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INDIAN INSTITUTE OF PUBLIC ADMINISTRATION
INDRAPRASTHA ESTATE, RING ROAD
NEW DELHI-110002

Minutes of the 260th Meeting of the Executive Council held on 27th October, 2006 at 4.00 p.m. in the Conference Hall of the Institute

PRESENT

1. Shri T.N. Chaturvedi - Chairman
2. Dr. K. Malaisamy
3. Dr. S.L. Goel
4. Dr. Agarala Easwara Reddi
5. Dr. S. Subramanian
6. Shri B.C. Mathur
7. Prof. Joseph K. Alexander
8. Dr. R. Balasubramanian
9. Prof. Pranab Banerji
10. Prof. (Mrs.) Noorjahan Bava
11. Shri E. Dasaradhan
12. Dr. R.R. Dhanapall
13. Prof. R.V. Dhanapalan
14. Shri M.C. Gupta
15. Shri B.V. Krishna Kumar
16. Prof. (Mrs.) Aasha Kapur Mehta
17. Shri S.B. Mishra
18. Shri Suryya Ray
19. Dr. N. Sethuraman
20. Prof. R.C. Sobti
21. Dr. V. Shanmugasundaram
22. Prof. N.P. Singh
23. Dr. (Ms.) Sujata Singh
24. Dr. K.N. Srivastava
25. Dr. Har Swarup
26. Dr. H. Thansanga
27. Prof. S.P. Verma
28. Prof. Ramesh K. Arora (In lieu of Chairman, IIPA Rajasthan Regional Branch)
29. Dr. P.L. Sanjeev Reddy - Director & Member-Secretary

Dr. Naresh Kumar, Registrar and Dr. B.D. Singh, Dy. Registrar (AS) were also present.

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Item No. 260.1 Grant of leave of absence to Members.

The following members could not attend the meeting and were granted leave of absence:

1. Dr. S.S. Bloeria
2. Shri L.K. Joshi
3. Dr. Adarsh Kishore
4. Dr. R.A. Mashelkar
5. Dr. Yogendra Narain
6. Prof. (Mrs.) S. Saroja
7. Shri R.R. Shah
8. Shri Brij Mohan Shrivastav

Item No.260.2 (i) Confirmation of the Minutes of 259th meeting of the Executive Council held on 8th September, 2006.

The minutes, as circulated, were confirmed.

(ii) Action Taken on the Minutes referred to above.

While confirming the action taken certain observations were made with regard to following items:

Mess Contract

With regard to termination of the contract of the present Contractor, the Council was informed that after obtaining legal advice, the necessary three months notice has already been served on the Contractor which will expire on 6th December, 2006. In the meantime fresh tenders have been invited, short listed and the committee constituted for the purpose is in the process of finalising its recommendations for appointment of a new Contractor. It was also informed that there is another committee headed by Prof. P.K. Chaubey which monitors the functioning of the Mess & Canteen. The Executive Council was of the view that merely the lowest price should not be the sole criteria for shortlisting but the reputation, antecedents and track record of the Caterer should also be considered. Chairman underscored the importance of quality, cleanliness, nutrition, service delivery, adequacy and value for money. He further emphasised that for long E.C. members have been complaining about the quality of food & hence the matter be settled at the earliest.

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Pension Case of Dr. S.N. Suri

On being enquired about the position of the case, the Director explained that the committee has already submitted its report dated 17th October, 2006 to the Chairman, IIPA which has been received with the remarks of the Chairman. Tentative financial implication have been worked out and on receipt of necessary information from Nagaland Government, the payment will be released to him.

On request by some members, the members were informed about the recommendations of the committee which are as follows:

(i) He is drawing pension for about 27 years qualifying service from Nagaland Government. This may be added to his qualifying service in IIPA and a pro-rata qualifying service be worked out keeping in view the maximum permissible qualifying service of 33 years.

(ii) The same pro-rata qualifying service as worked out for pension purposes, be used for his Gratuity entitlement. (If he has already been paid Gratuity more than the formula indicated in this note the same may be adjusted from his retirement dues.)

(iii) In case he has encashed any leave on retirement from Nagaland Government, the same may be deducted from his Leave encashment entitlement of IIPA.

(iv) Since IIPA was not aware that Dr. Suri was already in receipt of a pension, the Institute should ask him to produce documentary proof to the effect that he did not receive DA on his pension since he joined IGNOU.

He also read out his remarks as follows:

Director may send it for the information of the Treasurer. Office may work out exact implications for explaining to Dr. Suri, if he so wants or he wants to put forth his view point. It may, thereafter, be brought to the notice of E.C. The matter needs finalisation soon. My thanks to members & Chairman.

The Chairman also read out the remarks of the Hony. Treasurer who had earlier recommended the release of the payment and recommended expeditious action after the report. The Chairman asked the Registrar to work out in detail the pension payable in terms of the report and Director to have it implemented without further delay.

Chairman, Standing Committee also explained to me behind the committee's suggestions regarding deciding the case and informed that the committee took Institute's as well as individual's interest into consideration in an objective manner.

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Constitution of the Redressal of Grievances and Disciplinary Committee

Prof. S.P. Verma mentioned that although he has been made a member of the committee but so far he has not received any communication from the office. Director informed that all the members were sent official communication dated 17th August, 2006. A copy of the letter was provided to Prof. S.P. Verma.

A member who represented the faculty enquired about the procedure and process for approaching the committee for submitting any grievance etc. and if any complaint was routed through the Director. The Chairman mentioned that in his personal opinion although one should be able to send the same to the Chairman of the committee with a copy to the Director, but the committee is empowered to decide the necessary procedural modalities. He would not like its discretion to be whitled down and we would try to ensure substantial justice in case of nuances.

Settlement of retirement benefits in respect of Shri Shekhar Singh

On being asked by a member, Director informed that Shri Shekhar Singh could not be contacted as he has been away and as soon as he returns the matter will be discussed with him for finalisation and submission of the report to the Ministry of Environment and settlement of dues. He also informed that according to official records the amount payable to Shri Shekhar Singh is about Rs.6 lakh whereas the amount receivable is around Rs.7 lakh. He clarified that he did not adhere to the date which he had himself suggested earlier to settle the issue.

A faculty member pointed out that Shri Shekhar Singh had successfully completed several projects at IIPA and a lenient view be taken.

The Chairman mentioned that he was aware of this but there were ethics for all and Shri Shekhar Singh should complete the project report and settle the dues for which a formal communication may be sent to him by the Director as so far it seems there had been only oral communications.

Appointment of the Librarian

On a query being raised, the Director informed that applications for various positions including for the post of Librarian have since been short listed for which interviews may be held from 22nd November or so as per the convenience of the Chairman, Standing/Selection Committee. He also mentioned that for the positions where no applicant has been found suitable

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or inadequate number of candidates have been short listed, those positions will be re-advertised. The Chairman clarified that interviews for the positions under reference on contract/deputation basis as per advertisement and may be held expeditiously. Regarding the issue of appointing permanent core faculty, the same will be decided in due course after judging individuals. But posts need to be filled early.

Misconduct of Chairman of IIPA West Bengal Regional Branch

Prof. S.L. Goel mentioned that he has received the formal letter only last week thereafter he had requested that Prof. N.P. Singh may accompany him as he is located near Kolkata (at Ranchi). And that the IIPA Headquarter may provide the necessary tickets to and fro to him and may settle the 50% share with the West Bengal Regional Branch. This was approved.

The Council also requested Prof. S.P. Verma to be Returning Officer for conducting the election of the M.P. regional Branch in November, 2006 to which he agreed.

Position with regard to Group D (Adhoc/Daily Wage employees)

The Executive Council approved the recommendations of the Standing Committee that as mentioned by the Director regularisation of 13 adhoc employees under reference may be done within three weeks and rules, regulations and procedures for future recruitments may be prescribed within three months. Hony. Treasurer also mentioned that the Service Byelaws may also be updated by incorporating E.C. decision from 2002 onwards. Director drew the attention to the suggestion of Prof. R.V. Dhanapalan to constitute Rules Committee to update the rules and prepare manuals for strict adherence and put an end to adhocism. Chairman said that rules could be updated by office and Prof. Dhanapalan's suggestion was the need for a committee which could go into rules where and if they needed modifications.

Item No.260.3 Revised Budget Estimates for 2006-2007 and Budget Estimates for 2007-2008.

Director explained the deficit position and plans for meeting the same through the following measures:

1. Take up more sponsored research projects/consultancy assignments.

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2. Make all the Academic Centres cost and profit centres and generating significant surplus and beef up the IIPA's bottom line.

3. Observe austerity and cutting down the expenditure wherever possible.

4. Improve/increase efficiency/quality to garner more business in the market, increase the income from hostel, auditorium, publication division and infrastructural facilities.

5. Expedite the agreement with NIDM for renting out the building vacated by IAMR.

6. Motivate all the staff to contribute positively and significantly to the financial health of IIPA.

The Chairman mentioned that the proposed rental income should not be considered for covering the deficit. The deficit may be covered by generating income from academic activities and appropriate action initiated in this regard.

The Chairman, Standing Committee mentioned that by and large a lot of thought has been given for undertaking various activities and enquired from the Director whether any particular potential areas have been identified which will generate additional revenue and which can be monitored. Director mentioned that his SEB's project will provide net surplus of Rs.10-15 lakh and that REC and NABARD are considering to set up a Chair in the name of Late Dr. B. Venkatappiah, former Chairman, Standing Committee. Similarly Ministry of Tribal Welfare, Rural Development, Drinking Water etc. are also supporting various projects.

The Chairman mentioned that the committee appointed under the Chairmanship of Prof. S.L. Goel, Vice President should consider all the appointment of outsourced experts/consultants carrying emoluments of Rs.15,000/- p.m. and take all relevant factors into consideration as are necessary for outstanding, the quality of persons or institutions and the perpetuation of the same person to be avoided.

The Chairman Orissa Regional Branch requested that more financial assistance should be provided to the Branches. The Chairman mentioned that subject to the financial constraints, IIPA will endeavour to help Regional and Local Branches as it has been doing earlier. Regional/Local Branches should also explore the local sources as IIPA has also the financial crunch problem.

With these observations, the Executive Council approved the Revised Estimates for 2006-2007 and Budget Estimates for 2007-2008 as recommended by the Standing Committee.

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Item No.260.4 **Honorarium for 2006-2007 to be paid to the Auditors to be appointed at the Annual General Body Meeting to be held on 28th October, 2006.**

The Executive Council concurred with the recommendation of the Standing Committee for payment of honorarium of Rs.50,000/- for all accounts of the Institute to the Auditors for the year 2006-2007 to be appointed at the Annual General Body Meeting to be held on 28th October, 2006.

Item No.260.5 **Resolutions received from members for consideration at the Annual General Body Meeting.**

The Executive Council approved the recommendation of the Standing Committee that the resolutions did not qualify to be placed at the Annual General Body Meeting.

Item No.260.6 **Report of the Committee of Judges for the Award of Prizes in the Annual Essay Prize Competition, 2006.**

The Executive Council approved the recommendations made by Standing Committee for award of following Annual Essay Prizes for the year 2006:

For English Essays

First Prize of Rs.5,000/- to:

Ms. Sneha Banerjee of New Delhi for her essay on "Empowerment of Women in India"

Second Prize of Rs.3,000/- to:

Ms. Snehalata Panda of Orissa for her essay on "Empowerment of Women in India"

Third Prize of Rs.2,000/- to:

Shri Ketan Mukhija of Hyderabad for his essay on "Empowerment of Women in India"

For Hindi Essays

First Prize of Rs.5,000/- to:

Dr. Harsh Vardhan Acharya of Jaipur for his essay on "भारत में महिला सशक्तीकरण"

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Second Prize of Rs.3,000/- to:

Ms. Seema Rani of Ghaziabad (UP) for her essay on " भारत में महिला सशक्तीकरण "

Third Prize of Rs.2,000/- : None

Item No.260.7 **Report of the Experts on Case Studies for Award of Prizes in the Annual Case Study Award Competition, 2006.**

The Executive Council on the recommendations of the Standing Committee adopted the report of the Experts who evaluated the entries received for Case Study Award Competition 2006 as under:

First Prize of Rs.5,000/- to:

Dr. Medha Dubhashi for her case study entitled "Gender Sensitization in Cooperatives – A Case Study on Dairy Cooperatives"

Second Prize of Rs.3,000/- to:

Prof. B.L. Sah & Dr. Divya Upadhyaya Joshi for their case study entitled "Community Decision Making and Development Partnerships – A Case Study of the Swajal Project in Uttaranchal"

Third Prize of Rs.2,000/- to:

Dr. S.K. Tripathi for his case study entitled "Change or not to Change – A Strategic Dilemma – A Case Study of VBS Poorvanchal University"

The Executive Council agreed that in case an entry which is not considered for a prize is found suitable for publication, an honorarium of Rs.1,000/- may be given. The following case studies were suggested for such honorarium:

1.	Shri David Sargunam	"Lack of Communication Skills in Indian Education"
2.	Dr. Pankaj Tiwari	"Elections and Electoral Reforms"
3.	Shri Rakesh Gupta	"Maternal & Safe Motherhood Campaign in Karnal District: Challenges & Opportunities"
4.	Dr. R. Limbadri	"Reality Vs Republic: A Case Study of Village Development Committee, A Constitutional Organization"

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Item No.260.8 **Introduction of New Pension Scheme (New Defined Contribution Pension Scheme) for the employees appointed on or after 1st January, 2004.**

The Executive Council approved the recommendation of the Standing Committee regarding the introduction of New Pension Scheme (New Defined Contribution Pension Scheme) for the employees appointed on or after 1st January, 2004.

Item No.260.9 **A brief report on the important activities of the Institute during September-October, 2006 relating to:**

(a) Training Programmes
(b) Status of Research & Consultancy Projects
(c) Seminars/Conferences/Lectures
(d) Visitors to the Institute

While noting the above item, a member suggested that performance budget should be prepared for IIPA. Chairman mentioned that this will be looked into. The Director informed the Council that recently the Cabinet Secretary, Secretary (Health), Chairman UCO Bank, Chairman, National Housing Board, Ambassador China etc. visited the Institute. The Council expressed happiness over such visits.

Item No.260.10 **Major Repairs and Infrastructural Developmental Works amounting to Rs.36 lakhs approx. from Infrastructure Development Fund.**

The Executive Council approved the recommendations of the Standing Committee that for undertaking the proposed items of work through CPWD or internally (as the case may be) from Infrastructure Development Fund, the Director may seek necessary technical advice from qualified experts, institutional consultants, recognized government agencies, CPWD, IIT's etc.

Item No.260.11 **Implementation of roster system for various categories of reservations viz., SC, ST, OBC and Physically Handicapped in various cadres for the entry level as well as at the promotional level at IIPA.**

The Executive Council approved the recommendation of the Standing Committee regarding the implementation of the necessary roster system subject to Court ruling etc.

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Item No.260.12 Items to Report:

(i) Extension of term of deputation of Prof. V.K. Sharma.

Noted.

(ii) Foreign visit of Faculty.

Noted.

(iii) Position of various legal cases.

Noted. Director also informed that necessary draft of Rs.5,12,507/- has already been sent to Dr. S.N. Sadasivan.

(iv) Auction of unserviceable items of furniture, computers & peripherals and other office equipment etc.

Noted.

Director also informed the Council that Prof. P.S.N. Rao who was on deputation with us from SPA has gone back to SPA.

Some members mentioned that IIPA's website should be updated at the earliest. The Council was informed that Prof. R.K. Sachdeva, Computer Centre Incharge and Shri Amit Das, RO (ICT) with the help of a private agency are in the process of updating the website and it will be updated on continuous basis. Chairman remarked that it is a continuing job and ought to be expedited.

Item No.260.13 Any other business with permission of the Chairman.

(i) Recommendations of the Screening Committee for admission of new members in its meeting held on 26th October, 2006.

The Executive Council approved the recommendations of the Screening Committee for admission of new members etc. as recommended by the Standing Committee.

(ii) Draft replies to the Audit Report from the DGACR on the accounts of Institute for the period 1.4.2003 to 31.3.2005.

The Council was informed that it was placed before the Standing Committee on the table in its meeting held on 26th October, 2006 and the Committee had deferred it for the next meeting as the members wanted time to go through the report. The Chairman enquired when this report

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was received. It was informed that it was received in the month of April 2006. Director informed that on certain paras he wanted more details and clarifications and recently had a meeting with the CAG. The Chairman would constitute a small committee headed by Dr. K. Malaisamy to examine the draft replies and to propose action to be taken.

(iii) Communication from President of the Institute and Vice President of India regretting his availability at the AGM 2006.

The Executive Council was informed that today a communication has been received that the President of the Institute and Vice President of India, Shri Bhairon Singh Shekhawat regretting his non availability to attend the AGM due to some compelling reasons.

(iv) Setting up of following Centres:

1. **Centre for Public Policy**
2. **Centre on Value and Ethics**

Some members mentioned that the proposals for setting up of above two Centres have just been placed on the table and they needed time to examine various implications. And that such proposals may be comprehensively prepared and should be examined by a small committee and routed through Academic Committee, Standing Committee before placing to the Executive Council. The Director mentioned that these two proposals were in principle agreed in the previous EC meeting and copies were also circulated in the Standing Committee meeting yesterday. He also mentioned that as a result of his team's report on Restructuring of State Electricity Boards, Ministry of Energy is willing to consider establishing an Energy Management Centre at IIPA which would be one of its extended arms. Chairman said that the third centre is being mentioned for the first time and nothing should be done in haste or in an adhoc manner.

The Chairman mentioned that although while the proposals for two Centres were agreed to in principle but there were certain observations, recommendations and circumstances which may also be brought to the notice of the members. These proposals may be examined in depth by a small committee which could be constituted by him. Chairman also mentioned about some action at length and efforts that had been made by IIPA over the last so many years. The third proposal was absolutely new and the actual proposal be submitted. And thereafter these may be discussed in the Academic Committee & Standing Committee before being submitting to the

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Executive Council. Regarding the proposal of third Centre i.e. Energy Management Centre, the Chairman has also mentioned that this has just been placed before them. If the Ministry of Energy is willing to set up this at IIPA on long term basis then a request should come from them and then a detailed proposal should be prepared and thereafter it can be discussed. He further mentioned that we should evaluate our capability in the concerned domain areas and we should have some core faculty so that Institute grows and in case of non availability of relevant expertise only outsourcing can be done. He felt this was not worth use taking up a project without adequate expertise and this causes objections and happened about Electricity Board team. As regard for committee, he mentioned that the Chairman, Standing Committee as Chairman may have Prof. (Mrs.) Noorjahan Bava, Dr. R.R. Dhanapal (Pondicherry), Prof. S.P. Verma & Dr. Yogendra Narain to examine all such proposals.

(v) Request of Dr. Har Swarup for an action research oriented exercise.

Chairman suggested that the Director may work out a scheme in the light of Dr. Har Swarup's letters to Dr. Yogendra Narain and assist him in implementing his proposal.

(vi) Deemed University status to IIPA.

The Chairman mentioned that now we understand that as per UGC guidelines in lieu of Deemed University, the status of a regular University is being granted. However we can subsequently decide the name whether or not it has to be called Institute of Excellence or a University. Since we are a society we have to take some power from General Body for which resolution is going to be moved in the tomorrow AGM. Prof. R.V. Dhanapalan has prepared a document and Prof. S. Subramanian had also sent a note on various aspects and implications. Chairman mentioned also he requested earlier committee Prof. S.P. Verma, Prof. Noorjahan Bava & others. Chairman read out a brief resolution which Prof. Dhanapalan had prepared and discussed with him alongwith Director. The resolution needs brevity, focus and would provide legal support for quick action subsequently as the matter had been pending for long. It was suggested that the resolution be moved by the Chairman to avoid controversy and time, he promised to do his best as suggested.

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(vii) Honouring of members.

The Chairman mentioned that for honouring of members for their distinguished services several recommendations have been received from EC members. For this purpose criteria had already been prescribed. Since for the last two years nobody has been honoured we may honour atleast six members. After detailed discussion the Executive Council authorised the Chairman to finalise the names of members to honoured and names may be announced at the Annual General Body Meeting on 28.10.2006.

(viii) Appointment of Search Committee for selection of new Director.

The Chairman announced the formation of the Search Committee for selection of a new Director as comprising:

1. Former Chief Justice of India	-	Chairman	(name not disclosed)
2. Former Director of a Management Institute	-	Member	-do-
3. Former Vice Chancellor	-	Member	-do-
4. Dr. K. Malaisamy, Chairman Standing Committee	-	Member	
5. Prof. S.L. Goel, Vice President	-	Member	

He also mentioned that the committee will be requested to have some interaction with faculty/staff members and other stakeholders though it is the Chairman of the committee who will finally decide. Chairman, Standing Committee will address Universities, Institutions/Govt. etc. as in earlier years to suggest names to enable the committee to have a wide choice.

(ix) Other Matters

Prof. (Mrs.) Noorjahan Bava, Chairperson of the Screening Committee informed that the Screening Committee has recommended that the faculty representatives elected for the Executive Council should first be the members of IIPA which was agreed to by the EC.

The Chairman & the Executive Council welcomed Prof. R.C. Sobti, new Vice Chancellor, Panjab University who is a co-opted member to the Executive Council in place of Prof. K.N. Pathak who has retired recently. The Chairman also thanked all the out going co-opted members to the Executive Council from the following categories for their valuable contribution and guidance:

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1. Six Chairmen of the Regional Branches
2. Vice Chancellor of Panjab University
3. Dr. R.A. Mashelkar from the eminent person category
4. Three members of the IIPA faculty
5. Three Secretaries to Govt. of India

The meeting ended with a warm vote of thanks to the Chair. The Chairman thanked the members for their cooperation and contributions to the discussion.

T. N. Chaturvedi

(T.N. CHATURVEDI)
CHAIRMAN

(P.L. SANJEEV REDDY)
DIRECTOR &
MEMBER-SECRETARY

4/11/06

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