Phone No: 23702400

Grams: 'ADMNIST'
Fax: 011-23702400

**INDIAN INSITUTE OF PUBLIC ADMINISTRATION**
**INDRAPASTHA ESTATE, RING ROAD**
**NEW DELHI 110 002**

**Minutes of the 258th Meeting of the Executive Council held on 30th March, 2006 at 4.00 pm in the Conference Hall of the Institute**

**PRESENT**

1. Shri T.N.Chaturvedi - Chairman
2. Dr.Agarala Easwara Reddi
3. Dr.S.L.Goel
4. Dr.S.Subramanian
5. Shri B.C.Mathur
6. Prof.Joseph K.Alexander
7. Dr.R.Balasubramanian
8. Prof.Pranab Banerji
9. Prof.(Mrs.)Noorjahan Bava
10. Shri E.Dasaradhan
11. Dr.R.R.Dhanapall
12. Prof.R.V.Dhanapalan
13. Shri M.C.Gupta
14. Prof.(Mrs.) Aasha Kapur Mehta
15. Dr.Yogendra Naraian
16. Shri B.V. Krishna Kumar
17. Shri Suryya Ray
18. Prof.(Mrs.)S.Saroja
19. Dr.N.Sethuraman
20. Dr.V.Shanmugasundaram
21. Prof. N.P. Singh
22. Dr. (Ms.) Sujata Singh
23. Dr.K.N. Srivastava
24. Dr. Har Swarup
25. Prof.S.P. Verma
26. Shri Pritam Singh (In lieu of Secretary, Planning Commission)
27. Shri.N.D.Barania (In lieu of Chairman, IIPA Madhya Pradesh Rgnl. Branch)
28. Dr.Bijoyini Mohanty (In lieu of Chairman, IIPA Orissa Regional Branch)
29. Prof.R.N. Prasad (In lieu of Chairman, IIPA Mizoram Regional Branch)
30. Dr.P.L. Sanjeev Reddy - Director & Member Secretary

Dr.Naresh Kumar, Registrar, Dr.B.D. Singh, Dy.Registrar (AS) and Shri M.K. Gulati, Dy.Registrar (F&A) were also present.

At the very outset, the Chairman and Director welcomed the Members and conveyed their greetings on the occasion of Ugadi.

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The Council expressed its deep condolences on the sad demise of Legal Counsel Mrs.Swarna Mahajan and her daughter Ms.Anuradha Mahajan. The members stood in silence for a minute in homage to departed souls. The Council passed a condolence resolution and requested the Director to forward the same to her son.

**Item No.258.1 Grant of leave of absence to Members**

The following Members who could not attend the meeting were granted leave of absence:

1. Dr. S.S. Bloeria
2. Dr.Adarsh Kishore
3. Dr.K. Malaisamy
4. Dr.R.A. Mashelkar
5. Shri M.L. Mehta
6. Prof. K.N.Pathak
7. Shri Pratyush Sinha

Before taking up the next item, a member raised the issue that there was a decision of Executive Council for constituting a small group with regard to adhoc appointments of Consultants etc., with higher remuneration (Rs.15,000/- p.m. or more) in the projects / consultancies as one Consultant was appointed on a very high salary of Rs.48,000/- or so per month. Director mentioned that this item will be taken in the action taken report. However, the Chairman mentioned that he has already constituted a Committee for this purpose and that the term of that consultant perhaps is nearing completion and there is no such other appointee. He also said that ~~Committee~~ Consultant will not be normally reposted or re-employed. And now all such cases are to be dealt by this Committee. The Director informed that the Chairman, Resource & Economy Committee is to review progress of such consultancies etc., (as decided by the EC earlier) and the Committee constituted by Chairman comprises Prof.S.L. Goel, Vice President, Dr.Yogendra Narain, Dr.B.P.Mathur and former Director, Institute of Finance and Audit. They will recommend to Chairman, Standing Committee and Executive Council such cases for adhoc appointments for approval. On a request from a member it was agreed that the concerned either Project Director and Director, IIPA may also be included in the Committee, which was agreed to. Director can give briefing to the Project Director who is basically concerned with the Project Director can again advise the Chairman, Standing Committee and Chairman if needed.

A member enquired about the position with regard to letter written by Dr.S.Subramanian regarding the term of the present Chairman, Standing Committee which has been declared for two years which in their opinion should have been co-

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terminus with the term of the present Standing Committee i.e, one year and moreover this was a casual vacancy as per rule 10(A) of the Memorandum of Association & Rules of the Institute. A detailed discussion took place. Chairman mentioned that for the present we may not press for it but for future to avoid any ambiguity necessary amendment in the Rules is required which can be done through Special AGM. Hony.Treasurer mentioned that many more changes are required in our Rules and that we should bring all necessary amendments required for which suggestions may be set by the Members.

Chairman enquired whether or not the Mess Contractor's services have improved as some members had complained to him. Majority of the members mentioned that these have not improved and have further deteriorated. They were of the strong opinion that his contract may be terminated. Chairman mentioned that due procedure as per the contract and the laws applicable should be adopted while dealing with such issues. It was informed that we have received many complaints and the Contractor has been instructed several times orally and in writing to improve the services and the quality of food etc,. but there is no visible improvement and now the matter has again been referred to the Campus Committee & Canteen Development Committee for recommending suitable course of action. Chairman mentioned that necessary action may be taken as per the terms of the contract and taking due care of any legal requirements. Chairman emphasized that taking into the dissatisfaction with food, effective action should be expedited.

**Item No.259.2 (a) Confirmation of the Minutes of the last meetings of the Executive Council:**

**(i) Minutes of 256th meeting of the Executive Council held on 20th October 2005.**
**(ii) Minutes of 257th meeting of the Executive Council held on 21st October 2005.**

The Minutes, as circulated were confirmed.

**(b) (i) Action taken on the minutes referred to above.**

With regard to Item No.256.2(i) regarding pensionary case of Dr.S.N. Suri, former Registrar, the Chairman mentioned that we can not indefinitely wait and this case is to be settled at the earliest as his representations have not been replied to. In view of legal opinion expressed and implications the Chairman said that he has constituted a Committee headed by Dr.Malaisamy, Chairman, SC, Dr.Yogendra

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Naraain and Dr.B.P.Mathur, former Dy.C&AG. This Committee will examine the issue denovo and can seek the assistance of former Chairman, Standing Committee, Shri U.C. Agarwal and Dr.Dhanapalan. The Committee if it consider necessary can again discuss with the Treasurer and the Director though their views are in file in detail. The Committee will submit its recommendations to the Chairman for approval (as he has already been authorized by the Executive Council to take final decision in this regard). On being asked for a time frame by a member, the Chairman mentioned that this will be decided within one month i.e, by 30th April 2006 and the decision will be reported to the EC.

Dr.Subramanian enquired about the action taken on the Item No.256.2(ii) regarding misbehaviour by a faculty member. Chairman mentioned that Dr. S.Subramanian has himself not given in writing his complaint as he did not mean to complain as such. However, a Committee has been constituted under Chairman, Standing Committee which will go into all the disciplinary matters relating to the concerned faculty member.

With regard to Item No.256.11 (i) regarding implementation of the Internal Audit in the Institute, Director mentioned about some options available. The Chairman mentioned that the matter is under his active consideration.

With regard to Item No.256.11 (vii), the Executive Council approved the formation of a Local Branch at Singhbhum (West) as necessary information has since been received from Prof. N.P. Singh.

**(ii) Action taken with regard to backlog items of 254th and 255th meetings of Executive Council.**

With regard to Item No.258.2(b)(ii) i.e. settlement of retirement benefits in respect of Shri Shekhar Singh, Director mentioned that since Shri Shekhar Singh has yet not submitted the final report of the projects handled by him sponsored by Ministry of Environment and as such balance project grant has not been received leaving significant shortfall in the project cash flow. Once all such clearances are made, his retirement benefits will be settled. And that Shri Shekhar Singh has been requested to discuss, finalise the project report and to settle the project account but so far it has not been done. Chairman mentioned that this may be discussed with Shri

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Shekhar Singh for an early settlement of the issue. Director informed that in respect of all our employees retirement benefits are settled and paid on the eve of superannuation of any faculty / staff members as rules and legal judgments emphasise.

With these observations, actions taken were confirmed.

**Item No.258.3** **Subjects for (a)Annual Essay Prize Competition 2006, (b)Members' Annual Conference 2006 and (c)Special Issue of IJPA (July-September, 2006).**

The Executive Council approved the following subjects for:

**(a) Annual Essay Prize Competition 2006**

(i) Empowerment of Women in India
(ii) Public Private Partnership in Development
(iii) Future Role of Panchayati Raj Institutions

**(b) Members' Annual Conference 2006**

"Reforms in Criminal Justice"

**(c) Special Issue of IJPA (July-September, 2006)**

With slight modification the topic was approved reading thus:

"Excellence in Public Service"

Dr.Shanmugasundaram advised for a shorter title. It was felt title should be Towards Excellence in Public Service. The usual explanatory note should explain about factors which reinforce excellence. The note explains the gamut of coverage.

**(ii) Appointment of Judges for the Annual Essay Competition, 2006.**

The Executive Council approved that the names of Judges may be finalized by the Director in consultation with the Hony.Treasurer and Chairman, Standing Committee.

**Item No.258.4** **Dates for Annual General Meeting of the General Body and Members' Annual Conference.**

The Executive Council approved that the Annual General Meeting of the General Body may be convened on October 13th or 14th or on October 28th or 29th

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2006, subject to the convenience of the Hon'ble President of the Institute. The Members' Annual Conference may be held on the subsequent date.

**Item No.258.5** **Draft Agenda for the Annual General Meeting of the General Body**

The Executive Council approved the Draft Agenda of the Annual General Meeting of the General Body in accordance with Rule 19 of Memorandum of Association and Rules of IIPA.

**Item No.258.6** **A brief report on the important activities of the Institute during November 2005 – March 2006 relating to:**

**(a) Training Programmes,**
**(b) Status of Research & Consultancy Projects,**
**(c) Conferences/Seminars,**
**(d) Visitors to the Institute.**

Director explained in brief the various activities undertaken by the Institute during this period. The Chairman enquired whether important Speeches were recorded and monograph being brought out. Director mentioned that this is being done in the case of all important events.

**Item No.258.7** **Notification by Land & Development Office of the breaches on account of the misuse, unauthorized construction in the campus.**

Hony.Treasurer and Shri M.C.Gupta mentioned that the recommendations of the Standing Committee may be properly recorded as follows:

"The Committee discussed the matter and it was felt that since we are not making any commercial use and facilities created are only for the benefit of the employees/residents/visitors of IIPA, as such we should not pay any penalty/damage charges levied by L & DO. The Committee authorized Shri B.C.Mathur, Hony.Treasurer and Shri M.C.Gupta, EC Member to examine the issues and records and advise."

It was mentioned that further necessary action on their advice would be taken by the Director.

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This was approved by the Executive Council.

**Item No.258.8** **Items to Report:**

**(i) Joining of Dr.Girish Kumar as Sr.Fellow.**

Noted.

Chairman mentioned that the particulars of the newly appointed faculty may be circulated. Director informed that Dr.Girish Kumar has been allotted the work in the area of urban development, rural development, civil society and he has submitted proposal to Ministry of Tribal Affairs and CAPART etc. Chairman mentioned that he may be asked to go through the proposal of Dr.Har Swarup and help in preparing a concept paper on his proposal. The other members who have shown particular interest can also be consulted.

**(ii) Extension of Shri M.K.Gulati, Dy.Registrar (F&A).**

Noted.

Director informed that necessary internal arrangement will be made on his release, Chairman mentioned that the proposal for the internal arrangement should be put up to the Hony.Treasurer and Chairman, Standing Committee.

**(iii) Retirement of faculty.**

Noted.

**(v) Relieving of Dr.C.Giri, Dy.Registrar (AS).**

Noted.

**(vi) Visit abroad of Faculty.**

Noted.

A member mentioned that the last line of minutes of the Standing Committee may be corrected suitably as validation of the projects can not be done by ourselves and the recommendations should read as follows:

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"A member mentioned that when a faculty goes for visit abroad he should also make a presentation to the faculty members and local EC Members and share his or her contribution and experiences gained. It was further mentioned that on completion of a research project, necessary validation may also be done in the same manner. On this it was mentioned by a member that this can be done in case of internally funded research projects but not in case of externally funded projects. The Committee was of the view that if there is no condition of secrecy by the funding agency, then a presentation (instead of validation) may be made."

**Following further discussion also took place:**

(1) The Chairman also mentioned about the Court case of Dr.Lipi Mukhopadhyay and the judgements of the Single Bench and Double Bench of the Delhi High Court in her case. As regards filing an appeal in the Supreme Court as recommended by former Legal Counsel (which if required necessary is to be filed by 19th April, 2006), the Director has been advised to examine all the aspects and legal position before taking further action within the above time frame.

It was also mentioned that necessary action for filling up of vacant Faculty / Sr.Library & Staff positions may be taken immediately. He further mentioned that as regards other cases of promotion etc., same may be dealt with proper care adopting due procedure & proper assessment and delay should be avoided. The Selection Committee should also take proper care in their recommendations and should give their clear recommendations whether a candidate is selected or rejected and should avoid the expression 'deferred' or 'postponed'.

(2) A member mentioned that since our Legal Counsel Mrs. Swarna Mahajan has expired we have to appoint a Retainer/legal Counsel immediately. Chairman mentioned that he has already recommended the name of Shri B.T.Singh who was associated with Late Shri Daniel Latifi our ex-retainer and colleague of Late Mrs.Swarna Mahajan. He has also handled our cases in the past. A member mentioned that we should adopt due procedure and request the Chief Justice or Bar Council to provide a panel, Chairman mentioned that there are some cases pending in the Courts and due to emergency this arrangement is now being made as he is

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aggrieved person. For future we will work out the system in the light of the suggestion which is agreed one.

(3) Chairman mentioned that the Librarian Shri B.K.Suri is retiring on the 31st March, 2006. The following arrangement/action may be taken:

(a) Senior most faculty i.e. Prof.R.K.Sachdeva be given the charge of the Librarian without any allowance till further arrangements are made, and

(b) We should ask Dr. S.Majumdar (on lien working as Librarian, Delhi University) to return and take the charge. In any case we have to take all steps as the post of the Librarian cannot be allowed to remain vacant for long. The arrangement today as per (a) is a formal/technical one.

(4) A member mentioned that we should consider making IIPA a Deemed University. On this Prof.S.P.Verma mentioned that some 8-10 years ago EC had constituted a Committee comprising Prof.S.P.Verma, Prof.Noorjahan Bava etc., to go into this aspect and some work was done on this but thereafter nothing has been done. Shri M.C.Gupta mentioned that this matter was discussed by him with Prof. S.P. Verma during his Directorship at IIPA and at that time it was agreed not to pursue this proposal due to certain obligations required to be fulfilled as per UGC guidelines. Some members clarified that such restrictive conditions do not exist and we can go in for it. Chairman mentioned that a t present we are already following UGC pay scales and other service conditions etc., some of which are even better than UGC Dr.Dhanapalan explained at great length the requirements and benefits of becoming a 'deemed to be University' and offered to prepare a note. It was suggested that the proposal may be considered in view of the increased flexibility and operational freedom provided by the UGC.

(5) With regard to building vacated by IAMR in our campus, members expressed their concern and desired that we should handle this matter very carefully. Chairman mentioned that Justice R.C.Lahoti (former Chief Justice of India) who is member of IIPA may be consulted for necessary legal opinion.

**Item No.258.9 Any other business with permission of the Chairman.**

**(i) Request of Dr.Har Swarup, EC Member and Hony.Secretary, IIPA Budaun Local Branch to Constitute a Sub-Committee of the Executive Council to pursue (a) various Ministries of GOI for the sanctioning of**

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**funds to run the research oriented administrative exercises in the Panchayati Raj Institutions, (b) to develop at least 2 or 3 new Models of the village Development by new Administrative devices/skills.**

The Executive Council approved the recommendation of the Standing Committee.

**(ii) Formation of a Local Branch at Jamshedpur (Jharkhand).**

This is already approved under action taken report.

**(iii) Loss of interest on Pension Fund Investments.**

Some members expressed their concern as these investments pertain to the Pensioners and the loss of interest will adversely affect the disbursement of the pension in future and mentioned that we should take necessary legal action. Hony.Treasurer explained the position that these investment decisions were taken by the Pension Fund Trust comprising of sevel members including himself, the Director and two nominees from Ministry of Home Affairs and DOPT besides others. And investments were made as per guidelines prescribed by Dept. of Economic Affairs, Ministry of Finance and all these investments were guaranteed by the respective State Governments. The Committee had to take decision for investment within the options and framework available under the investment guidelines. The decision to invest in the bonds of MPSEB was taken by the Trust as at that time it was one of the profit making bodies among the electricity boards and it was guaranteed by the sovereign guarantee of M.P.State Government.

The Chairman mentioned that these situations and developments were beyond our control. However, we should take further necessary action to recover our dues.

After discussion, the Executive Council approved the following:

(a) Since interest loss in case of MPSEB is not significant as compared to the interest rate applicable on GP Fund, we may agree for the one time settlement if they refund principal amount along with the revised interest immediately within six weeks, and

(b) We may suitable notice to U.P. Co-operative Spinning Mills Federation Ltd. And PICUP to settle the matter immediately and Director may also take up the matter with the concerned Chief Secretaries.

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**(iv) Recommendations of the Screening Committee for Admission of New Members in its meeting held on 28th March, 2006.**

Prof. (Mrs.)Noorjahan Bava explained the Council about the recommendations of the Screening Committee and sought guidance in respect of certain issues which were referred through Standing Committee. After some discussions, the Executive Council mentioned that Judges and Additional Judges of the District Courts or Members of District Consumer Forums may also be considered for membership. As regards Advocates, their status/standing/contribution may be seen by the Screening Committee while recommending for membership and in case of District level Group B Officers we should be little bit careful and if they deserve, they may be considered for membership. Chairman also mentioned that in case any discrepancy is pointed out by any member that may be brought to his notice by the Director for his decision.

With these observations, the Executive Council approved the recommendations of the Screening Committee as recommended by the Standing Committee.

Shri Suryya Ray mentioned about his letter dated 28th March, 2006 given to the Chairman regarding alleged misconduct of the Chairman of IIPA West Bengal Regional Branch, Kolkata during their EC meeting held on 2nd February, 2006. Chairman mentioned that such incidents should be brought to his notice immediately and advised the Director to bring it to the notice of the Chairman West Bengal Regional Branch and brief him on the incident after checking full facts.

**(v) Position with regard to Group D (Ad-hoc/Daily wage employees).**

Director explained the number of such employees and the financial liability involved. He explained the transparency, accountability, equity, legality, ability to pay and the need to have a quick decision from a human angle. The members expressed their concern and mentioned that as per Court judgements etc. these employees should be regularized within a fixed time frame. Chairman also mentioned about the receipt of a letter from one such employee who has threatened to commit suicide by jumping from the top of the building on 5th April, 2006 at 10.00 a.m., if not regularized. The Executive Council felt that we should not take any decision under

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such threats which are unbecoming of a public servant. The Chairman however, mentioned that a small Committee may examine the regularization matter and suggest ~~need based~~ regularization in a phased manner taking into account all necessary factors. Chairman further said no such recruitments may be made in future in this category at present. The Chairman was authorized to take final action in this regard.

**(vi) Minutes of the Resource & Economy Committee meeting held on 28th March, 2006.**

The matter was not discussed, however the item was noted.

**(vii) Brief note on financial position.**

Noted.

Director explained that the financial position is precarious particularly due to significant annual cut in the grant by DoPT and the rising wage bill and requested the members to suggest ways and means to generate additional revenues to bridge the growing gap.

**(viii) Minutes of the Academic Committee meeting held on 29th March, 2006.**

The matter was not discussed, however, the item was noted.

Chairman announced that Dr.Agarala Easwara Reddi, Vice President has volunteered to donate Rs.1 lakh to institute an award to an outstanding lady participant of APPPA in memory of his wife. And for this year he is giving Rs.5,000/- for the purpose, which we are accepting. Members greatly appreciated the gesture.

Chairman mentioned that we should be careful in ensuring highest quality of APPPA dissertations and in selection of examiners and speakers to maintain the excellent image of IIPA.

The meeting ended with a warm vote of thanks to the Chair.

T. N. Chaturvedi

**(T.N.CHATURVEDI)**
**CHAIRMAN**

**(P.L. SANJEEV REDDY)**
**DIRECTOR &MEMBER SECRETARY**

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