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INDIAN INSTITUTE OF PUBLIC ADMINISTRATION
INDRAPRASTHA ESTATE, RING ROAD
NEW DELHI-110002

Minutes of the 259th Meeting of the Executive Council held on 8th September, 2006 at 5.00 p.m. in the Conference Hall of the Institute

PRESENT

1. Shri T.N. Chaturvedi - Chairman
2. Dr. K. Malaisamy
3. Dr. S.L. Goel
4. Dr. Agarala Easwara Reddi
5. Dr. S. Subramanian
6. Shri B.C. Mathur
7. Prof. Joseph K. Alexander
8. Prof. Pranab Banerji
9. Prof. (Mrs.) Noorjahan Bava
10. Shri E. Dasaradhan
11. Dr. R.R. Dhanapall
12. Prof. R.V. Dhanapalan
13. Shri M.C. Gupta
14. Prof. (Mrs.) Aasha Kapur Mehta
15. Shri B.V. Krishna Kumar
16. Shri Suryya Ray
17. Dr. V. Shanmugasundaram
18. Shri Brij Mohan Shrivastav
19. Prof. N.P. Singh
20. Dr. (Ms.) Sujata Singh
21. Dr. K.N. Srivastava
22. Dr. Har Swarup
23. Dr. H. Thansanga
24. Prof. S.P. Verma
25. Prof. Ramesh K. Arora (In lieu of Chairman, IIPA Rajasthan Regional Branch)
26. Dr. Bijoyini Mohanty (In lieu of Chairman, IIPA Orissa Regional Branch)
27. Dr. P.L. Sanjeev Reddy - Director & Member-Secretary

Dr. Naresh Kumar, Registrar and Dr. B.D. Singh, Dy. Registrar (AS) were also present.

At the outset Director warmly welcomed the members and with the permission of the Chairman the proceedings were started.

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Item No. 259.1 Grant of leave of absence to Members.

The Director informed the House that the following members due to their pre-occupations could not attend the meeting and were granted leave of absence:

1. Dr. R. Balasubramanian
2. Dr. S.S. Bloeria
3. Shri L.K. Joshi
4. Dr. Adarsh Kishore
5. Dr. R.A. Mashelkar
6. Dr. Yogendra Narain
7. Prof. (Mrs.) S. Saroja
8. Dr. N. Sethuraman
9. Shri R.R. Shah
10. Prof. R.C. Sobti

Item No.259.2 (i) Confirmation of Minutes of the 258th meeting of the Executive Council held on 30th March, 2006.

The minutes, as circulated, were confirmed.

(ii) Action Taken on the Minutes referred to above.

The action taken on various items was discussed in detail and following observations were made item wise:

Items relating to 258th meeting

Appointment of Consultants

Regarding appointments of Consultants etc. with remuneration over (Rs.15,000/- p.m. or more) and constituting of a small group for the purpose, a point was raised about the recommendations of the Committee which had met twice as reported. The Director informed that the Committee chaired by Prof. S.L. Goel and Dr. Yogendra Narain, Shri B.P. Mathur and himself as members, has had two meetings. For appointment of external consultants for various sponsored projects fully funded by the public agencies, the Committee unanimously recommended continuance of the Consultants already at work on the agreed terms after considering essentiality, financial availability, their domain knowledge, work load & time frame and Chairman also approved the same. The Chairman mentioned that some members have informed him that they did not want to be an obstacle when the consultancy work was underway. It was clarified that these consultancies have been in the pipeline since last December much

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before the new dispensation and new committee came in to existence. Dr. Sujata Singh and Prof. Aasha Kapur Mehta represented that due to short and rigid time frames for sponsored consultancies such regulation may prove counter productive. It was however clarified that in all the future consultancies prior approvals would be obtained and suitable guidelines formulated for all future assignments.

The Chairman mentioned that all projects that come to IIPA may be dealt with institutionally and desired that the Committee constituted by the Executive Council is mainstreamed in selecting experts/consultants and in fixing their terms. The Chairman underscored that IIPA is a public institution run with public funds and should scrupulously promote public purpose through public functionaries of proven eminence.

It was explained that the consultancy report on "Restructuring of State Electricity Boards", covering 12 states is in the final stages and would be submitted by September end, and all the Consultants associated were subject matter specialists and senior practioners with hands on experience with the unbundling and restructuring in the Electricity Sector. They were former Secretary (Power), Govt. of India, former Chief Secretary of Orissa, several Chairmen of Electricity Boards and Regulators with strong technical background were chosen due to the unavailability of the IIPA's academic staff in close consultation with the Secretary (Power), Govt. of India and other senior functionaries in the Department who awarded the work in favour of IIPA. The methodology adopted was highly interactive with all the stakeholders requiring experts with intensive "domain knowledge" and entailed rigid time deadlines and dealing with the statutory regulators/whistle blowers. The draft report will be finalised by September end after two round tables with the Power Secretaries and Regulators of 12 states within the next week.

Mess Contract

being critical of the mess

Members enquired about the action taken in the matter. The Chairman enquired about the decision for terminating the contract of the Caterer. It was informed that a legal notice as per agreement for termination of the contract with due advice of Legal Counsel, has been issued to the Contractor. And necessary advertisement inviting fresh tenders has been issued. The Chairman expressed concern over the delay in issuing the notice. The Director explained that in

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the meantime several notices were issued to the Contractor to improve the services but when he failed to improve, a legally strong and sustainable final notice of termination of the contract has been issued. He also informed that matter will be taken up with the Contractor to provide improved services in the interim period and to make room for early retendering and selection of a new Contractor.

Prof. R.V. Dhanapalan mentioned that apart from this total revamping of the Hostel immediate improvement of services is needed. Hony. Treasurer informed that Hostel rooms as well as the services now needs complete renovation for which funds would be required. Chairman asked the Registrar who is the Warden of the Hostel to discuss the matter with them, take necessary advice and to initiate quick corrective action for immediate turn around.

(b)(i) Action taken on the minutes of the 256th meeting

Pensionary case of Dr. S.N. Suri

A member enquired to know about the decision of the Chairman in the case as same was to be decided by 30th April, 2006. The Chairman expressed concern over the delay as the same has not been settled yet. The Chairman, Standing Committee who is also the Chairman of the Committee constituted by the Chairman said that the Committee could only meet once due to Monsoon Session of the Parliament as he being an M.P. and another member Dr. Yogendra Narain being the Secretary General of Rajya Sabha were terribly pre-occupied. He said that the case is complicated requiring detailed examination. As some members desired a specific time frame, it was agreed that the report may be finalised and submitted by the Committee to the Chairman latest by 15th October, 2006.

Constitution of the Redressal of Grievances & Disciplinary Committee

The Chairman enquired whether the details of cases to be considered by the Committee have been referred to them. Director informed that the necessary information has been collected and same will be put up to the Committee. And that the Chairman of the Committee has been requested to indicate the convenient dates for convening the meeting.

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(ii) Items relating to backlog items of 254th & 255th meetings

Settlement of retirement benefits in respect of Shri Shekhar Singh

The Chairman enquired whether the matter has been discussed with Shri Shekhar Singh and whether details of the case were conveyed to Shri Shekhar Singh in writing. Director informed that Shri Shekhar Singh was unavailable for the meeting to take place. However Shri Shekhar Singh who is presently abroad will be coming on 18th September, 2006 for a detailed discussions. Chairman mentioned that it may be settled at the earliest.

Items relating to 258th meeting

Court case of Dr. Lipi Mukhopadhyay

Director mentioned that IIPA's appeal has been admitted by the Supreme Court and a four weeks notice has been served by the Court on Dr. Lipi Mukhopadhyay. A member mentioned that we should avoid going to Courts and such matters should be decided internally. A member also enquired whether there was any need for going on appeal in this case. Chairman mentioned that he was also not ~~in favour~~ Prima Facie but on the recommendation of the Director and the Legal Counsel who cautioned against grave financial implications if it is not contested, IIPA is constrained to appeal.

Appointment of Prof. R.K. Sachdeva as Librarian (Incharge)

Chairman enquired whether the advertisement for the post of Librarian has been issued since above arrangement can not be continued for a long time. Director informed that necessary advertisement has already been issued and applications received for various positions including faculty positions are being scrutinised by various Committees. Chairman mentioned that reports of these Committees be carefully scrutinised by the Director before interviews are held. Director explained that the lists of the short listed candidates will be submitted to the Chairman, Executive Council.

Deemed University status to IIPA

It was mentioned that IIPA have all the resources and infrastructure for acquiring the status of a Deemed University. Chairman mentioned that for this purpose we have to approach

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the Government including the State Government. And that Prof. R.V. Dhanapalan has done very good work with Director in examining the issue. Chairman also mentioned that we should have an exclusive meeting before the AGM for which a background note be prepared by Prof. Dhanapalan and processed by the Director and circulated to members. Dr. K.N. Srivastava mentioned that he had suggested in the Resource & Economy Committee that IIPA should aim at becoming an "Institute of Excellence". The Chairman mentioned that these issues along with the other modalities will be discussed in the proposed meeting in October. He also mentioned about some issues raised by Dr. Subramaniam in this regard.

Item No.258.9 (i) Request of Dr. Har Swarup, EC member and Hony. Secretary, IIPA Budaun Local branch to constitute a Sub-Committee of the Executive Council to pursue (a) various Ministries of GOI for the sanctioning of funds to run the research oriented administrative exercises in the Panchayati Raj Institutions, (b) to develop at least 2 or 3 new Models of the village development by new administrative devices/skills.

Director informed that Dr. Girish Kumar & Prof. Sushma Yadav have prepared concept papers and he had also spoken to the former Chief Secretary, U.P. as well as Dr. Yogendra Narain. Dr. Har Swarup informed that he wants an action research oriented exercise and not any grant. Chairman mentioned that based on concept paper it may be tried on experimental basis.

Item No.258.9 (iii) Investments with U.P. Co-operative Spinning Mills Federation Ltd. & PICUP

Chairman, Standing Committee informed that he had spoken to Shri Amar Singh, MP and has also written a letter to him to help out in the matter who has asked to wait for some time. And that earlier Dr. Yogendra Narain had also written to Chief Secretary, U.P. who had conveyed that only principal amount can be paid by these PSUs. Hony. Treasurer mentioned that this matter came two years earlier and the State Government had given sovereign guarantee and if we do not take action now we may lose the principal amount too. Chairman mentioned that we may await a month and take a final decision.

Misconduct of the Chairman of IIPA West Bengal Regional Branch

Shri Suryya Ray referred to his letter on the above subject and informed that matter is still unresolved. He further mentioned that Chairman of the West Bengal Regional Branch should be a member of IIPA as presently a non-member i.e. Chief Secretary of West Bengal is

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functioning as Chairman of that Branch. After detailed discussions, it was agreed that Prof. S.L. Goel may be deputed as an Observer for resolving the issue of West Bengal Regional Branch.

Shri Brij Mohan Shrivastav, Chairman of IIPA Madhya Pradesh Regional Branch mentioned that former Chief Secretary of M.P. (whose son or a relative was a party in the last year's election) has been nominated by the IIPA Headquarter as Observer for conducting the Election of the Branch scheduled to be held on 17th September, 2006. He desired to nominate another Observer from Headquarter. After detailed discussions, it was agreed that Prof. S.P. Verma may be deputed as an Observer for conducting the Election of the M.P. Regional Branch to be held on 17th September, 2006.

The Chairman mentioned that in these cases the expenditure on the travel of Observers may be shared equally by the Headquarter and the respective Branches.

A mention was also made by a member that the Pune Local Branch has not conducted elections for more than 5 years. Chairman desired that necessary action in this regard may be initiated.

Item No.258.9 (v) Position with regard to Group D (Adhoc/Daily Wage employees).

Some members enquired about the action taken on the above matter as Chairman was authorised to take final decision. The Chairman, Standing Committee mentioned that when the file was routed through him to the Chairman alongwith the report of the Committee appointed by the Chairman he made some observations on the issue and has also explained this in the Standing Committee meeting. He mentioned that the Executive Council which is a supreme body may take a decision with absolute objectivity and in larger public interest after considering the observations made by him and as these persons are working prior to 2002.

The Chairman expressed concern over delay in the matter. He mentioned that while setting up the Committee under the Chairmanship of Shri B.C. Mathur Hony. Treasurer, we were well aware that necessary rules were not there for the last 15-16 years which should have been framed. It is also a social and moral responsibility and even one such employee had threatened to commit suicide which also came in the newspaper. Hony. Treasurer mentioned that his

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objection is that his report in the matter was routed through the Chairman, Standing Committee instead of directly sending it to Chairman, IIPA. The Director mentioned that keeping in view the judgement of the Constitution Bench of the Supreme Court headed by the Hon'ble Chief Justice of India (April 2006) the legal advice, and the advice from the office of the Labour Commissioner (Delhi), this report was submitted to the Chairman, Executive Council through the Chairman, Standing Committee who recorded his views. The Committee also sought the advice of some non members. The Chairman mentioned that once for all we should frame the rules and should not make fresh recruitment of such employees. He felt that the adhoc employees be regularised in a phased manner and the Executive Council's decision should be implemented. A member mentioned IIPA is not a State under the law and that the rules for recruitment made prospectively should not be implemented retrospectively as they would adversely affect the employees interest. He however asserted that the appointments were irregular. He mentioned that 13 adhoc employees out of 33 adhoc/daily-wage employees may be regularized in the first phase and they should not suffer due to the fault of the people who recruited them.

Prof. Aasha Kapur Mehta mentioned that there was neither administrative nor financial sanction by the then Executive Council for such recruitments and all the procedures were flouted in recruiting them knowing fully well the impending grant cuts and financial crunch.

After detailed discussions, it was suggested that the regularisation may be done in a phased manner and presently the 13 adhoc employees as recommended by the Committee may be regularised and other cases may be considered by the Committee in an objective manner subject to their good performance report and procedure to be prescribed. Chairman mentioned that necessary posts will be sanctioned, if required.

With these observations, the action taken were noted.

Item No.259.3 Draft Annual Report for 2005-2006.

A few members mentioned that Annual Report and the Balance Sheet alongwith audited statement of accounts as well as other important matter relating to property or finance etc. should reach them 15 days in advance so that they may make their observations.

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The Director mentioned that the Editing Committee appointed by the Chairman, Standing Committee comprised Prof. S.P. Verma, Prof. (Mrs.) Noorjahan Bava and the Director have since edited the Report. Prof. (Mrs.) Noorjahan Bava who was out of station for quite some time has since edited the Annual Report which has been circulated.

The Chairman mentioned that the members may send their observations/comments on the Annual Report as well as the Balance Sheets within a week.

With these observations, the Executive Council recommended for the adoption of the Annual Report 2005-06 by the General Body as recommended by the Standing Committee.

Item No.259.4 Balance-sheet and Audited Statement of Accounts for 2005-2006 together with the Report of the Chartered Accountants.

A power point presentation was made about the audited receipt and payment account for the year 2005-06. The Director informed the Council that the accumulated deficit upto the year end 2005-06 is Rs.82.07 lakh including the deficit upto the previous year amounting to Rs.42.84 lakh. Efforts are afoot to increase the income through a larger number of high value consultancy assignments etc. and our faculty is doing very good job. Non academic income is also increasing. The Resource & Economy Committee has also made good suggestions. DOPT has agreed not to apply any further cut on our maintenance grant, and also have sanctioned plan fund of Rs.1 crore for the year 2006-07. With the receipt of rental income from NIDM of roughly over Rs.1 crore per annum the deficit will be significantly wiped off. The Chairman however mentioned that use of rental income is not a good idea for wiping off the deficit, emphasis should be given for generating surpluses from the core activities. The Chairman also mentioned that the members in future should be given reasonable time to go through the audited statement of accounts and the Balance Sheet. He suggested that the members may send their suggestions on the Resource & Economy Committee's comments to improve the financial health of IIPA within the next one week.

With these observations, the Executive Council approved the Balance-sheet and Audited Statement of Accounts for 2005-06 together with the Report of the Chartered Accountants for adoption in the AGM as recommended by the Standing Committee.

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Item No.259.5 (i) **Transfer of ownership right to IIPA over the building vacated by IAMR in our campus and its hiring out by NIDM.**

(ii) **Renting out of 20 Hostel rooms to NIDM.**

A member mentioned that we should warmly appreciate the dedicated efforts of the Chairman and the Director for getting the ownership of the building vacated by IAMR. It was also mentioned by a member that we should examine all aspects including the stability of the building, legal aspects before hiring it out in a piecemeal manner. Chairman desired that the proposal should be submitted on file and the matter discussed in the next EC meeting. The suggestion made by the Resource & Economy Committee to have a Sub-Committee headed by Prof. R.V. Dhanapalan to finalise a lease deed between IIPA and NIDM was accepted.

Item No.259.6 **Sanction of Plan Funds of Rs. 1 crore for the year 2006-07 by DoPT.**

The Director informed the Council about the sanction of plan grant of Rs.1 crore by the DOPT for various items of work to be undertaken. He further mentioned that funds amounting to about Rs.9 lakh are available under North-East programme which are proposed to be utilized for training infrastructure development. On being pointed out by a member that we should not use such funds for this purpose unless specific approval exists, the Chairman mentioned that this aspect should be carefully examined as normally such funds are available only for training/seminar purposes etc. It was explained that the North East programme funds which are non lapsable and unless basic facilities are improved in IIPA, hard and soft skills can not be effectively imparted leading to trainees moving away from IIPA. Govt. has agreed in the case of APPPA and S&T programme to strengthen dedicated infrastructure to qualitatively improve the training both in content and delivery. It was suggested to revisit the issue from a long term point of view in consultation with the Dept. of North East Region (DONER).

Item No.259.7 **Recruitment for various Faculty positions, Librarian and Dy. Registrar posts.**

Director informed the Council that the necessary advertisement was issued in four national newspapers (region wise), employment news, university news, EPW as well as on our Website. And that the applications are being shortlisted by various committees appointed for the purpose. A member mentioned that this item was deliberated in the Standing Committee

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whether these recruitments should be on contractual basis in the light of the Standing Committee's suggestion that the matter of recruiting faculty with a proper mix of core faculty and of contractual & deputationists may be reconsidered by the Chairman and the Executive Council. A member requested that a sub committee may be constituted in which Prof. S.P. Verma, Prof. Ramesh Kumar Arora etc. may be included. Chairman mentioned that recruitment for posts already advertised are specifically on deputation/contract basis and as such they may be made accordingly. Some members suggested that it may be appropriate to have a good mix of permanent and contract jobs is examined. The Chairman mentioned that he will consider the issue at an appropriate time.

Item No.259.8 **Report of the Committee constituted by the Director to recommend norms for payment of honorarium to staff from consultancy projects etc.**

The Executive Council approved the recommendations of the committee for payment of honorarium to staff from consultancy projects etc. as recommended by the Standing Committee.

Item No.259.9 **Removal of members in arrears for more than two years (2004 & 2005) from the roll of membership of the Institute under Rule 35(1).**

A member mentioned that the concerned Branches may also be informed about the detail of such defaulting cases so that concerned members may be pursueded to remit the necessary amount of arrears. It was informed to the Council that such details have already been sent to all the Branches. However on a request being made, Chairman agreed that if any defaulting member wants to remit the necessary amount for renewal of his membership, they may do so before the AGM failing which their names will be removed.

With the above stipulation, the Executive Council approved the recommendations of the Standing Committee for removal of the names of 86 Annual Members and 7 Corporate (Annual) Members from the roll of membership of the Institute under Rule 35(1) of the Rules of the Institute excluding the name of Shri. R. Venkataraman, former President of India (former Patron, IIPA) for which it was unanimously agreed that he may be made an Honorary Member of the Institute under Rule 6 of the Memorandum of Association & Rules. It was also unanimously

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agreed that the Patron of the Institute (i.e. President of India) and the President of the Institute (the Vice President of India) may also be made the Honorary Members of the Institute.

Item No.259.10 **Draft remarks on suggestions/observations made by members in the AGM held on 21st October, 2005.**

The Executive Council approved the draft remarks on suggestions/observations made by members in the last AGM for circulation to members, as recommended by the Standing Committee.

Item No.259.11 **A brief report on the important activities of the Institute during April 2006 – August 2006 relating to:**

(a) Training Programmes,
(b) Status of Research & Consultancy Projects,
(c) Seminars/Conferences/Lectures,
(d) Visitors to the Institute.

Noted.

Item No.259.12 **Items to Report:**

(i) Extension of the term of deputation of Prof. V.K. Sharma.

Noted.

(ii) Extension of the term of deputation of Prof. P.S.N. Rao.

Noted.

(iii) Extension of the term of deputation of Prof. (Ms.) Sushma Yadav.

Noted and approved the extension of the deputation period of Prof. (Ms.) Sushma Yadav upto 31st December, 2006 and that a formal request alongwith a no objection from her parent organization be obtained.

(iv) Retirement of Sr. Administrative Staff.

Noted.

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(v) Grant of Dearness Allowance installment to IIPA employees.

Noted and while approving this item the Council also approved the grant of 5% Dearness Allowance to IIPA employees w.e.f. 1.7.2006 as announced by Govt. of India. However, Chairman mentioned that necessary proposal may be put up to Hony. Treasurer etc.

(vi) Appointment of Shri B.T. Singh, Advocate, Supreme Court of India, as Legal Retainer/Legal Counsel of IIPA w.e.f. 30-3-2006.

Noted.

(vii) Appointment of Dr, B.D. Singh, Dy. Registrar (AS) as Information Officer under Right to Information Act-2005.

Noted.

(viii) Visit abroad of Director/Faculty.

Noted.

(ix) Repatriation of Shri M.K. Gulati, Dy. Registrar (F&A) to IIT, Delhi.

Noted.

(x) Prof. R.K. Sachdeva has been assigned additional duties of Librarian.

Noted.

(xi) Technical resignation of Dr. S. Majumdar, from the post of Dy. Librarian.

Noted.

(xii) Reimbursement of medical claim to Shri Khajan Singh, UDC.

Noted.

Item No.259.13 Any other business with permission of the Chairman.

(i) Position of various legal cases.

Noted.

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(ii) Formation of IIPA Himachal Pradesh Regional Branch at Shimla.

The Executive Council approved the recommendation of the Standing Committee for formation of IIPA Himachal Pradesh Regional Branch at Shimla.

(iii) Election/Co-option of Academic Staff to the Executive Council of IIPA for the term 2006-2008.

Noted.

(iv) Recommendations of the Screening Committee for Admission of New Members in its meeting held on 5th September, 2006.

The Executive Council approved the recommendations of the Screening Committee for admission of new members as recommended by the Standing Committee.

(v) Minutes of the 59th meeting of the Academic Committee held on 4th Sept., 2006.

Noted and while approving in principle setting up of the following two Centres, necessary proposals alongwith informative note with financial details should be submitted and circulated for consideration in the next EC meeting:

1. Centre for Public Policy (recommended by Dr. Yogendra Narain and proposal submitted by Dr. U.K. Sen)
2. Centre on Value and Ethics (proposal submitted by Dr. B.P. Mathur & Prof. Pranab Banerji)

Certain issues in this regard by Chairman may also be discussed.

A member enquired about the activities of Centre of Consumer Affairs, Director mentioned that their activities are going on for the last two years. Chairman mentioned that the activities of such Centre etc. should be circulated among the members.

(a) Approved the Study Leave for 10 months to Dr. S.K. Bhattacharya, Associate Professor w.e.f. 1.11.2006 for doctoral fellowship sanctioned by Japan Foundation with admissible pay and allowances and after executing necessary bond etc. as per rules and he may be warned in writing that in future he should apply through proper channel as he had applied directly violating the existing rules. Chairman said everybody should follow rules in the matter.

(b) Approved Study Leave for one month to Dr. R.K. Barik, Associate Professor w.e.f. 27.9.2006 to 28.10.2006 under fellowship programme relating to his research project at China

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sponsored by ICSSR with admissible pay and allowances and after executing necessary bond etc. as per rules and he may be warned in writing that in future he should apply through proper channel as he had applied directly violating the existing rules.

(c) Approved Study Leave for 2 years to Mrs. Charru Malhotra, Asstt. Professor for pursuing her Ph.D. programme at IIT, Delhi with admissible pay and allowances and after executing necessary bond etc. as per rules subject to the condition that she must complete the existing training and consultancy assignments on hand within four months and may be allowed to proceed on study leave thereafter or 1.1.2007 whichever is earlier.

(vi) Minutes of the 5th meeting of the Resource & Economy Committee held on 5th September, 2006.

(a) Agreement with NIDM

Noted and approved the recommendations of the Standing Committee for constitution of the following Committee comprising:

1.	Prof. R.V. Dhanapalan, Member EC	-	Chairman
2.	Shri M.C. Gupta, Member EC		
3.	Shri B.V. Krishna Kumar, Member EC		
4.	Director, IIPA		
5	Registrar, IIPA	-	Member Secretary

to examine and give its report relating to various issues involved and finalization of agreement with NIDM for renting out the building vacated by IAMR and 20 Hostel rooms and to suggest necessary terms of original land lease deed and the fresh deed with NIDM.

The Chairman appreciated the work done by the Shri B.C. Mathur, Hony. Treasurer, Dr. P.L. Sanjeev Reddy Director, Prof. R.V. Dhanapalan and others in getting resolved the issue of the above building.

(b) Work load / norms for Faculty

The matter of constituting a Sub-Committee will be placed for consideration in the next EC meeting as it could not be discussed in this meeting.

(The Standing Committee has recommended for setting up of a Sub-Committee by the Executive Council to revisit work load/norms for the faculty on the basis of UGC and any inhouse guidelines so that there could be greater accountability and combination of physical and financial output. And that the performance level of the staff is constantly improved and a suitable reward and punishment system is put in place to ensure peak performance.)

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(vii) Constitution of a Search Committee.

Dr. S. Subramanian, Vice President requested the Chairman to constitute a Search Committee for appointment of the new Director since the term of 5 year of the present Director is expiring on 31st March, 2007. As the process for search of a new Director should be initiated six months in advance, Chairman mentioned that as per past practice someone from the EC should propose and second the proposal authorising the Chairman for constituting a Search Committee for the purpose. Dr. S. Subramaninan, Vice President proposed for the same and Shri M.C. Gupta & Prof. S.P. Verma seconded the proposal. It was also mentioned that the age limit of 65 years should also be fixed for the new incumbent to hold the office of the Director. The Executive Council approved the proposal.

(viii) Nomination of a new Member Secretary to the Case Study Committee.

Director informed the Council that Prof.(Mrs.) Rajesh Singh has resigned from the Case Study Committee as Member Secretary. Chairman apprised the Council about the case and her resignation was accepted by the Executive Council. Director was advised to nominate a faculty member as a new Member Secretary.

(ix) Chairman mentioned about the incidence of delayed delivery of an important communication from W.H.O. for a foreign visit to Switzerland to Dr. S.L. Goel, Vice President resulting in his missing the visit. Director regretted the lapse on the part of the IIPA office and mentioned that necessary instructions have been issued to prevent such recurrence.

(x) A member mentioned that our Memorandum of Association & Rules needs thorough review and amendments as rules framed are 50 years old. And that the Advocates should not be disallowed membership of the Institute as the Founder of IIPA himself was a lawyer. Chairman clarified that it was not the intention of EC and the member's apprehension will be suitably addressed.

The meeting ended with a warm vote of thanks to the Chair.

(T.N. CHATURVEDI)
CHAIRMAN

(P.L. SANJEEV REDDY)
DIRECTOR &
MEMBER-SECRETARY

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