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### ABORTION

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### ACADEMIC FREEDOM

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#### ACCREDITATION (EDUCATION)

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#### ADMINISTRATIVE REFORM

- 33 Dwivedi, Yogesh K. et al  
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Yojana, 59, 2015(Feb): p.28-33.
- 34 Morales, Fernando Nieto et al  
Building enforcement capacity: Evidence from the Mexican civil service reform.  
Public Administration and Development, 34(5), 2014(Dec): p.389-405.

Building enforcement capacity, that is, attaining and sustaining control in order to implement changes, is crucial for the success of public management reforms. However, this aspect of public management reform does not receive much theoretical or empirical attention. This paper analyzes the process of building enforcement capacity for the case of the Mexican Professional Civil Service reform. Although this reform experienced several complications (e.g., limited support, resources, and credibility), important goals were attained and some control was achieved. We study how officials attained control over implementation through the adaptive management of combinations of different types of control strategies (regulatory, normative, and procedural). The case study, focused on the analysis of in-depth interviews with the highest officials involved in the implementation of this reform, finds evidence for three combinations of strategies next to a general pattern characterized by a trade-off between compliance and coordination. This trade-off shows that the process of building enforcement capacity may affect the goals of the reform, deviating from lawmakers' original intentions. -  
Reproduced.

- 35 Repucci, Sarah

Designing effective civil service reform lessons from past experience.  
Public Administration and Development, 34(3), 2014(Aug): p.206-217.

Civil service reform is one of the most intractable yet important challenges for governments and their supporters today. However, civil service reform thus far has largely failed. On the basis of a review of existing literature, this article presents principles for donors, governments and advocates to help them design more effective reform programmes. Although the current understanding of how best to promote civil service reform has advanced, it remains broadly incomplete because of a combination of the complexity of the subject, disagreement on the objectives, and a failure of practitioners to reflect on their experiences and then disseminate the results. Recommendations are presented separately for reform designers and reform funders. - Reproduced.

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Journal of Social Policy, 43(4), 2014(Oct): p.829-846.

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#### AGRICULTURAL DEVELOPMENT

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#### BILATERAL AGREEMENTS

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#### BLACK MONEY

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In pursuit of the PM's 'make in India' vision.  
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Mainstream, 53(12), 2015(14 Mar): p.10-12.

## BUREAUCRACY

- 93 Waeraas, Arild  
Beauty from within: What bureaucracies stand for.  
American Review of Public Administration, 44(6), 2014(Nov): p.675-692.

While much of our knowledge about public sector values is generated from surveys of public managers, this study explores the official core value statements of 75 U.S. government agencies. These values represent the characteristics with which the agencies want to be associated, rather than the values that guide the administrative behavior and decision making of public officials. A key finding in this study is that values that have been set as standards in many OECD countries, and reiterated in ethical guidelines for the U.S. federal government, are not among the most frequently stated on agency web sites. In light of these findings, the study discusses the role of public sector values in relation to agency identity and image - Reproduced.

## CANCER

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Research for the benefit of humanity: Role of metal-based chemotherapeutic entities in cancer.  
University News, 52(50), 2014(15 Dec): p.31-32.

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Vulnerability, forced migration and trafficking in  
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Economic and Political Weekly, 49(26-27), 2014(28 Jun):  
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#### CHILD WELFARE

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African-Asian Journal of Rural Development, 47(2), 2014  
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New Taipei city's innovation of safeguard children.  
Public Administration Review, 74(5), 2014(Sep-Oct):  
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Families and the economic downturn: The case of child  
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Administration, 62(3), 2014: p.1-17.
- 103 Yerkes, Mara A.  
Collective protection for new social risks: Childcare and  
the Dutch welfare state.

CIVIC EDUCATION

- 104 Finkel, Steven E.  
The impact of adult civic education programmes in developing democracies.  
Public Administration and Development, 34(3), 2014(Aug): p.168-180.

Are individuals in emerging democracies more likely to embrace democratic values, to learn basic knowledge about political processes, and to engage in politics in response to donor-sponsored civic education programmes? After more than a decade of civic education evaluations, it is a good time to take stock of what we have learned about the impacts of these efforts to strengthen democratic political culture in developing democracies. This article describes four US Agency for International Development-sponsored evaluations that have been conducted since the late 1990s, summarizes their most important findings, and discusses the lessons learned. I show that civic education can have meaningful and relatively long-lasting effects in terms of increasing political information, increasing feelings of empowerment, and mobilizing individuals, even in contexts beset by political and ethnic violence. However, these interventions are much less likely to affect 'deep-seated' democratic values such as political tolerance, support, and trust. Moreover, the size of the effects depends critically on how the programmes are designed, the kinds of pedagogical methods employed, and the quality of the trainers. I conclude with a discussion of current developments in the field. - Reproduced.

- 105 Thorat, Sukhdeo and Sabharwal, Nidhi S.  
Education for civil learning: Bring it at core of learning.  
University News, 53(3), 2015(19 Jan): p.61-65.

CIVIL AND POLITICAL RIGHTS

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Ghar wapsi: Political agenda, religious grab.

Economic and Political Weekly, 50(3), 2015(17 Jan):  
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International Political Science Review, 35(4), 2014(Sep):  
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#### CIVIL MILITARY RELATIONS

- 108 Tusalem, Rollin F.  
Bringing the military back in: The politicisation of the  
military and its effect on democratic consolidation.  
International Political Science Review, 35(4), 2014(Sep):  
p.482-501.

#### CIVIL SERVICE

- 109 Barrington, Anne, Carpenter, Breffini and MacFeely, Steve  
Setting out a vision for the civil service in Ireland.  
Administration, 62(3), 2014: p.65-92.

For all the charges made against it, the civil service has worked with reasonable efficiency. It has served different Governments loyally and with regard to the national interest. In its long established traditions, it operates impartially. It has tried as best it could within the framework of its organisation and resources to promote the development of a nation; it has given its advice to Ministers fairly and honestly and, when given the final decisions of the Government, it has implemented them without reservation. The civil service has contributed much to what is progressive in our national life. - Reproduced.

- 110 Hodder, Rupert  
Merit versus kinship: A category mistake? The case of the Philippine civil service.  
Public Administration and Development, 34(5), 2014(Dec):  
p.370-388.

Acceptance of merit's pivotal role in establishing and maintaining effective bureaucracies has become second



nature. In this paper I explore the association between merit and kinship in the Philippine civil service, although the conclusions that emerge are not peculiar either to the case of the Philippines or to the developing world in general. I argue that merit is no less social than kinship; that its meaning for actors is broader, and the value of kinship and other traditional social categories of behavior greater, than commentators and reformers often allow for. Indeed, when merit is narrowly defined (as it so often must be for practical reasons) and its complex dimensions ignored, it is socially divisive, produces deep inequalities, and leaves organizations less flexible and less capable of innovation. I suggest that, however paradoxical it might seem, more effective, humanitarian, flexible, and creative organizations thrive in what is often portrayed as an unsatisfactory transitional state between third-world informality and Weberian-style formality. - Reproduced.

111 Stark, Alastair

Bureaucratic values and resilience: An exploration of crisis management adaptation.

Public Administration, 92(3), 2014: p.692-706.

The concept of resilience has gained currency as a motif under which governments have sought to improve their responses to crises. At the heart of this agenda is an understanding that crisis management must be adaptable. Yet crises continue to expose the intransigent nature of central bureaucracies. This article addresses this issue by exploring how bureaucratic values can affect the ability of agents to adapt to the challenges of crises. Data are generated from a series of interviews with crisis managers who operate in a policy chain that connects the European Union to the United Kingdom. The data indicate that two well-entrenched bureaucratic value sets, relating to efficiency and procedural rationality, have profound consequences for the resilience agenda. - Reproduced.

#### CIVIL SOCIETY

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What role for government? The promotion of civil society through forestry related climate change interventions in

post-conflict Nepal.  
Public Administration and Development, 34(5), 2014(Dec):  
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for the 2015 Paris agreement.  
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University News, 53(2), 2015(12 Jan): p.23-25.

#### COLD STORAGES

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The new and changing roles of cold storages in the Potato supply chain in Bihar.  
Economic and Political Weekly, 49(52), 2014(27 Dec): p.98-108.

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Public Manager, 43(3), 2014(Fall): p.47-50.

#### COMMUNAL HARMONY

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Mainstream, 52(51), 2014(12 Dec): p.23-26.

#### COMMUNICATION TECHNOLOGY

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University News, 52(48), 2014(1 Dec): p.77-93.

#### COMMUNITY SCHOOLS

- 125 Dorairaj, A. Joseph  
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University News, 52(51), 2014(22 Dec): p.3-5.

#### COMPETENCY BASED TEACHING

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Many countries are decentralizing in various ways. Decentralization is often intended at least partly to make government more efficient, flexible, and responsive. Many studies have evaluated the effects of decentralization on the provision of such services as health and education as well as on corruption, stability, and growth. Because what governments do and how well they do it is inseparably entangled with the question of how they are financed, this article outlines why and how a key element in a sound decentralization program should be to strengthen the linkage between local expenditures and local revenues called here the Wicksellian Connection. - Reproduced.

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This article investigates local government responses to fiscal stress through the lens of the K12 public education sector, examining two major policy options available to school districts for managing fiscal hardship: (1) cutting costs, especially through layoffs, and (2) raising revenues locally through voter referenda. The article employs district-level administrative and survey data from California and Indiana to examine whether school districts exhibit features of a rational or natural system in which their behaviors largely reflect fiscal pressures only or whether they exhibit features of an open system in which non-financial factors also shape responses. In Indiana, district fiscal characteristics explain differences in cost-cutting and revenue-raising behaviors; there is little empirical evidence that school districts exhibit features of an open system. In California, both fiscal and environmental attributes, including poverty characteristics, average student achievement levels, and the enrollment of English learner students, explain school district behaviors. - Reproduced.

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This article analyzes local government fiscal sustainability as a common-pool resource (CPR) problem. Comparing the experiences of Los Angeles County, San Bernardino City, and San Bernardino County, California, the analysis applies a framework developed from three decades of CPR research to show the importance of six micro-situational variables communications with the full set of participants, known reputations of participants, high marginal per capita return, entry or exit capabilities, longer time horizon, and agreed-upon sanctioning capabilities in shaping collective action dynamics and building the trust and reciprocity among stakeholders needed to achieve fiscal sustainability. The underlying contextual conditions for these micro-situational variables vary based on specific socioeconomic and political settings, but the findings suggest that institutions and processes can be designed based on several well-tested principles in CPR governance to encourage stakeholders to look beyond their immediate self-interests and make decisions that account for the community's long-term fiscal sustainability. -  
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Public management strategies have an inherent temporal component: managers take action at one time, and employees or organizations respond at a later time. However, it is common to study such strategies using atemporal research. Concerns about the inadequacy of this approach have led scholars to advocate for public management research that incorporates time. Because

following this advice is difficult, it is important to evaluate how the omission of time affects the understanding of public management strategies. This article compares temporal and atemporal analyses of the business case for diversity management the expectation that organizations that manage diversity well will also improve their performance. Using survey and personnel data drawn from U.S. federal government subagencies, the article shows that both analyses support this general expectation. However, the cross-sectional analysis, by failing to account for organizational inertia, portrays diversity management as more potent than the analyses taking time into account. - Reproduced.

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#### MANAGERS

- 546 Chen, Chung-An and Bozeman, Barry  
Am I a public servant or am I a pathogen? Public  
managers' sector comparison of worker abilities.  
Public Administration, 92(3), 2014: p.549-564.

Political rhetoric in the United States is rife with condemnations of public sector workers. The assertion that public sector workers are less creative, talented, or autonomous than those working in businesses pervades in both academic studies and public opinions. Facing constant criticisms, do public managers also perceive that government workers are less able than their private sector peers? If so, and more importantly, does the perceived inferiority of worker abilities shake their confidence, thereby undermining their work attitudes? The present study employs social comparison theory to answer these questions. Based on state government managers' responses in the United States, the results indicate that a clear majority of public managers perceive public sector inferiority with respect to worker creativity, talent, and autonomy. The findings also show that perceived inferiority is related to lower job satisfaction, job involvement, and pride in working for the current organization. Based on the findings, we provide suggestions to both researchers and practitioners. - Reproduced.

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#### MASS MEDIA

- 554 Campbell, David A., Lambright, Kristina T. and Wells,  
Christopher J.  
Looking for friends, fans, and followers? Social media  
use in public and nonprofit human services.  
Public Administration Review, 74(5), 2014(Sep-Oct):  
p.655-663.

This article uses interviews and Internet data to examine social media use among nonprofit organizations and county departments involved in the delivery of human services in a six-county area in south-central New York State. Social media use was modest, with nonprofit organizations much

more likely to use it than county departments. Organizations used social media primarily to market organizational activities, remain relevant to key constituencies, and raise community awareness. Most organizations either had a narrow view of social media's potential value or lacked a long-term vision. Barriers to use included institutional policies, concerns about the inappropriateness of social media for target audiences, and client confidentiality. Findings build on recent research regarding the extent to which nonprofit organizations and local governments use social media to engage stakeholders. Future research should investigate not only the different ways organizations use social media but also whether organizations use it strategically to advance organizational goals. - Reproduced.

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- 555 Mursaleen, M.  
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#### MENTAL DISEASES

- 558 Gopikumar, Vandani et al  
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- 562 Dirksmeier, Peter  
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#### MILLENNIUM DEVELOPMENT GOALS

- 563 Lahiry, Sujit  
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- 565 Reddy, M. Gopinath, Mishra, Prajna Paramita and Chikkala, Nagaraju  
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#### MINORITY GROUPS

- 566 Thamarasseri, Ismail  
Education and reservation of minorities in India: A ways to inclusive growth.  
University News, 53(8), 23 Feb(2015): p.19-21.

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- 567 Mukhopadhyay, Chinmay and Pradhan, Debasish  
Commemorating Sir Asutosh Mookerjee on his 150th birth anniversary.  
University News, 53(9), 2015(2 Mar): p.3-7.

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- 568 Borkar, Sharmila  
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#### MOTIVATION

- 569 Anderfuhren-Biget, Simon, Varone, Frederic and Giaque, David  
Policy environment and public service motivation.  
Public Administration, 92(4), 2014: p.807-825.

This article analyzes whether and to what extent the policy environment of civil servants has an impact on their level of Public Service Motivation (PSM). It hypothesizes that public employees working in different policy domains and stages of the policy cycle are diversely motivated by four PSM orientations (Compassion, Commitment to the public interest, Self-sacrifice and Attraction to politics). The empirical results are based on a survey of 6885 Swiss civil servants. They show that those in charge of Welfare State policies are inclined to have higher levels of Compassion, whereas those performing core state functions report lower levels. Furthermore, employees whose main tasks are related to policy formulation display high levels of the Attraction to politics dimension of PSM. This study questions the

generalization of previous findings on PSM that are based on heterogeneous survey populations. - Reproduced.

- 570 Chen, Chung-An, Hsieh, Chin-Wei and Chen, Don-Yun  
Fostering public service motivation through workplace trust: Evidence from public Managers in Taiwan.  
Public Administration, 92(4), 2014: p.954-973.

The existing literature addressing antecedents of public service motivation (PSM) focuses on personal predisposition and institutional shaping. The authors offer a focus that differs from previous studies, arguing that workplace trust as a result of human interaction and personal choice has a bearing on PSM. It is postulated that public managers' trust in citizens, trust in colleagues, and trust in agency leaders enhance their PSM. The authors test this proposition by using data collected from middle managers working in the Taiwan central government and it receives strong support. This study brings trust into the study of PSM, facilitates interdisciplinary dialogues, and thus helps make PSM a type of knowledge that pushes back the boundaries of public administration. - Reproduced.

- 571 Davis, Randall S. and Stazyk, Edmund C.  
Making ends meet: How reinvention reforms complement public service motivation.  
Public Administration, 92(4), 2014: p.919-936.

Students of public management often argue that imposing market-based logic on public sector organizations can undermine the altruistic motives of public employees. Focusing on the complex relationships between reinventing government reforms, bureaucratic red tape, and public service motivation (PSM), we contend that the effects of reinvention reforms on PSM change as a function of the ability of reforms to cut bureaucratic red tape. A series of structural equation models reveal that the relationships between reinvention reforms, bureaucratic red tape, and PSM are much more complex than previously thought. Contrary to conjectures in the mainstream PSM literature, implementing market-like reforms in public organizations positively influences PSM, if one views the reform as minimizing red tape. - Reproduced.

- 572 Houston, David J.  
Public service motivation in the post-communist state.  
Public Administration, 92(4), 2014: p.843-860.

How well does public service motivation apply to occupational locus and focus in the post-communist state? Survey data from the ISSP 2005 Work Orientations module gathered in five post-communist Central and Eastern European countries and Russia are examined using multilevel binary logistic regression analysis. It is found that occupational focus is a more important correlate of public service motivation than is occupational locus in these post-communist countries. Because the relative importance of work motives varies across countries, it is important to account for national context when developing a theory of public service motivation. - Reproduced.

- 573 Jacobsen, Christan Botcher, Hvitved, Johan and Andersen, Lotte Bøgh  
Command and motivation: How the perception of external interventions relates to intrinsic motivation and public service motivation.  
Public Administration, 92(4), 2014: p.790-806.

Motivated employees are crucial to organizations, but external interventions such as command systems and financial incentives may decrease motivation. If these external interventions are perceived to be controlling, they are expected to crowd out intrinsic motivation. This may also apply to other types of autonomous motivation such as public service motivation. The perception of external interventions is thus expected to be pivotal. This article investigates how the perception of a specific command system (obligatory student plans) is associated with intrinsic motivation and public service motivation. Using a dataset consisting of 3230 schoolteachers in Denmark, a structural equation model shows that the perception of obligatory student plans as controlling is negatively associated with all of the investigated types of employee motivation, supporting the idea that motivation crowding can occur. - Reproduced.

- 574 Kannan, S. Sridevi

Motivation.

CBI Bulletin, 22(7-9), 2014(Jul-Sep): p.57-58.

- 575 Kroll, Alexander and Vogel, Dominik  
The PSM-leadership fit: A model of performance  
information use.  
Public Administration, 92(4), 2014: p.974-991.

This article examines the use of performance information by public managers. It conceptualizes purposeful data use as a type of extra-role behaviour which requires additional effort on the part of the managers and which is not extrinsically rewarded. The article sheds light on one potential antecedent of performance information use - the motivation of the users. It argues that we can observe high levels of data use if managers driven by public service motivation (PSM) work under transformational leaders. Using a needs supply perspective on supervisors and followers, we suggest that there is a PSM leadership fit which fosters the performance of this extra-role behaviour. The article is based on data from German local government and its findings contribute to the literatures on PSM as well as on performance management. - Reproduced.

- 576 Meyer, Renate E. et al  
Of bureaucrats and passionate public managers:  
Institutional logics, executive identities, and public  
service motivation.  
Public Administration, 92(4), 2014: p.861-885.

Over recent decades, a number of managerial reform initiatives in continental Europe have aimed at moving away from the traditional Weberian model of public administration. Such shifting bases of legitimacy are brought about by changes in the institutional logics in place, which not only provide frames of reference but also social identities and vocabularies of motive for the actors in the field. In this article, we approach the expanding research on public service motivation (PSM) by employing an institutional prism. Based on an executive survey in a continental European context, we examine the assumption that high PSM is associated with the traditional ethos and social identity in the public sector. What we find is that a Weberian legalistic-

bureaucratic logic supports neither a high attraction to policy-making nor a high level of compassion. A managerial orientation, on the other hand, entails significantly higher scores on these two dimensions, as well as on overall PSM. - Reproduced.

577 Pedersen, Lene Holm

Committed to the public interest? Motivation and behavioral outcomes among local councillors. Public Administration, 92(4), 2014: p.886-901.

While politicians are often seen as being motivated by narrow self-interest, this article offers an alternative view. The relationship between two pro-social dimensions Commitment to the Public Interest (CPI) and User Orientation (UO) and behavioural outcomes among local councillors is analyzed. The *raison d'être* for the local councils is to define the public interest. In line with this, CPI, which is directed towards doing good for the public interest, is associated with working hours and political influence; this is much less so for UO, which is directed towards doing good for individual citizens. Behavioural outcomes are thus greater if there is a fit between the personal motivation and the organizational environment. This has implications for democracy, as a fit could lead to a race to the top. The data are based on a survey of local councillors in Denmark in 2009. - Reproduced.

578 Stritch, Justin M. and Christensen, Robert K.

Looking at a job's social impact through PSM-Tinted Lenses: Probing the motivation-perception relationship. Public Administration, 92(4), 2014: p.826-842.

We explore here the relationship between employees' public service motives and the way they perceive the social impact of their work. Our purpose is twofold. First, while past researchers have examined part of this relationship, largely from the opposite causal direction, we seek to supplement the field's current understanding of the organizational consequences of public service motivation (PSM), especially its potential impact on an employee's perceived social impact. Together with a cross sectional study, we assess several theoretical frameworks that support the possibility of an additional causal link

between PSM and perceived social impact. Second, we seek to begin identifying moderators that potentially condition PSM's relationship with employee perceptions of social impact. Using a sample of municipal employees from a large city in the United States, we focus on organization identity. We find that PSM strongly predicts employees' perceptions of the social impact of their jobs, and that PSM's influence is conditioned by an employee's organization identity. - Reproduced.

579 Taylor, Jeannette

Public service motivation, relationship job design, and job satisfaction in local government.  
Public Administration, 92(4), 2014: p.902-918.

This study seeks to examine whether and how a group of Australian local government workers' perceptions of two relational job characteristics û impact on citizens and contact with citizens û influence the relationship between public service motivation (PSM) and job satisfaction. Government employees who have strong norms about performing public service were found to be more satisfied with their job partly based on the extent to which they perceived that their jobs provided avenues for worthwhile accomplishment through the frequency, magnitude, and scope of job impact. In contrast, the employees' perceptions of the frequency and breadth of contact with the recipients of their service did not significantly influence PSM, or the association between PSM and job satisfaction. - Reproduced.

580 Vandenabeele, Wouter, Brewer, Gene A. and Ritz, Adrian  
Past, present, and future of public service motivation research.

Public Administration, 92(4), 2014: p.779-789.

This article reviews the evolution of almost 25 years of public service motivation research in order to identify what is necessary to raise future research to a higher level. First, we look at the rise in public service motivation research and try to provide an explanation for the increasing number of publications. Second, we review the empirical research on public service motivation and summarize the knowledge that has been built up so far in terms of the nature of the concept and its prevalence, its antecedents, and its consequences or outcomes. Third,

we identify the challenges which future research is likely to face and we develop a strategy to address the aforementioned issues. In doing so, we aim to provide a roadmap for future research and thus contribute to a further increase in more robust knowledge on a topic that has been increasingly influential in public administration and public management. - Reproduced.

#### MULTICULTURALISM

- 581 Cantle, Ted  
National identity, plurality and interculturalism.  
Political Quarterly, 85(3), 2014(Jul-Sep): p.312-319.

#### NANOTECHNOLOGY

- 582 Naqvi, Saiyed Alim Husain  
Impossible is possible through nanotechnology.  
University News, 52(50), 2014(15 Dec): p.17-18.

#### NATION BUILDING

- 583 Kapoor, Deepak  
Role of Military in nation building.  
USI Journal, 144(597), 2014(Jul-Sep): p.380-385.

#### NATIONALISM

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- 585 Light, Michael T., Massoglia, Michael and King, Ryan D.  
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#### NATURAL RESOURCES

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- 587 Sharma, Chanchal Kumar  
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South Asian Journal of Socio-Political Studies, 15(1),  
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- 589 Trefalt, Spela  
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Journal of Management Education, 38(5), 2014(Oct):  
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#### NONGOVERNMENTAL ORGANIZATIONS

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Do NGOs impact rural development? An empirical assessment  
Asian Economic Review, 56(4), 2014(Dec): p.163-184.

#### NONPROFIT ORGANIZATIONS

- 591 Cunningham, Ian, Baines, Donna and Charlesworth, Sara  
Government funding, employment conditions, and work organization in non-profit community services: A comparative study.  
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#### NUCLEAR SAFETY

- 592 Khan, Feroz Hassan  
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#### NUCLEAR WEAPONS

- 593 Ahmed, Ali  
No first use nuclear policy: An existential crisis ahead.  
Economic and Political Weekly, 49(20), 2014(17 May):  
p.22-24.
- 594 Vombatkere, S.G.  
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Mainstream, 52(51), 2014(12 Dec): p.28-30.

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Adult under-nutrition in India: Poverty or ethnicity?  
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- 596 Kumar, N. Krishna  
Stress testing and risk management in Banking.  
South Asian Journal of Socio-Political Studies, 15(1),  
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#### OCCUPATIONAL MOBILITY

- 597 Eryar, Degar and Tekgue, Hasan  
Gender effect in explaining mobility patterns in the  
labor market: A case study of Turkey.  
Developing Economies, 52(4), 2014(Dec): p.322-350.

#### OCCUPATIONAL STATUS

- 598 Abendroth, Anja-Kristin, Huffman, Matt L. and Treas, Judith  
The parity penalty in life course perspective: Motherhood  
and occupational status in 13 European countries.  
American Sociological Review, 79(5), 2014(Oct):  
p.993-1014

#### OPEN EDUCATION

- 599 Basu, Swaraj  
Is ODL facing an identity crisis?  
University News, 53(6), 9 Feb(2015): p.3-7.

#### ORGANIZATIONAL CHANGE

- 600 Kickert, Walter J.M.  
Specificity of change management in public organizations:  
Conditions for successful organizational change in Dutch  
Ministerial Departments.  
American Review of Public Administration, 44(6), 2014(N  
ov): p.693-717.

This article is about the specificity of change management in public organizations. We analyze change management in a core-governmental type of public organization, that is, ministerial departments. Using six case studies of ministerial reorganizations, we address the question what specific characteristics the conditions for successful organizational change can have there. The case studies show that some of the success conditions did apply to these public organizations, some could be refined and specified, and others did not apply. The case studies also show that the conditions for successful organizational change were not the major explanations for success and failure of change. Change management in this type of public organization is not simply a straightforward application of generic management science insights. - Reproduced.

#### ORGANIZATIONAL CULTURE

- 601 Dwivedi, Sulakshna, Kaushik, Sanjay and Luxmi  
Impact of organizational culture on commitment of  
employees: An empirical study of BOP sector in India.

Vikalpa, 39(3), 2014(Jul-Sep): p.77-92.

#### ORGANIZATIONS

- 602 Andrews, Rhys and Byone, George A.  
Task complexity, organization size, and administrative intensity: The case of UK universities.  
Public Administration, 92(3), 2014: p.656-672.
- 603 Braunstein, Ruth, Fulton, Brad R. and Wood, Richard L.  
The role of bridging cultural practices in racially and socioeconomically diverse civic organizations.  
American Sociological Review, 79(4), 2014(Aug):  
p.705-725.
- 604 Hatmaker, Deneen M. and Park, Hyun Hee  
Who are all these people? Longitudinal changes in new employee social networks within a state agency.  
American Review of Public Administration, 44(6), 2014(Nov): p.718-739.

Organizational socialization is the process by which newcomers adapt to their organization and learn how to become productive organizational members. Organizations employ tactics such as classroom training, mentoring, orientation sessions, and on-the-job training to assist new employees in their transition. At the same time, newcomers engage in their own proactive efforts to seek information and establish ties with experienced organizational members who have access to valued resources. While scholarship has noted the importance of both socialization and employee intra-organizational networks within public sector organizations, little research has focused on these areas. This article links the organizational socialization and social network frameworks by examining how the networks of new employees in a state agency change over time. Based on our findings, we offer implications for rewarding core advisors, mentoring programs, and fostering interactions between newcomers and experienced organizational members.  
- Reproduced.

- 605 Koop, Christel  
Theorizing and explaining voluntary accountability.  
Public Administration, 92(3), 2014: p.565-581.

- 606 Maccarthaigh, Muiris  
Agency termination in Ireland: Culls and bonfires, or  
life after death?  
Public Administration, 92(4), 2014: p.1017-103

The termination of state agencies has been a prominent aspect of administrative rationalization programmes arising from the Global Financial Crisis. In this article, the frequency and type of agency terminations that have occurred in Ireland post-2008 are examined in longitudinal perspective. Following a consideration of agency types, the logic of agency rationalization is explored with a focus on the different ways in which agencies are terminated. Drawing on a unique dataset of Irish state agencies over a 90-year period, the article presents evidence concerning the degree to which terminations over the 2008-11 period differ, if at all, from those that have occurred previously. In concluding, the article proposes that rather than witnessing agency culls and bonfires, there is life after death for agencies and their work. - Reproduced.

- 607 Meira, Fabio Bittencourt  
Liminal organization: Organizational emergence within  
solidary economy in Brazil.  
Organization, 21(5), 2014(Sep): p.713-729.

#### PANCHAYAT

- 608 Mahi Pal  
Panchayati raj and women.  
Kuruksheetra, 63(5), 2015(Mar): p.29-32.

#### PARAMEDICAL PERSONNEL

- 609 Kar, Suryatapa and Suar, Damodar  
Role of burnout in the relationship between job demands  
and job outcomes among Indian nurses.  
Vikalpa, 39(4), 2014(Oct-Dec): p.23-27.

#### PARLIAMENT

- 610 The election of the Deputy Speaker of the sixteenth Lok

Sabha.

Journal of Parliamentary Information, 60(3), 2014(Sep):  
p.378-386.

- 611 Members of the sixteenth Lok Sabha: A study.  
Journal of Parliamentary Information, 60(3), 2014(Sep):  
p.357-377.

#### PARTICIPATORY DEVELOPMENT

- 612 Bartels, Koen P.R.  
Community capacity: The added value of public encounters  
for participatory democracy.  
American Review of Public Administration, 44(6), 2014(N  
ov): p.656-674.

Questions have arisen about the added value of public encounters for participatory democracy: do problems with living up to its promises occur because of or despite public professionals and citizens coming together? This paper presents the findings of a study that examined their public encounters, or communicative in-between, in participatory projects in three European cities. A narrative analysis revealed how the communicative capacity of public professionals and citizens is imperative and yet largely overlooked; i.e., their ability to recognize and break through dominant communicative patterns by constantly adapting the nature, tone, and conditions of conversations to the situation at hand. Less time, energy, and resources will be lost if they pay more attention to how they communicate (process) rather than what they talk about (substance). As this proves to be inherently difficult in everyday practice, researchers could play an important role in cultivating communicative capacity. - Reproduced.

#### PEACEKEEPING

- 613 Asthana, S.B.  
UN peacekeeping operations: Relevance and Indian  
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USI Journal, 144(597), 2014(Jul-Sep): p.439-445.

#### PEASANTRY

- 614 Brass, Tom  
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- 615 Beland, Daniel and Waddan, Alex  
Policy change in flat pensions: Comparing Canada and the UK.  
Canadian Public Administration, 57(3), 2014(Sep):  
p.383-400.
- 616 Webb, Rob et al  
Pension confusion, uncertainty and trust in Scotland: An empirical analysis.  
Journal of Social Policy, 43(3), 2014(Jul): p.595-613.

#### PERFORMANCE APPRAISAL

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Why do governments use pay for performance? Contrasting theories and interview evidence.  
Canadian Public Administration, 57(3), 2014(Sep):  
p.436-458.

In Canada, pay-for-performance (PFP) systems to compensate senior public servants have been established in several jurisdictions despite arguments by academics who doubt their efficacy in public sector environments characterized by high levels of intrinsic motivation. This article traces the pattern of PFP in Canada and distinguishes among aggressive, passive, and reluctant regimes. It explores why PFP is growing in popularity despite its acknowledged limitations. We canvass three theoretical perspectives and review evidence from interviews with key officials in a number of jurisdictions. The article contributes to our knowledge of managerial innovations by revealing the variety of motivations behind PFP. - Reproduced.

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Support for performance-based finding: The role of

political ideology, performance, and dysfunctional information environments.  
Public Administration Review, 74(6), 2014(Nov-Dec):  
p.761-774.

As performance-based mechanisms for accountability have become increasingly commonplace in the public sector, it is apparent that administrative reactions to these reforms are central in determining their effectiveness. Unfortunately, we know relatively little about the factors that drive acceptance of performance-based accountability by administrative actors. This article employs data collected from an original survey instrument to examine the perceptions of presidents at American public colleges and universities regarding performance funding. The author finds that acceptance of performance as a basis for funding is driven by a variety of factors, including the partisanship of the state legislature, organizational performance (measured by institutional graduation rates), dysfunction in the external information environment, and the political ideology of university presidents. - Reproduced.

#### PERSCHOOL CHILDREN

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Does state preschool crowd-out private provision? The impact of universal preschool on the childcare sector in Oklahoma and Georgia.  
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- 624 Marenin, Otwin  
 Styles of policing and economic development in African states.  
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- The notion that economic development in African states requires minimal levels of security has become widely accepted in the international development community. The question is which types of security provision---professional all service policing or functionally specialized agencies---will have the greater impact on promoting and sustaining economic development. Using mainly available data and analyses by van Dijk, I argue that functional policing styles and work are more important to address the major obstacle to economic development: grand corruption, organized crime, political violence, fraud and mismanagement by government than professional all-service policing. - Reproduced.
- 625 Sethi, Manisha  
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Informal institutional friction and punctuations:  
Evidence from multicultural policy in Korea.  
Public Administration, 92(4), 2014: p.1075-1089.

Although the theory of punctuated equilibrium is one of the most widely cited theories in policy studies, most of the research has paid relatively little attention to the conditions under which a policy punctuation is likely to occur. In this study, we argue that one of the likely causes of a policy punctuation is cultural friction. Such friction occurs between two opposing forces: the force directed at amplifying the demand for policymaking that is expected to introduce a new cultural value, and the retarding or slowing force, which is a pre-existing cultural value deeply rooted in a society that blocks the policymaking. Cultural friction makes it harder for policymakers to change policy even where there is increasing demand, but may eventually generate a larger change to make up for past inattention to the issue. We support our argument with evidence of the recent large-scale change in multicultural policy in Korea. -  
Reproduced.

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Rational and compassionate information processing: A  
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Public Administration Review, 74(6), 2014(Nov-Dec):  
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Authentic dialogue is a key component of deliberative democracy. Public administration scholars and practitioners have focused on institutional settings for authentic dialogue, but they have paid less attention to behavioral aspects, especially the emotional component, of authentic dialogue. The author proposes a conceptual framework for authentic dialogue that highlights the three dimensions of its social-behavioral foundation: epistemic, social, and compassionate information processing motivation. The article reviews the discourse on authentic dialogue in public administration and provides a conceptual framework for authentic dialogue, with a discussion of the three behavioral dimensions, their relationships, and their effects. This framework may be used in empirical analysis of authentic dialogue and the design of institutions for deliberative democracy. - Reproduced.

673 Dutil, Patrice

Paths, precedents, parallels and pendulums: The uses of the past in public policy and administration. Canadian Public Administration, 57(3), 2014(Sep): p.419-435.

Is there a place for history in understanding both the theory and the practice of public administration today? The answer of this article is an emphatic yes, as long as the approach is used carefully. The reality is that history is used constantly to justify policy and administrative directions. The challenge is to find the best approach. This article explores four devices put to use by policy scholars and practitioners and encourages the field to use the past more effectively so that the claim that This time, it's different will be understood with a measure of precision, but also with modesty. - Reproduced.

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Good governance initiatives. Kurukshetra, 63(3), 2015(Jan): p.47-48.

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Aiding government effectiveness in developing countries. Public Administration and Development, 34(3), 2014(Aug):



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More than a decade after becoming a buzzword on the development agenda, governance remains a high priority for the international donor community. This article provides an introduction and overview of key findings from the United Nations University World Institute for Development Economics Research symposium on "Aiding Government Effectiveness in Developing Countries." This symposium moves beyond traditional debates about whether aid supports or undermines good governance in the aggregate to instead focus on donor interventions in two interrelated governance domains. The first domain examines donor efforts to augment government effectiveness at providing key services to citizens by national and local authorities. Three studies in the collection therefore focus on policing, regulation, and civic education. The second addresses the underlying administrative and financial institutions and processes that facilitate service delivery. Relevant papers in this regard address decentralization, civil service reform, and taxation. In assessing what we know about "what works?" and "what could work?" across these core areas of governance, the contributions shed new light on several key themes, including the dilemma of reconciling governance with ownership, the importance of identifying exactly how context and sequencing matters, and the weaknesses in existing donor evaluation methods. - Reproduced.

676 Gozley, Beth

Good governance practices in professional association for public employee: Evidence of a public services. Public Administration Review, 74(6), 2014(Nov-Dec): p.736-747.

Professional associations and occupational societies play an important role in educating and credentialing public employees. Very little research has attempted to connect, empirically, a public service ethos to the professional

PUBLIC ADMINISTRATION

memberships that public employees carry. Nowhere is that potential influence more likely to be seen than in the governing boards of these nonprofit associations, whose behavior is subject to strong normative and mimetic influences as a result of the public's expectations for good governance. This article uses a large generalizable sample of boards of directors, controlling for many organizational characteristics known to influence board behavior, to compare the governance practices of professional and trade associations serving public employees with those serving the private sector. The results suggest that governance practices are shaped by many forces but that public employees do indeed carry their public values into the associations they join, and these values, in turn, are positively related to board behavior. - Reproduced.

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A crisis in governance.  
Mainstream, 53(12), 2015(14 Mar): p.7-8.
- 678 Stewart, Amanda J. and Faulk, Lewis  
Administrative growth and grant payouts in Nonprofit Foundations: Fulfilling the public good amid professionalization?  
Public Administration Review, 74(5), 2014(Sep-Oct):  
p.630-639.

The Tax Reform Act of 1969 remains the core governing policy for the U.S. foundation sector, primarily for its qualifying distributions mandate, which ensures a baseline spending of foundation assets toward charitable purposes. However, implementation of this policy required additional foundation administrative resources and contributed to significant professionalization of the foundation sector. This article focuses on the payout requirement's potential paradox of accountability, as administrative expenses can be counted toward fulfilling foundations qualifying distributions. Using a 14-year panel of grant-making foundations, the analysis seeks to understand whether professionalization, measured by operating and administrative expenses, contributes to or crowds out grant-making. Findings indicate that

professionalization of the foundation sector has a small yet practically and statistically significant positive association with foundation grant-making. From a policy perspective, the current structure of the qualifying distributions mandate does not appear to lead to a crowding out of grant allocations as administrative expenses grow. - Reproducing.

679 Svava, James H.

Who are the keepers of the code? Articulating and upholding ethical standards in the field of public administration.

Public Administration Review, 74(5), 2014(Sep-Oct): p.561-569.

Establishing a code of ethics has been a challenge in public administration. Ethics is central to the practice of administration, but the broad field of public administration has had difficulty articulating clear and meaningful standards of behavior and developing a means of upholding a code of ethics. Although a number of specialized professional associations in public service adopted codes, starting with the International City/County Management Association in 1924 and others after 1960, the full range of public administrators did not have an association to represent them until the American Society for Public Administration (ASPA) was founded in 1939. Despite early calls for a code of ethics in ASPA, the first code was adopted in 1984, with revisions in 1994, but neither code had a process for enforcement. A new code approved in 2013 builds on the earlier codes and increases the prospects for ASPA to work with other professional associations to broaden awareness of the ethical responsibilities to society of all public administrators. - Reproduced.

680 Thomson, Stanley Bruce, Sharma, Deepak and Kong, Eric  
Hybrid governance in India: a research review and agenda.  
Asia Pacific Journal of Public Administration, 36(4),  
2014(Dec): p.313-321.

India is the world's largest democracy and one of the fastest growing economies in the world, yet is it fraught with social inequalities, high levels of poverty, and an ineffective distribution of financial and natural

resources. Governments in India at the federal, state and municipal levels have been struggling with these issues since Independence. Recently, in terms of the governance arrangements involved, they have moved towards forms of hybrid governance. A review of selected forms indicates mixed findings on the benefits they offer to the public. More detailed research needs to be undertaken at all levels of government to gain deeper insights into how forms of hybrid governance can assist in solving some of India's societal ills. - Reproduced.

- 681 Villalobos, Jose D., Vaughan, Justin S. and Cohen, David B. Public management in political institutions, explaining perceptions of White House chief of state influence. *Public Administration*, 92(3), 2014: p.744-760.

The notion that public managers influence organizational performance is common in public administration research. However, less is known about why some managers are better at influencing organizational performance than others. Furthermore, relatively few studies have systematically examined managerial influence and scholars have yet to investigate either quantitatively or systematically managerial influence in the White House. Utilizing original survey data collected from former White House officials who served in the Reagan, George H.W. Bush, and Clinton administrations, this study applies empirical public management theory to examine for the first time the key determinants that shape perceptions of chief of staff managerial influence. The findings demonstrate how several core concepts in public management theory help explain the dynamics that drive perceptions of managerial influence, thereby providing a new contribution to the literature on public management. - Reproduced.

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Assessing Bihar's coupon-based PDS: Importance of local context.  
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Economic and Political Weekly, 49(20), 2014(17 May):  
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#### PUBLIC EXPENDITURE

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Accountability for public expenditure in Bangladesh: the principal-agent problem and role of the Office of the Comptroller and Auditor General.

Asia Pacific Journal of Public Administration, 36(4), 2014(Dec): p.249-260.

While administrative accountability is a key to good governance, there is a dilemma concerning which aspects of it should be given special emphasis. This dilemma arises in part from the alternative perspectives of bureaucratic management and principal-agent theory. The former provides for accountability through hierarchical control, written rules and procedures, and bureaucratic impersonality. The latter, by contrast, heralds the value of contractual relationships and the resulting incentives that lead actors to respond in particular ways. This article addresses these perspectives with reference to the public expenditure accountability system in Bangladesh as a principal-agent problem between the executive, bureaucracy and the parliament. A significant element of the problem is that the Office of the Comptroller and Auditor General has limited capacity to enhance the flow of credible public financial information as a means of reducing the information asymmetry between principals and agents. - Reproduced.

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external conditions for improved performance, we evaluate the significance of fit between alternative strategic stances and organizational characteristics. Compromising the delivery of a strategy invariably leads to a misfit between strategy and what the service provider is actually doing. We highlight how to optimize strategic fit, to maximize service provider performance. Conclusions are drawn for public management theory and practice. - Reproduced.

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they provide and to ensuring that they support rather than discourage developing countries' own revenue-raising efforts. This article reviews the state of knowledge on aid and tax reform in developing countries, with a particular focus on Sub-Saharan Africa. The article argues that considerable and sustained efforts are required before the tax systems in most low-income countries will be significantly broadened and perceived as legitimate by the majority of citizens. Thus, donors should complement the traditional technical approach to tax reform with measures that encourage constructive engagement between governments and citizens over tax issues. Finally, the article cautions against potential problems of donor duplication and fragmentation, which may weaken reform efforts by diverting local capacities, reducing local ownership and undermining the coherence of reform programmes. - Reproduced.

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motivation to transfer learnt knowledge and skills to their jobs. These findings are derived from a survey of 335 South Korean government officials who recently participated in a training programme that focused on performance management systems. The findings suggest that leaders need to take a contingent approach when expressing support for training programmes. - Reproduced.

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Sep): p.417-425.

The women constitute half of the society. The feudal attitudes of looking down upon the abilities of women and not promoting them is still continuing in different degrees at various levels of our society. Present article is an attempt to analyse the situation of women representation in Panchayati Raj Institutions (PRIs) in Himachal Pradesh. With the increasing violence against women in our society, it becomes necessary to find out the problems of our society regarding women and give valuable suggestions to deal with the problem. To give the representation to the women in local self-government is also a step to move forward in the direction of women empowerment. Our society cannot run without women. A woman plays several roles like mother, wife, sister, and daughter in our society. Therefore, it is the duty of everyone to respect them equally. - Reproduced.

- 847 Bashevkin, Sylvia  
Numerical and policy representation on the international stage: Women foreign policy leaders in western

industrialised systems.

International Political Science Review, 35(4), 2014(Sep):  
p.409-429.

848 Chapman, Jean

Violence against women in democratic India: Let's talk  
misogyny.

Social Scientist, 42(9-10), 2014(Sep-Oct): p.49-61.

849 Desmukh, Neelima

Millennium development goal 3: Achievements and the issue  
of women empowerment before the Maharashtra government  
institutions.

Indian Journal of Public Administration, 60(3), 2014(Jul-  
Sep): p.560-578.

Many changes have been inducted since the transition of  
Police to Welfare and to Development State changing the  
Indian scenario in totality, each transition adding new  
directions in deed. More so many aspects of  
multidimensional development in post-independence era are  
camouflaging enough to invite everybody's attention.  
Today our country is one of the five superpowers of the  
world with nuclear weapons, high level technology,  
inventions, in the eminent and relevant fields but on the  
other hand we have no basic amenities like drinking  
water, and sanitation facilities in many areas.  
Considering the paradox, the fruits of the development  
have been reaped by a few handful resourceful persons  
with majority of them remaining deprived of it. Huge  
Indian population of 120 crore, acute poverty,  
unemployment, infrastructure development, hygienic  
disease free society are some important issues out of  
many unattended issues. - Reproduced.

850 Devi, Hijam Eskoni and Purandare, Vaibhav

Access to domestic water supply and women empowerment -  
Experience from Chhattisgarh and Madhya Pradesh.

Indian Journal of Public Administration, 60(3), 2014(Jul-  
Sep): p.503-514.

Poor access to water burdens women most as they are  
primarily responsible for its use and management in the  
household. In the absence of domestic water connection,  
women often trudge long distances, stand for hours every

day to fetch water from alternative external sources, wasting time and energy which could otherwise be used in pursuit of productive activities. Carrying water over long distances has a negative impact on health. This study examines policy interventions of the Government of Chhattisgarh and Jabalpur Municipal Corporation, Madhya Pradesh to improve access to water by providing domestic water connections to the urban poor. The policies and interventions resulted in improved socio-economic status, improved public health and contributed to women empowerment-their ability to take personal and family decisions. - Reproduced.

851 Devi, Lakshmi

Socio-economic development of Muslim women: Impact of education.

Indian Journal of Public Administration, 60(3), 2014(Jul-Sep): p.660-670.

Education is one of the significant social indicators having bearing on the achievement and the growth of an individual as well as community. This is perceived to be highly suitable for providing employment and, thereby, improving the quality of life. The educational status of Muslim women in India is worse than that of Muslim men and women of other communities. They have the lowest work participation rate and most of them engage in the self-employment activities. The article suggests that state governments need to make special provisions, over and above the normal, for drawing and retaining Muslim girls in school till class 8th as a fundamental right, and for improving their participation in secondary and higher technical education and professional education, so that they can contribute effectively in the socio-economic development of the nation. - Reproduced.

852 Dhameja, Nand and Aggarwal, Vijay

Gender diversity on boards: Global experience and measure initiated.

Indian Journal of Public Administration, 60(3), 2014(Jul-Sep): p.443-460.

The article deals with gender issues in relation to developmental thrust and opinion of ideation and expression. The measures adopted in this article are the



indications of local and global issues in the form of data and indicators in a manner of existentialist approach and dimensions of opinion to the cohesive and metaphysical considerations as well. Gender diversity is a central and integral theme which needs clinical eye to mitigate with utmost dexterity and briskness. - Reproduced.

853 Dhar, T.N.

Women's empowerment and social Justice in India (with special reference to U.P.)  
Indian Journal of Public Administration, 60(3), 2014(Jul-Sep): p.637-648.

In spite of different acts and schemes of government to empower the women in the country, they are discriminated and marginalised at every level of the society, whether it is social participation, political participation, economic participation, access to education and also reproductive healthcare. Women empowerment cannot be possible unless women come with and help to self-empower themselves. There is a need to formulate reducing feminised poverty, promoting education and prevention and elimination of violence against women. - Reproduced.

854 Ganguli, Barna

Empowering women.  
Kurukshetra, 63(5), 2015(Mar): p.36-39.

855 Gautam, Harender Raj

A move for change.  
Kurukshetra, 63(5), 2015(Mar): p.40-42.

856 Gualti, Sunita

Women's empowerment: A select bibliography.  
Indian Journal of Public Administration, 60(3), 2014(Jul-Sep): p.741-754.

857 Jindal, Parineeta

Women empowerment through gender mainstreaming.  
Indian Journal of Public Administration, 60(3), 2014(Jul-Sep): p.628-636.

To truly understand what women empowerment is, there needs to be a sea-change in the mindset of the people in

the country. Not just the women themselves, but the men have to wake up to a world that is moving towards equality and equity. It is better that this is embraced earlier than later. - Reproduced.

- 858 Joseph, Teresa  
Constructing identities: Gender and nation in South Asia. Indian Journal of Political Science, 74(4), 2013(Oct-Dec): p.711-722.

- 859 Kapur, V.P.  
Women empowerment: Sensitisation of police, judiciary and general public. Indian Journal of Public Administration, 60(3), 2014(Jul-Sep): p.387-397.

Various issues of women and the general art have been adumbrated in this article. The traditional facets of Indian culture have been illustrated. The author feels that the holistic participation with the measures of the administration can solve issues of all kinds and conditionalities. - Reproduced.

- 860 Kataria, S.K.  
Women empowerment in government: Need to tackle seriously Indian Journal of Public Administration, 60(3), 2014 (Jul-Sep): p.407-416.

Women, across the globe, and since the ages, have been facing various kinds of discrimination by male-dominating society. The expansion of educational facilities and enactment of modern constitutions have forced administrative states to control the socio-economic and politico-administrative bottlenecks of women safety and empowerment. It was 'vishakha guidelines' of 1997 of the Supreme Court of India which led to safety measures for working women and these guidelines have ultimately been converted into a new historic law, "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013" which makes so many mandatory provisions for each government, private organisations and for every person who hires services of a woman. - Reproduced.

- 861 Kaur, Inder Jeet

Economic empowerment of rural women and MGNREGA.  
Indian Journal of Public Administration, 60(3), 2014(Jul-Sep): p.698-719.

Based on the premise of contextual theory of empowerment, the article looks into the causes of inequities and multiple sufferance of rural women in India which incapacitated them to develop as individual and as resource for community. According to UN Report-"Gender equality..... is also smart economics. Greater gender equality can enhance productivity, improve development outcomes for the next generation, and make institutions more representative". The article is based on this contention that economic empowerment with due sincere state intervention can assure holistic development-socio-economic-political. With this notion article strives to find out how far has MGNREGA, as flagship programme of employment, benefitted rural women? How far has it ensured and achieved gender equity and empowerment-both economic and political? Whether there had been some gaps in assurance and achievement? If yes, why and where? Lastly, a humble attempt has been made to list some corrective measures for improving the structural and operational aspects of the programme strengthening their empowerment process. - Reproduced.

- 862 Kaur, Varinder and Siwach, Raj Kumar  
Women empowerment in Punjab: A study of Malwa region.  
Indian Journal of Public Administration, 60(3), 2014(Jul-Sep): p.671-678.

Women empowerment has become a buzzword, which has different meanings for different persons. To know its real meaning and its implications, the present study is conducted in the Malwa region of Punjab by selecting the Municipal Council of Mansa as a unit of analysis. After defining the meaning and definitions of women empowerment, discussing the significance of the study and transversing the relevant literature, the views of seven women councillors of Mansa Municipal Council and thirty women on the random sampling basis are presented in the three tables. The study, by and large, found that lack of awareness, (40.54%), de-motivating attitude of family members, illiteracy (32.43%) and lack of political awareness (37.84%) are some of the impediments

confronting the motive of women empowerment. The faulty education system devoid of logical reasoning and independence perpetuate the vestiges of barbarism against women. Besides, parochial mindset and sexual prejudice are the reasons behind exploitation, atrocity and injustice of the women. Reproduced.

863 Kumaran, Muthusami

Roles, responsibilities, and trends of NGOs in women empowerment.

Indian Journal of Public Administration, 60(3), 2014(Jul-Sep): p.588-597.

The most severe social injustice which continues to exist in Indian society is gender inequality that subjects women to various forms of male domination and discrimination. Due to their mission alignments for the advancement of women, women empowerment NGOs are a natural fit in responding to the overall issue of gender injustice that threatens to undermine the society at large. - Reproduced.

864 Lalneihzovi

Political empowerment of women in Mizoram.

Indian Journal of Public Administration, 60(3), 2014(Jul-Sep): p.649-659.

The Universal Declaration of Human Rights strongly states that everyone has the right to participate in the government of her country. Moreover, a target of 30 per cent women at all levels of critical decision-making bodies has been recommended by the UN-Economic and Social Council in 1995. But, globally women constitute only ten per cent of legislative bodies and less in Parliamentary positions. India being a democratic country, has taken many steps including reservation of seats for women in the local self-governments to politically empower them through the Constitutional Amendment Acts. In this, exemption has been made for tribal states of the north-east and certain areas in plain states of the country mainly due to operation of traditional institutions of local governments. Therefore, this article attempts to study the development of the notion of political empowerment of women without seat reservations in the state of Mizoram. - Reproduced.

865 Lazarus, Shantilin

Empowering women to protect the social values and culture  
Indian Journal of Public Administration, 60(3), 2014  
(Jul-Sep): p.549-559.

It is a well-known fact that globalisation is inevitable and its impacts-positive as well as well negative are evidently effective in all walks of life in every nook and corner of the world, for the world is shrinking day-by-day and the contacts are widening. Consequently, the negative forces of globalisation and materialism are slowly and systematically penetrating the Indian society and youth than ever before. One of the greatest strengths of the Indian society is its strong family foundation. Obviously, the major targets of the evils of Western materialistic life are Indian family system and values which have been nourished with utmost care, being bounded with the invisible thread of love and mutual care. In this context, in order to strengthen the family values, the present article intends to analyse the negative impacts of materialistic life in the West and its impact on the Indian family system. The article highlights the importance of safeguarding and nurturing the family values in India to save the future society. The article further suggests that women as home builders can play a vital role in human building imparting the family values to the young ones. However, they need some special training to protect their families from the onslaught of cultural invasion and therefore, it is high time for the higher educational institutions to take initiatives to empower women with value education to save future generation from disaster. - Reproduced.

866 Love, Tony P. and Davis, Jenny L.

The effect of status on role-taking accuracy.  
American Sociological Review, 79(5), 2014(Oct):  
p.848-865.

867 Mirani, Swati, Pannu, Parveen and Malhotra, Charru

Empowering women through ICTs: Cyber campaigns of  
violence against women in India.  
Indian Journal of Public Administration, 60(3), 2014(Jul-  
Sep): p.679-695.

Information Communication Technologies (ICTs) have

emerged out as a powerful tool for social engagement. It play a vital role in shaping social movements, raising awareness, and ultimately giving citizens a voice-setting ground for activism and citizen journalism. Several issues are being discussed worldwide through many types of mobile applications; blogs, social networking websites, accessed using mobile phones worldwide. The issues taken up are cause-related fundraising, lobbying, volunteering, and community building, with an aim to generate people's movements and collective actions disseminating relevant messages across the masses. A worldwide prevalent issue, violence faced by women in various forms, especially in Asian countries, has a profound effect on a woman's life, affecting their participation in different walks of life including workforce, society and political participation; retarding their status in their native society. The article highlights the interaction of youth in Delhi and National Capital Region (NCR) with ICTs, especially internet and its applications in e-campaigning on Violence Against Women (VAW) assessed through an online questionnaire. The study findings infer that ICTs are effective agents in galvanizing different forms of online and offline actions concentrating on eliminating VAW worldwide. - Reproduced.

868 Mishra, Anil Dutta

Women empowerment: Issues and challenges.

Indian Journal of Public Administration, 60(3), 2014(Jul-Sep): p.398-406.

The article is a focal point of development agencies with respect to cohesive integralities and challenges with greater art of manifestation and glorification of ideas. A broad based attribute and political participation of women in the whole world is one of the significant parameters in the course and internal development of the global phenomenon. - Reproduced.

869 Mokta, Mamta

Empowerment of women in India: A critical analysis.

Indian Journal of Public Administration, 60(3), 2014(Jul-Sep): p.473-488.

The principle of gender equality is enshrined in the Indian Constitution in its Preamble, Fundamental Rights,

Fundamental Duties and Directive Principles. The Constitution not only grants equality to women, but also empowers the state to adopt measures of positive discrimination in favour of women. 'Empowerment' may be described as a process which helps people to assert their control over the factors which affect their lives. Empowerment of women means developing them as more aware individuals, who are politically active, economically productive and independent and are able to make intelligent discussion in matters that affect them. Present article discusses about various initiatives taken by Government of India for empowering women by analysing position of India in Gender Inequality Index and Global Gender Gap Index of United Nations. Article concludes with the note that due recognition must be given to women and society should come forward to ensure equal status for women in all spheres of life. - Reproduced.

- 870 Nair, Nisha V.  
Do construction-related project at the local level contribute to gender mainstreaming? Evidence from Kottayam, Kerala.  
South Asian Journal of Socio-Political Studies, 15(1), 2014(Jul-Dec): p.30-32.
- 871 National policy for the empowerment of Women (2001) (Document).  
Indian Journal of Public Administration, 60(3), 2014(Jul-Sep): p.730-740.
- 872 Pandey, Saumyata  
Traditional values and life style changes among women in an urban slum of Lucknow.  
Man in India, 94(4), 2014(Oct-Dec): p.691-702.
- 873 Pardhasaradhi, Y. and Rao, V. Nagender  
Women empowerment: Information technology as a critical input.  
Indian Journal of Public Administration, 60(3), 2014(Jul-Sep): p.515-526.

It is a well established fact that Information Communication Technologies (ICTs) offer immense scope for sustainable economic development of people the world over. Without the adoption of these technologies in a

competitive economic world, countries can lag behind immensely frittering away the chance of rapid development of their citizens, particularly women. The potential of ICT as a technology for promoting micro-enterprises by poor and rural women is yet to be tapped fully by developing countries like India. This article presents some case studies where technology has been leveraged successfully ushering in a new dawn for women. Deploying ICTs for all round development of women through self-help groups for marketing, land development and economic selfreliance is best illustrated through Kudumbashree project in Kerala, Indira Kranthi Patham in Andhra Pradesh and Nabanna network in West Bengal. The article also presents a basic appraisal on women empowerment in the context of adoption of new technologies with emphasis on the enabling environment and dedication of the poor women involved in the projects mentioned above for achieving sustainable economic development. - Reproduced.

874 Prasad, D. Ravindra

Women empowerment in urban governance in India.

Indian Journal of Public Administration, 60(3), 2014(Jul-Sep): p.426-442.

In an urbanising world women constituting half the population have a very limited role in urban governance-policy and decision-making as they are not adequately and appropriately represented in the urban local bodies. The 74th Constitution Amendment Act, 1992 for the first time provided one-third representation to women in urban local self-government institutions. This has raised the question as to what key role they could play in urban governance. This article examines the role of women mayors, chairpersons and councillors in city's development and local governance. It argues that there is no difference between men and women mayors, chairpersons and councillors as regards their formal roles. There are areas, however, where women can play a catalytic role in promoting the causes of social development including women and child development. The number of women in the council though critical is not sufficient enough to neither impact the policies and decisions nor empower women. It requires capacity enhancement to build awareness, training, sharpening their skills, motivation and building confidence, and to engage in general and gender-based urban governance issues. - Reproduced.



875 Rani, Asha

Women empowerment in Rural Bihar.

Indian Journal of Public Administration, 60(3), 2014(Jul-Sep): p.720-729.

The status of women in Bihar is particularly low because of a lethal combination of feudal, caste and patriarchal oppression. There are various programmes and schemes that are operational with differential outreach and impact on the lives of women. Amidst the continued presence of patriarchal norms and structures, gender stereotypes are less resilient to change. There is an urgent need to upgrade the livelihood opportunities for women workers in Bihar. Given the current situation of the labour market, various avenues to increase income and empowerment opportunities for women need to be explored and strengthened. - Reproduced.

876 Roy, Sunita

Women empowerment towards achieving gender equality.

Indian Journal of Public Administration, 60(3), 2014(Jul-Sep): p.579-587.

The article deals with a judicious eye of conventionalism. The conventional attributed has been dealt in this arena on various strands and stratification in the fullest exactitude and classical trend of the opinion. The strategic reference has been made to the ideation and coordinative notional upliftment of women's conditions from the deepest facet of the problem. - Reproduced.

877 Sanghaik, Gopal Krishan

Women empowerment in hill states: A case study of Himachal Pradesh.

Indian Journal of Public Administration, 60(3), 2014(Jul-Sep): p.527-536.

Women empowerment is the prerequisite of any progressive society and no nation can claim development by denying the basic rights and opportunities to their majority population. Owing to customary male dominance and lack of equal opportunities in political, social and economic

spheres of life, the women have been exploited since long and have lag behind their counterparts. Although, increase in enrolment of girls in education institutions have helped to raise literacy rate but declining child sex ratio and increasing crime rate against women is a serious concern. Women are facing similar problem in all parts of country but hill states women have different challenges due to antiquated customs, social taboos and tough terrain and geographical conditions. The Himachal Pradesh State Government has launched various schemes and programmes for upliftment of women but impact of these initiatives is not visible. An attempt has been made to study the status of women and initiative taken for their empowerment in this hilly state. - Reproduced.

- 878 Sharma, B.M. and Sharma, Abhishek  
Impact of globalisation and gender issues.  
Indian Journal of Public Administration, 60(3), 2014(Jul-Sep): p.441-472.

The era of globalisation is a symbolic landmark in the domain of international arena. The article has brought out a good indication from the United Nations report on women's conditions indicating the activities of art and challenging attributes in this regard for faith and cultural specifications. The contextuality of globalisation is a tenor of hope and aspiration to the greatest nuances of global peace and tranquility in the cosmic context and contentions. - Reproduced.

- 879 Sharma, Sheetal  
Gender equality and women empowerment.  
Kurukshetra, 63(5), 2015(Mar): p.12-17.
- 880 Special issue on women's empowerment.  
Indian Journal of Public Administration, 60(3), 2014(Jul-Sep): p.387-754.
- 881 Tomar, Shimla  
Women empowerment-An analytical study of parliamentary committee's report on gender budgeting.  
Indian Journal of Public Administration, 60(3), 2014(Jul-Sep): p.614-627.

After attaining Independence, the Government incorporated

the concept of women empowerment and development in the planning process. The Parliament of India passed a legislation for setting up of National Commission for Women and also set up Parliamentary Committee for Women Empowerment. The concept of Gender Budgeting refers to the process aimed at capturing/highlighting gender sensitivities of budgetary allocations. It also involves carrying out an impact analysis of government programmes and its budgetary allocations on the overall macro-economic status of women in the country. The findings of the study bring to focus the importance and effectiveness of the Committee's work. - Reproduced.

#### WOMEN IN AGRICULTURE

- 882 Brasier, Kathryn et al  
Capturing the multiple and shifting identities of farm women in the Northeastern United States.  
Rural Sociology, 79(3), 2014(Sep): p.283-309.

#### WOMEN IN POLITICS

- 883 Fadia, Kuldeep  
Women's empowerment through political participation in India.  
Indian Journal of Public Administration, 60(3), 2014(Jul-Sep): p.537-548.

The ethics and trend of participatory aspect has been advocated in this article for vibration of universal trend of understanding in realism. The data and indicators in this article symbolise the phenomenon of growth and attributes in the sphere of political participation of women for holistic mindset and political stratification on the highest cohesive sense of the term and conditionalities. - Reproduced.

- 884 Palanithurai, G.  
Role of support agency for elected women representatives: A narration of two decades experience in women empowerment.  
Indian Journal of Public Administration, 60(3), 2014(Jul-Sep): p.489-502.

The article endeavours to regenerate the sense of honour and rejuvenation of women in the truest sense of term. The methodology of implementation has also been advocated for realism and fundamental thought currents for highest sense of manifestation of the perfection. The administrative fulcrum has been pioneered in a scientific tool of comprehension and thrust. - Reproduced.

885 Pang, Xiaopeng, Zeng, Junxia and Rozelle, Scott  
Learning but not acting in rural China.  
Asian Survey, 54(6), 2017(Nov-Dec): p.1009-1036.

886 Sreekumar, S.S.  
Women empowerment through capacity building efforts for elected women representatives of PRIs: A study with special reference to Andaman and Nicobar Islands.  
Indian Journal of Public Administration, 60(3), 2014(Jul-Sep): p.698-613.

Marginalisation became a major topic of sociological research in the 1990s largely in response to the realisation that while certain developing countries demonstrated rapid economic growth, members of these societies were receiving increasingly unequal shares of the rewards of success. Women have emerged to be the empirical epitome of the marginalised groups in countries like India. Capacity building measures help women to orient with knowledge, skills, and self-confidence necessary to participate in the development process. This article deals with capacity building efforts for elected representatives of the Panchayati Raj Institutions undertaken in the Andaman and Nicobar Islands. Capacity building efforts conducted in the Island territory both from the part of Government and NGOs have been presented. It has been observed that majority of elected women representatives are not fully aware of various aspects of decentralised governance. - Reproduced.

#### WOMEN WORKERS

887 Mishra, Ranjana  
Migrant women labourers between Mumbai suburbs of Kandivali and Goregaon: A positive workforce or Pariah.  
Man and Development, 36(4), 2014(Dec): p.99-110.

#### WOMENS EDUCATION

- 888 Baby, K.  
Education for empowerment.  
Kurukshetra , 63(5), 2015(Mar): p.18-23.
- 889 Fafchamps, Marcel and Shilpi, Forhad  
Education and household welfare.  
Economic Development and Cultural Change, 63(1), 2014(Oct): p.73-115.
- 890 Schwartz, Christine R. and Han, Hongyun  
The reversal of the gender gap in education and trends in marital dissolution.  
American Sociological Review, 79(4), 2014(Aug): p.605-629.

#### WOMENS EMPLOYMENT

- 891 Ellingsaeter, Anne Lise  
Nordic earner-carer models- Why stability and instability?  
Journal of Social Policy, 43(3), 2014(Jul): p.555-574.

#### WOMENS STUDIES

- 892 Gupta, Jhvi  
Women's studies: In the process of making an egalitarian society.  
University News, 52(50), 2014(15 Dec): p.90-91,97.

#### WORK ORGANIZATIONS

- 893 Ysa, Tamyko, Sierra, Vicenta and Esteve, Marc  
Determinants of network outcomes: The impact of management strategies.  
Public Administration, 92(3), 2014: p.636-655.

#### WORKERS PARTICIPATION

- 894 Buckwalter, Neal D.  
The potential for public empowerment through government-

organized participation.  
Public Administration Review, 74(5), 2014(Sep-Oct):  
p.573-584.

This article develops a better theoretical understanding of the linkage between the processes and outcomes associated with government-organized public participation, including its potential to empower citizens in guiding administrative decisions. Special focus is given to those factors that shape the development and maintenance of the citizen administrator relationship. To this end, the research examines the work of federally mandated citizen review panels and their interactions with state child protection agency administrators. Based on 52 in-depth interviews conducted with citizens and administrators in three U.S. states, a grounded theory approach is employed to derive a series of testable theoretical propositions. The insights gained are of importance not only to public administration scholars but also to citizens and administrators who engage one another through formally organized channels of participation. - Reproduced.

- 895 Chaurasia, Swati and Shukla, Archana  
Psychological capital, LMX, employee engagement and work role performance.  
Indian Journal of Industrial Relations, 50(2), 2014(Oct):  
p.342-356.

#### WORKING CONDITION

- 896 Sahu, Geetanjoy  
Workers of Alang-Sosiya: A survey of working condition in ship-braking yard, 1983-2013.  
Economic and Political Weekly, 49(50), 2014(13 Dec):  
p.52-59.

#### WORKING LIFE

- 897 Flynn, Matthew et al  
Government as institutional entrepreneur: Extending working life in the UK and Japan.  
Journal of Social Policy, 43(3), 2014(Jul): p.535-553.

YOUTH

- 898 Bordoloi, Trinayani, Sinha, Rashmi and Kapoor, Satwanti  
Adiposity measures and cardiovascular functions among  
preadolescent and adolescent females of Solan district,  
Himachal Pradesh.  
Man in India, 94(4), 2014(Oct-Dec): p.611-617.