INDIAN INSTITUTE OF PUBLIC ADMINISTRATION
INDRAPRASTHA ESTATE, RING ROAD, NEW DELHI

Minutes of the 277th meeting of the Executive Council held on March 30, 2010 at 4.00 p.m. in the Conference Hall of the Institute

PRESENT

1.	**Shri T.N. Chaturvedi**	-	**Chairman**
2.	Dr. K. Malaisamy		
3.	Prof. (Mrs.) S. Saroja		
4.	Dr. K.N. Srivastava		
5.	Prof. S.P. Verma		
6.	Dr. S.L. Goel		
7.	Shri B.V. Krishna Kumar		
8.	Prof. S.N. Mishra		
9.	Dr. (Mrs) N. Rajalakshmi		
10.	Dr. A. Eswara Reddi		
11.	Dr. V. Shanmugasundaram		
12.	Prof. N.P. Singh		
13.	Prof. Sunita Singh		
14.	Dr. (Mrs.) Aruna Sivakami		
15.	Dr. Har Swarup		
16.	Shri M.C. Gupta		
17.	Shri K.K. Sethi		
18.	Shri Suryya Ray		
19.	Prof. Joseph K. Alexander		
20.	Prof. J. Guha Roy		
21.	Prof. (Mrs:) Rajesh Singh	}	
22.	Dr. Lipi Mukhopadhyay	}	Faculty Representatives
23.	Shri B.S. Baswan	-	Director & Member-Secretary

Shri J.S. Chadha, Asstt. Financial Adviser, on behalf of the Secretary, Expenditure also attended the meeting.

Dr. Naresh Kumar, Registrar, Dr. C. Giri, Dy. Registrar (Admn.), Dr. B.D. Singh, Dy. Registrar (Estt.), Shri Suresh Chandra, Dy. Registrar (Fin) and Shri R.K. Yadav, Asstt. Registrar, were also present.

Item No.277.1 Grant of leave of absence to Members.

The following members could not attend the meeting and were granted leave of absence:

1. Dr. R. Balasubramanian
2. Prof. R.V. Dhanapalan
3. Shri N.S. Periyaswamy
4. Shri S. Ramanathan
5. Shri P.R. Shampath
6. Dr. Brij Mohan Sharma
7. Shri T.N. Dhar
8. Shri T.G. Negi

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10\. Shri Sanjay Kumar Srivastava
11\. Prof. C. Lalkima
12\. Prof. R.C. Sobti
13\. Shri Shantanu Consul
Mrs. Sudha Pillai

Item No.277.2 (a) Confirmation of the Minutes of the 275th & 276th meetings of the Executive Council held on October 29 & 30, 2009.

The minutes, as circulated, were confirmed.

(b) Action taken on the minutes referred to above.

The action taken report on the minutes referred to above was confirmed with the following observations:

Item No.275.1 Preparation of a panel of experts on different topics from the E.C./retired academics in different disciplines who can give their services to IIPA without any payment of TA/DA.

The Chairman mentioned that a small committee will be constituted which will work out the details and prepare a panel of such experts who may volunteer themselves without any TA/DA/remuneration etc.

Item No.275.2 (b) Proposal for an additional *corpus* from the Govt. of India for pensions.

It was explained that the Government has since released 100% financial assistance for implementation of the Sixth Pay Commission's recommendations (including arrears). As regards Pensions, the Director stated that IIPA has submitted a revised proposal referring to the following three options:

(i) To provide a one time *corpus* accretion of Rs.33 crore

(ii) To allow the existing *corpus* to be exhausted (it'll last for 7-8 years) and thereafter start giving annual financial support

(iii) To take back the existing *corpus* of Rs.11 crore and start giving annual financial assistance, which may be around Rs.1.5 crore per annum. This was the preferred option, given Government's reluctance to accept the first.

The liability is limited since new entrants are covered under the New Pension Scheme w.e.f. 1.1.2004. A member cautioned against surrendering Rs.11 crore. The annual assistance could be appropriately reduced.

Item No.268.16 (iii) (a) Non-handing over charge to the new office bearers of the West Bengal Regional Branch.

Shri Suryya Ray informed the Council that the elections were held in a peaceful way & the necessary charge has also been taken over. Steps are being taken to collect the library books and almirahs from the ATI. Shri Ray added that the long pending utilization certificates will also be submitted to the State Government. He indicated that, at present, the Branch is functioning from his residential address i.e. 4-A, Northern Avenue, Kolkata. It was suggested that this may be communicated formally to the office.

Item No.268.16 (iii) (b) Constitution of the Dhar Committee.

The Director mentioned that Shri T.N. Dhar has some reservations about the constitution of a large committee. The Chairman mentioned that a small committee cannot take into consideration the larger issues of all the Branches spread across over the country. Shri T.N. Dhar can write to all members and seek their views, better with a questionnaire which can be examined by a smaller group. Thereafter the matter can be discussed in detail in a half day meeting, perhaps whenever the next meetings of the E.C. etc. are held and the report can be finalized thereafter.

Item No.268.16 (ix) Declaring IIPA an Institute of National Importance.

The Director mentioned that the draft bill had been discussed with the Faculty and the Staff Association who supported it. But the Chairman and some mentioned that the identity and the autonomy of the Institute should not be diluted and as already advised by him, the draft bill should be circulated through the Newsletter with a covering note informing members of the Bill as proposed by the Govt. and inviting the views of the members as the matter will have to go to AGM.

Item No.274.10 (ii) Enhancement in the age of superannuation of IIPA's Faculty from 62 to 65 years.

The Council approved the recommendations of the Standing Committee about evolving IIPA's own criteria/guidelines, within a period of two months, for approval of the Standing Committee and the Executive Council. This screening process would apply to cases for enhancement in the age of superannuation of the Faculty from 62 to 65 years

Redressal of Grievances Committee

The Director informed the Council that the committee held its meeting on 29.3.2010 and briefly apprised the house about the outcome of the discussions in the following cases:

(i) Seniority issue of Mrs. Mythili and Mrs. Alka Jindal

The DoPT has advised re-fixation of their seniority as sought by them, and the High Court had rejected the petition of some staff members to prevent such action earlier. The details of the employees superseded should be communicated to the committee for their information. The Staff Association wished to be heard by the committee and were heard. No issue was raised which would warrant, any change in the DoPT and the Court's ruling. The seniority should be revised accordingly, in favour of the applicants.

(ii) Two cases of Associate Professors (of Dr. (Mrs.) Lipi Mukhopadhyay and Dr. S.K. Bhattacharya) for promotion to the post of Professor.

Since the revised UGC regulations from the MHRD are awaited, their cases will be taken up for review once the necessary guidelines regarding their eligibility for promotion are notified by the MHRD.

(iii) Case of Dr. C. Giri, Dy. Registrar

His main grievances related to a change of designation and allocation of the charge of Administration. This was earlier considered by the Redressal of Grievances Committee, which recommended change of his designation as D.R. (Admn.). As regards the allocation of a charge, it was left to the Director, being the controlling authority of the administrative functioning.

(At this point of time Dr. C. Giri, Dy. Registrar was advised to leave the meeting during the discussion of this item as it pertained to him, and he withdrew.)

A personal hearing was given to him by the Grievances Committee. About the designation, the committee felt we could consider a different designation as per the practice, in other Universities like Joint Registrar, subject to eligibility based on his seniority, keeping in mind the rules and the financial implications. A member mentioned that, in this regard, we should follow the UGC guidelines/designations only. The Chairman emphasized that the same yardstick should be followed for all. A member of the committee mentioned that Dr. Giri has filed a writ petition in the High Court regarding his promotion. The Chairman, Standing Committee (Chairman of the committee) felt that the main problem is an interpersonal relationship, and advised Dr. Giri to have a good relationship with all, and added that the prerogative of the Director should be kept in mind. Another member suggested that he is senior to the other Deputy Registrars and a Time Bound Promotion should not be denied to him.

A member felt that, as per the rules, he should have served the Institute in the immediate six preceding years out of the ten years service for being eligible for promotion under CAS, which he had not. The Chairman mentioned this should be checked up and the implications of designating him as Joint Registrar should be examined. He added that IIPA is not a platform for going on deputation time and again. However, we have now again agreed to allow him to go on deputation if he gets selected, and efforts should be made to sort out the pending litigation.

Two members mentioned that Dr. B.D. Singh, who is officiating as Dy. Registrar for about five years, should be considered for regular appointment as was done in the case of Dr. B.B. Malhotra for which a third position of Dy. Registrar was created. The Chairman mentioned that, as already recorded by him in the file, the matter should be properly examined and put up and proper action for appointment according to rules be taken early.

Item No.275.5 Resolutions received from members for consideration at the Annual General Body Meeting.

The Chairman, Standing Committee recalled that the Chairman has constituted a committee for considering the proposed amendments in the Memorandum of Association & Rules through a resolution submitted by Dr. Jai Ram Tiwari and 57 other Members during the last AGM held on 30.10.2009, comprising:

1. Dr. K. Malaisamy - Chairman
2. Prof. R.V. Dhanapalan
3. Prof. S.P. Verma
4. Shri M.C. Gupta
5. Shri Suryya Ray
6. Prof. Jaytilak Guha Roy
7. Prof. (Mrs.) S. Saroja
8. Director, IIPA - Member-Secretary (assisted by the Registrar)

He mentioned that a preliminary meeting of the committee was held on 29.3.2010 a[...] have requested the members to identify the core issues. The committee will have a few m[...] meetings and will come out with necessary recommendations. The Chairman indicated th[...] may be finalized within a reasonable time as a Special General Body Meeting may have t[...] called.

Compassionate appointment of the wife of Late Shri Awadhesh Kumar Singh, Messenger.

The Chairman concurred with the recommendation of the Standing Committee and advised the Director to examine the matter and to confirm whether any other appointment on compassionate grounds has been made after the ban on recruitment on Group D posts by the DoPT and what action is being taken by the Govt. of India in similar cases. There should be no discrimination. The Director felt that there is no such case except the pending case of the wife of Late Shri V.K. Banerjee. However, the position will be examined and put up. The Chairman referred to a petition sent to him which had been forwarded to Director and that be looked into.

Meeting of the Academic Committee held on 30 March, 2010.

A member mentioned that the above meeting has been convened very hurriedly, without any agenda or a proper notice. The Director took full responsibility for the communication gap, as he realized late that due notice was not given. He asked D.R. (Admn.) to telephone the members as he wanted to take advantage of the presence of some members to review the academic progress over the last 6 months. He was advised to guard against this in future.

Item No.277.3 (i) Subjects for (a) Annual Essay Prize Competition 2010, (b) Members' Annual Conference 2010 and (c) Special Issue of IJPA (July-September, 2010).

The Executive Council noted the recommendations of the Standing Committee and approved the following broad subjects authorizing the Chairman to suitably fine-tune the exact wording of the topics:

(a) Annual Essay Prize Competition 2010

(i) Bureaucracy and the Civil Service
(ii) Civil Rights and Indian Polity
(iii) A Demographic Dividend?

(b) Members' Annual Conference 2010

Reservation and Inclusive Growth

(c) Special Issue of the IJPA (July-September, 2010)

Future of Education

The topics, as finalized by the Chairman are annexed.

(ii) Appointment of Judges for the Annual Essay Competition, 2010.

The Executive Council decided that the names of Judges may be finalised by the Director, in consultation with the Chairman, Standing Committee.

Item No.277.4 Dates for the Annual General Body Meeting and Members' Annual Conference.

The Executive Council approved the recommendation of the Standing Committee, that the Annual General Body Meeting and the Annual Conference may be convened either on October 22 and 23, 2010 or, preferably, on October 29 and 30, 2010, subject to the convenience of the President of the Institute.

Item No.277.5 Draft Agenda for the Annual General Body Meeting.

The Executive Council approved the Draft Agenda of the Annual General Body Meeting in accordance with Rule 19 of the Memorandum of Association & Rules of IIPA.

Item No.277.6 Appointment of a New Director.

The item was noted.

Item No.277.7 A brief report on the important activities of the Institute during October, 2009 – March, 2010 relating to:

(a) Training Programmes,
(b) Status of Research & Consultancy Projects,
(c) Conferences/Seminars,
(d) Visitors to the Institute.

While noting the item, the Chairman mentioned there should be quality with regard to projects/consultancy assignments and referred to a case where payment of an agency from Kerala is held up. The Director mentioned that he will get the matter reviewed by contacting the new Secretary, Ministry of Rural Development, who has recently joined. Chairman mentioned it had been pending for much too long bringing disrepute to IIPA needlessly.

A member mentioned that, while a faculty member is entitled for 8 days academic leave and can attend two conferences/seminars in a year, but many are not available in the Institute. The Director clarified that many are busy in their project work. The Chairman advised the Director to look into it, as regularity and punctuality in attending office has to be emphasized and insisted upon.

A member referred to the recommendation of the Standing Committee regarding constituting a small group of EC/Faculty members to identify the thrust areas before advertising the various proposed faculty posts. The Director apprised the members about the proposed posts along with the qualifications. The Chairman advised the Director to discuss the matter in a full faculty meeting and then submit the proposal to the Chairman, Standing Committee & the Chairman, Executive Council, urgently.

With regard to the proposal "Action Research on the contribution of Values in Rural Development", the Director mentioned that, as requested by Dr. Har Swarup, Prof. Pranab Banerji had prepared a proposal. The Chairman advised the Director to re-examine the proposal and submit to the Rural Development Ministry for sanction of the necessary funds.

Item No.277.8 Items to Report:

(i) Extension of date of retirement of Prof. V.K. Sharma and Prof. (Mrs.) Bharati Sharma from 62 to 65 years.

Noted.

(ii) Recommendations of the Committee constituted by the Director to study and examine the representations received from some staff members and two Private Secretaries relating to the applicability of the next higher scale/appropriate scale.

Noted.

(iii) Revision of various allowances/entitlements consequent upon the implementation of the Sixth Pay Commission/ UGC scales.

The Council approved the recommendation of the Standing Committee for implementation of the Children Education Allowance Scheme in the first phase and advised that necessary affidavits/certificates before disbursement of the same may also be obtained.

(iv) Appointment of a D.R. (Finance) on Ad-hoc basis.

Noted.

(v) Change of designation and allocation of work of Dy. Registrar.

Noted.

... ...d of the Faculty/Director.

Item No.277.9 **Any other business with permission of the Chairman.**

(i) Regularisation of services of five daily wage employees and three ad-hoc employees in Group D posts.

The Executive Council approved the recommendation of the Standing Committee with the suggestion that, out of the two Gardeners, one may be appointed as a Messenger.

(ii) Request of Mrs. Charru Malhotra, Assistant Professor (System Analysis and Programming) for condoning the delay in completion of her Ph.D. Degree.

The Executive Council approved the recommendation of the Standing Committee, along with the proposed penalty.

(iii) Implementation of the revised regulations of the Ministry of HRD/UGC regarding the pay scales, age of retirement, service conditions etc. of Academic Faculty and Senior Library and Administrative Staff.

The Executive Council approved the recommendation of the Standing Committee that we wait and follow the revised guidelines/regulations of the MHRD and UGC on the subject.

(iv) Outsourcing of the Hostel services.

The Chairman felt that a full working paper is required explaining how the redeployment of the staff will be made, and what will be the financial and administrative ramifications. The Director indicated that the necessary papers are expected to be submitted within 15 days.

A member suggested that the information may also be submitted in the next meeting regarding the utilization and earnings from the new Deluxe Rooms.

The meeting ended with a vote of thanks to the Chair.

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(B.S. BASWAN)
DIRECTOR &
MEMBER-SECRETARY

T.N. Chaturvedi

(T.N. CHATURVEDI)
CHAIRMAN