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INSTITUTE NEWS

MoU Signed between IIPA and ICPE

A Memorandum of Understanding (MoU) was signed between the IIPA and the International Center for Promotion of Enterprises (ICPE) Ljubljana, Slovenia, in the presence of Shri Praful Patel, Minister of Heavy Industries and Public Enterprises. The MoU was signed by Dr. Tishyarakshit Chatterjee, Director of IIPA and Dr. Janez Podobnik, Acting Director General, ICPE, on December 19 at Udyog Bhavan. The Secretary and the Joint Secretary, DPE and colleagues from their department and other invitees were present. Before the signing of the MoU the Director, IIPA made a brief presentation about the IIPA and the proposed areas of collaboration to the Minister. The MoU proposes collaboration between the two Institutes in the areas of a long-term international MBA programme, short-term courses, seminars and exchange of faculty. Similar MoUs have also been signed between the ICPE and three other leading institutions of India. The proposed collaboration is the result of efforts of the Department of Public Enterprises.



Dr. Tishyarakshit Chatterjee and Dr. Janez Podobnik are signing the MoU

भारतीय लोक प्रशासन संस्थान
परिवार की ओर से आपको नववर्ष की शुभ कामनाएँ
*The Entire IIPA Fraternity Wishes
You A Happy and Prosperous New Year*

Programme for the Presidents and Members of the District Consumer Forums

Sponsored by the Ministry of Consumer Affairs, Food and Public Distribution under the guidance of the National Consumer Disputes Redressal Commission, the programme was conducted at IIPA by its Centre for Consumer Studies from December 2-6. Apart from elaborating and integrating the various provisions of the Consumer Protection Act and other legislation having a bearing on consumer protection, the programme was designed to enable the participants to: (i) appreciate the intricacies of judicial procedure in general and the requirements of fairness and reasonableness in the functioning of quasi-judicial bodies such as the consumer disputes redressal agencies in particular; (ii) effectively make use of the art of judgement-writing in delivering the orders of the consumer courts; (iii) appreciate the legal dimensions of the case laws developed in the area of consumer protection; and (iv) develop effective leadership for better administration of consumer justice. The faculty comprised guest speakers and in-house faculty. Prof. Suresh Misra and Dr. Sapna Chadah Coordinated it.

E-governance Training for Vietnamese Officers

Sponsored by the Ministry of Home Affairs, Government of Vietnam, the captioned programme was conducted at

The IIPA fraternity extends its greetings to all its readers for Guru Gobind Singh's Birthday, Makar Sankranti, Pongal, Milad-un-Nabi and Republic Day

IIPA from December 2-11. Besides understanding the basic tenets and trends of ICT implementation in the processes of governance, the programme was designed to enable the participants to: (i) know the maturity of ICT implementation in public sector from its initial phases of e-government to its final phase of achieving participatory e-governance; (ii) comprehend the principles of public policy formulation, varied implementation models, adaptation strategies, HR preparedness problems and opportunities as well as the monitoring and evaluation strategies required for successful e-governance project management; (iii) recognise the contextual issues and indigenous opportunities offered by e-governance implementation in India; and (iv) appreciate the lessons offered by various national and international cases and field visits. Programme faculty comprised guest speakers and in-house faculty. Dr. Charru Malhotra coordinated it.

Programme on Administrative Reforms

Sponsored by UNDP, Nepal, the programme was conducted at IIPA, for the officers of Government of Nepal, from December 4-10. The objectives of the programme were to: (i) observe, understand and learn best practices of public administration reform, including civil service structure and management, and development experiences under federalism; and (ii) exchange knowledge and experiences with India's civil servants and experts on public administration reform under federalism. Programme faculty comprised guest speakers and the programme coordinators, Prof. Vinod K. Sharma, Prof. K.K. Pandey

and Dr. Sachin Chowdhry.

Programme on Basic Services in Urban Areas

Sponsored by the Department of Urban Development and Poverty Alleviation, Government of Mizoram, the programme was conducted at IIPA by its Centre for Urban Studies, for officials of Government of Mizoram, from December 9-13. Besides understanding the process of providing basic services in a planned manner, the programme was designed to enable the participants to: (i) analyse the constraints of various public service agencies; (ii) explore ways of financing infrastructure; and (iii) adopt appropriate/innovative measures in delivering services. Programme faculty comprised guest speakers and in-house faculty. Dr. Sachin Chowdhry, Dr. Sujit Kumar Pruseth coordinated it.

Programme on Water Quality Monitoring—Introduction of Real Time Monitoring Systems

Sponsored by the Central Pollution Control Board, the programme was conducted at IIPA from December 12-14. Apart from acquainting the participants with the different perspectives of water quality monitoring, the programme was designed to enable them to: (i) state water quality monitoring prevailing practices—manual and real time; (ii) enlist requirement and prospects of real time water quality monitoring system (RTWQMS); (iii) comprehend the instruments used in RTWQMS; and (iv) state the principles of real time monitoring. Programme faculty comprised guest speakers and the programme coordinators, Dr. Shyamli Singh and Prof. Vinod K. Sharma.

Provisional Training Programme (PTP-12) for Afghan Delegation

Sponsored by the Ministry of External Affairs, the captioned programme, part of Indo-Afghan partnership for strengthening sub-national governance in Afghanistan, was conducted at IIPA for the Afghan delegation from December 11-24. Apart from providing the participants with a broad understanding of various facets of public administration, the programme was designed to: (i) expose them to various good practices in India and to draw lessons from them; (ii) equip them with knowledge and skills to better manage conflicts and disasters; (iii) enhance their capacity in managing development programmes/projects; and (iv) develop soft skills for enhancing their performance. Programme faculty comprised guest speakers and programme coordinators, Prof. Vinod K. Sharma, Prof. K.K. Pandey and Dr. C. Sheela Reddy.

Programme for AEEs (Civil and Electrical) of CPWD

Sponsored by the Central Public Works Department, the programme was conducted at IIPA from December 16-January 3. The programme was designed to enable the participants to: (i) comprehend the dynamics of public administration and its changing nature; (ii) integrate the various legal provisions applicable in administrative functioning; (iii) understand the limits that the law places on their decision-making powers; (iv) appreciate the intricacies of judicial procedure in general and the requirements of fairness and reasonableness in the functioning of administration; and (v) develop effective leadership for better administration. Programme faculty comprised guest speakers and in-

house faculty. Prof. P.K. Chaubey and Dr. Charru Malhotra coordinated it.

Seminar on Consumer Protection and Consumer Empowerment

IIPA's Centre for Consumer Studies in collaboration with Rajkot Jilla Grahak Suraksha Mandal, Rajkot organised the programme on November 29-30 at Gujarat Chamber of Commerce, Ahmedabad. The Department of Consumer Affairs sponsored the programme. Shri N. M. Dharani, District Judge, Rajkot, inaugurated the programme. Prof. Suresh Misra delivered the keynote address; and Shri Mahendrasingh Rana, Mayor of Gandhinagar delivered the special address. Other dignitaries present on the occasion were Shri Shankerbhai Patel, President, Gujarat Chamber of Commerce and Industry, Ahmedabad; Shri Rakeshbhai Shah, Senior Vice-President, GCCI, Ahmedabad; Shri Pravinbhai Laheri, former Chief Secretary, Government of Gujarat; and Smt. Ramaben Mavani, former M.P Lok Sabha. The main objectives of the seminar were to: (i) understand the need and importance of consumer protection and welfare, discuss the legal dimensions of consumer protection in different service sectors; (ii) educate consumers about defective goods and deficiency in services and the safeguards available to consumers; and (iii) acquire knowledge about consumer protection and the legal avenues available to consumers. Prof. Suresh Misra and Dr. Mamta Pathania coordinated it.

National Seminar on Consumerism in the Global Economy

The Centre for Consumer Studies in collaboration with Ethiraj College for Women, Chennai organised the

programme on December 12-13 at Chennai. The broad objectives of the programme were to: (i) evaluate and discuss the impact of global economy on consumerism; to acquire knowledge about consumer protection and the legal avenues available to consumers; (ii) exercise rational thinking and promote smart buying behaviour among consumers; (iii) educate consumers about defective goods and deficiency in services and the safeguards available to consumers; and (iv) assess the impact of consumerism on lifestyle of consumers and ways to promote green consumerism. The Seminar was sponsored by the Department of Consumer Affairs, Government of India. In his inaugural address Dr. K. Malaisamy, Member, Executive Council of IIPA, spoke about globalisation, the manner in which consumerism has gained importance and the need for consumers to be conscious. In his presidential address Shri V.M. Muralidharan, Chairman, Ethiraj College, urged the participants to have a demarcation between needs and wants. He elaborated on the proliferation of consumption as a fall out of IT boom and cautioned the audience not to indulge in impulsive buying. Nearly 900 students and experts from various colleges of Tamil Nadu attended the seminar. Thematic papers were presented by experts on various topics of consumer concern. Prof. Suresh Misra in his keynote address delved on how globalisation has transformed the way in which we consume things. Prof. Suresh Misra coordinated it.

Workshop on National Consumer Policy

IIPA's Centre for Consumer Studies collaborated with the Department of Consumer Affairs in

organising the captioned programme on December 10 at IIPA. More than 40 participants participated in the seminar which included policy-makers, consumer experts, academics, and representatives of VCOs / NGOs. The objective of the workshop was to provide a platform for consultation, deliberation and discussion on the Draft National Consumer Policy with various stakeholders in the consumer movement and to assess the inadequacies in the Draft Policy and incorporate appropriate changes. The workshop began with the welcome address by Dr. Tishyarakshit Chatterjee, Director of IIPA. Welcoming the dignitaries and participants, he thanked the Department of Consumer Affairs for steadfastly supporting the Centre for Consumer Studies at IIPA in its various activities and endeavours for strengthening the consumer movement as well as reposing its trust for organising this policy meet. He said that most economics which are on growth path are adopting mass production as it is taken as indicator of growth and prosperity of the country; whereas the demand side is looked up by the market. Shri Pankaj Agrawala, Secretary, Department of Consumer Affairs, in his inaugural address stated that this attempt to adopt a consumer policy has been undertaken to maximise consumer participation and trust in the market. The policy has certain statements which are commitments from the government to the consumers and these have their basis in Constitution. It will have actionable points— both administrative as well as institutional. The administrative points will involve positive action on the part of the government whereas institutional points necessitate the Department to

take action for creation of institutions for consumer benefit. At present there is mismatch of information between market and consumer. Prof. Suresh Misra and Dr. Sapna Chadah coordinated it.

Programme on Legal Metrology

Sponsored by the Department of Consumer Affairs (Legal Metrology Division), the programme was conducted at IIPA by its Centre for Consumer Studies from December 18-20. Besides explaining the various provisions of the Consumer Protection Act and other legislations having a bearing on consumer protection, the programme was designed to enable the participants to: (i) understand the need and importance of consumer protection and welfare; (ii) understand and learn the various techniques and methods of using modern weights and measure equipments and instruments of legal metrology; and (iii) help the enforcement officials to prepare themselves for enforcing the techniques practically. Programme faculty comprised guest speakers and the programme coordinators, Prof. Suresh Misra and Dr. Mamta Pathania.

Workshop on Gender Budgeting: A Tool for Promoting Gender-friendly Schools

Jointly organised by the Ministry of Women and Child Development and IIPA, the programme was conducted at the Institute for Rashtriya Madhyamik Shiksha Abhiyan officials from December 18-20. Besides familiarising the participants with

gender budgeting concepts and tools, budgeting processes and relevance of gender budgeting in RMSA in the context of the Twelfth Plan, as well as facilitating experience sharing and cross learning through presentations by them on initiatives undertaken by states and challenges faced, the programme was designed to: (i) enhance the understanding on how gendered identities, norms, social practices, customs and rituals that underlie the connection between gender and socialisation and formal processes of education impinge on everyday school experiences; (ii) explore school level solutions for making schooling and classroom processes in secondary schools, more gender responsive; and (iii) identify the support require from government and other institutions for enabling girls to access secondary education thereby reducing gender gap at the transitional stage from upper primary to secondary levels. Programme faculty comprised guest speakers and the programme coordinator, Prof. Aasha Kapur Mehta.

Programme on Good Governance

Sponsored by the Ministry of Home Affairs, the captioned programme was conducted at IIPA for Vietnamese Officers from December 22-30. Apart from providing specific exposure and sharing of experiences on public finance management and public services to achieve good governance, the programme was designed to gragate the participants from unraveling the essential

concepts of governance, public service delivery and public finnce systems to deciphering challenges, opportunities and strategies for achieving good governance in related public agencies and organisations. Programme faculty comprised guest speakers and in-house faculty. Dr. Charru Malhotra coordinated it.

Chinese Delegation Visits IIPA

A six-member Chinese delegation from Shanghai Administration Institute headed by Prof. Wang Guoping, Executive President, visited the Institute on December 12-13 with a view to gaining knowledge and exposure to training of government officials in India, covering training mode, new development trend and new thinking and challenges and the role of IIPA in this respect. They evinced interest in learning about public policy making and political party management. Dr. Tishyarakshit Chatterjee, Director of IIPA, along with Prof. P.K. Chaubey, Prof. Pranab Banerji, Prof. K.K. Pandey and Prof. V.K. Sharma conducted their visit to IIPA and their exposure visit to the Parliament and Election Commission. An MoU for collaboration in future was also inked by Prof. Wang Guoping and Dr. Chatterjee on behalf of their respective institutions.

Faculty News

Prof. P.K. Chaubey spoke on "Public Policy-making in Economic Sphere" in the School of Economics, Devi Ahilya Vishwavidyalaya, Indore on November 30.

NEWS FROM BRANCHES

Madhya Pradesh and Chhattisgarh Regional Branch

The branch organised a seminar

on "Whether a new reorganisation Commission should be set up" on November 16. Shri Kewal Krishan

Sethi, Chairman of the branch, read out the views of Shri Lalit Shastri, an experienced news correspondant

stating that the initial reorganisation itself was a mistake and furthered narrow visions leading to strife. The general consensus was that there should be definite criteria for formation of new states and it should not be done merely in response to violent agitations or for short term political gains. In December seminar, the subject was administrative reforms and whether the seventh pay commission should include this in its terms of reference. The fifth pay commission had made a number of such suggestions most of which were ignored. The sixth commission was more circumspect but even their few recommendations were not accepted except when they favoured the status quo. The consensus of the house was that though the seventh pay commission is not charged with administrative reforms it should make such recommendations in so far as they relate to better utilisation of pay and allowances. Shri Kewal Krishan Sethi presided over the programme.

Jammu and Kashmir Regional Branch

The branch organised Sat Paul Sahni Memorial Lecture on December 7. On this occasion, Prof. Varun Sahni, former Vice-Chancellor of University of Jammu, delivered the key-note address on "India's Attributes and Interests: Who are we and what do we want?" Terming Pakistan and China as most likely adversaries, which share land border with India, Prof. Sahni stressed for developing nuclear deterrence *vis-à-vis* these two countries. Suggesting that India should form a cooperation and act as a catalyst between United States and China instead of aligning with anyone of the two, he

stated that ideological weapon and cultural power could greatly help in a successful foreign policy. Earlier, Dr. Ashok Bhan, Chairman of the branch, in his welcome address, paid tributes to late Sat Paul Sahni and recalled the later's contribution to society in general and IIPA in particular. Dr. S.S. Bloeria, Vice-Chancellor of Jammu, paid tributes to Sat Paul Sahni and threw light on his multi-facet personality. Shri J.A. Khan, Chief Economic Advisor, Jammu and Kashmir Government, presided over the programme. Earlier, the branch collaborated with the Department of National Security Studies, University of Jammu, in organising a seminar on "Terror and Trespasses in India's Northern Borders—Deciphering the Grand Strategies of Pakistan and China" on November 26. It was inaugurated by Dr. S.S. Bloeria; and the keynote address was delivered by Dr. Ashok Bhan. Dr. J. Jeganaathan, Assistant Professor, Department of National Security Studies, University of Jammu, gave the welcome address.

Puducherry Local Branch

The branch organised its 46th anniversary day on November 27. Prof. Chandra Krishnamurthy, Vice-Chancellor of Pondicherry University, inaugurated the programme; and Dr. R.R. Dhanapall, Chairman of the branch, gave the welcome address. Special addresses were given by Dr. R. Murali, Dean, Mother Theresa Post-graduate and Research Institute of Health Sciences, Puducherry; Dr. Jayakumar, Director of Indira Gandhi Medical College, Puducherry; and Dr. K.V. Raman, Director of Department of Health and Medical Services, Puducherry. Thiru A. Asokan, Vice-Chairman of the branch, presided

over the programme. On this day, the branch also organised a seminar on "Health Administration and Management". Dr. Mohankumar, Director, Department of Health and Medical Services, Government of Puducherry, inaugurated the programme. Dr. V. Gopal, Principal, College of Pharmacy, Mother Theresa Post-graduate and Research Institute of Health Sciences, gave the welcome address; and Dr. R.R. Dhanapall gave the introductory remarks. Er. S. Sivakandan, Chairman of Pondicherry Ground Water Authority, made a presentation. Dr. R. Murali presided over the programme.

Tirupati Local Branch

The branch in its meeting, held on December 11, elected the following office-bearers for a two-year term (2013-2015): *Chairman*: Prof. A. Ranga Reddy; *Vice-Chairman*: Prof. V.R.C. Krishnaiah; *Secretary*: Dr. A. Samanthkamani; and *Treasurer*: Prof. T. Lakshamma.

West Bengal Regional Branch

To commemorate 150th birth anniversary of Swami Vivekananda, a seminar on "Contribution of Swami Vivekananda to the Present Age" was organised by the branch on November 16. The seminar was inaugurated by Sri Suryya Ray, Chairman of the branch. The panel speakers were Dr. Sibranjjan Chatterjee, Secretary of the branch; Swami Jitatananda, senior monk of Ramakrishna Mission; and Shri Tarun Goswami, Editor, Calcutta News Service of *The Statesman*. Dr. Chatterjee explained the concept of "Service" as the basis of socio-religious view of Swami Vivekananda. Swami Jitatananda analysed the steadily increasing influence of Swami Vivekananda's ideas among the youth

community in the USA. Shri Goswami described the relevance of the socio-

economic ideas of Vivekananda in the present age. The seminar was

presided over by Prof. Syamal Kumar Ray, Vice-Chairman of the branch.

NEWS FROM THE CENTRE

Senior Appointments in Ministries

The Union Government has approved the following senior appointments/promotions/ transfers/ extensions: • Shri Swashpawan Singh as Secretary to the Vice-President of India, on contract basis, in the rank and pay of Secretary • Shri Subhas Goswami as Director General, ITBP under the Ministry of Home Affairs • Shri Dinkar Khullar, as Secretary (West), Ministry of External Affairs • Smt. Gauri Kumar as Secretary, Ministry of Labour and Employment • Shri Ajit M. Sharan as Secretary, Department of Sports, Ministry of Youth Affairs and Sports • Shri P.S. Raghavan as Secretary (ER), Ministry of External Affairs • Shri Anil Wadhwa as Secretary (East), Ministry of External Affairs • Shri Devendra Bhushan Gupta as Secretary, UPSC in the rank and pay of Additional Secretary • Shri Harbhajan Singh, as Director General, National Productivity Council under the Department of Industrial Policy and Promotion, Ministry of Commerce and Industry, in the pay of Additional Secretary • Shri S. Rangarajan as CVO in Ordinance Factory Board (OFB), Kolkata under the Ministry of Defence in the pay scale of Joint Secretary • Shri Sanjay Kumar Mishra as Joint Secretary in the Ministry of Home Affairs • Shri Paresh Chandra Das as Chairman-cum-Managing Director, National Handicapped Finance and Development Corporation (NHFD)

(Joint Secretary level) under the Ministry of Social Justice and Empowerment • Shri Atal Dulloo as Joint Secretary in the Department of Rural Development • Shri Rajeev Verma as Joint Secretary in the Ministry of Defence • Shri Aniruddha Mukherjee as Deputy Director General, in the Unique Identification Authority of India (Joint Secretary level) (UIDAI) under the Planning Commission. • Shri Rajiv Mehrishi as Secretary, Department of Fertilizers • Shri Prem Narain as Secretary, Ministry of Overseas Indian Affairs • Shri Ratan P. Watal as Secretary, Department of Expenditure, Ministry of Finance • Ms. Snehlata Kumar as Secretary (Border Management), Ministry of Home Affairs • Shri S. Machendranathan as Secretary (Coordination and Public Grievances), Cabinet Secretariat • Shri Satish B. Agnihotri as Secretary, Ministry of New and Renewable Energy • Ms. Aradhana Johri as Secretary, Department of Pharmaceuticals, Ministry of Chemicals and Fertilisers • Ms. Parvinder Sohi Behuria as Secretary General, National Human Rights Commission in the rank and pay of Secretary • Shri Vinod Agarwal as Adviser, Inter State Council Secretariat under the Ministry of Home Affairs, in the rank and pay of Additional Secretary • Shri G. Gurucharan as Additional Secretary, Department of Consumer Affairs, Ministry of Consumer Affairs, Food and Public Distribution • Shri Asha

Ram Sihag as Director General (Acquisition), Ministry of Defence in the rank and pay of Additional Secretary • Shri Jatinder Bir Singh as Additional Secretary, Ministry of Water Resources • Shri Alok Bhatnagar, extension of tenure as Additional Secretary (Joint Secretary Level) in the Central Vigilance Commission (CVC) for the period beyond 9.11.2013 and up to 30.6.2014 • Shri Alok Chaturvedi, as Deputy Director General, in Unique Identification Authority of India (Joint Secretary level) (UIDAI), under the Planning Commission • Shri Shashi Ranjan Kumar as Joint Secretary in the Department of Telecommunications, Ministry of Communications and Information Technology • Ms. Sreya Guha as Ex-officio Secretary (Joint Secretary) in the Gandhi Heritage Sites Mission under Ministry of Culture • Shri K. Sreenivasulu as Joint Secretary in the Ministry of Women and Child Development.

MGNREGS and Indira Awas Yojana to be Combined

The Ministry of Rural Development has decided to use its flagship rural employment scheme, the Mahatama Gandhi National Rural Employment Guarantee Scheme (MGNREGS), to provide free labour to build houses for poor under another big social scheme, the Indira Awas Yojana (IAY). Essentially, a poor person using self labour to build his own house under the IAY could then rightfully

When prosperity comes, do not use all of it — Confucius

demand to be paid wages from the MGNREGS. This could substantially bring down the cost of building a house for the poor in rural areas and also incentivise such construction as the beneficiary will also have an income while he builds the house. The government shells out Rs. 75,000 for construction of house under IAY in the hills and Rs. 70,000 in other areas. Out of this, 20 per cent is the labour cost which works out to nearly Rs. 14,000. Currently, only toilets can be made under MGNREGS while the beneficiary has to hire labour for construction of the house under the Indira Awas Yojana. The Centre has allocated around Rs. 17,000 crore this year to be used for construction of nearly 25 lakh houses under IAY in the current year. MGNREGS aims to provide livelihood security to people in rural areas. It guarantees 100-days of wage employment in a financial year to a rural household whose adult members volunteer to do unskilled manual work. On an average, 25 per cent of the rural households seek employment under the Act, annually. Based on the current index, the maximum wage under MGNREGS effective April 1, 2013 is 214 for Haryana and a minimum of 135 for north-eastern states.

Rashtriya Uchchar Shiksha Abhiyan

The Cabinet Committee on Economic Affairs has approved the Rashtriya Uchchar Shiksha Abhiyan (RUSA), a Centrally-sponsored scheme for reforming the State Higher Education System. Earlier, the National Development Council (NDC) approved RUSA

as part of the 12th Plan. It was subsequently included in the list of 66 schemes approved by the Cabinet on June 20, 2013, as part of the restructured CSSs for implementation in the 12th Plan. During the 12th Plan period, 80 new universities would be created by converting autonomous colleges/colleges in a cluster to state universities. One hundred new colleges, including professional/technical colleges would be set up and 54 existing colleges would be converted into model degree colleges. Infrastructure grants would be given to 150 universities and 3,500 colleges to upgrade and fill critical gaps in infrastructure especially libraries, laboratories etc. RUSA would also support 5,000 faculty positions. In the 12th Plan period, RUSA would have a financial outlay of Rs. 22,855 crore, of which Rs.16,227 crore will be the Central share. RUSA will be a new Centrally-sponsored scheme spread over two Plan periods, for improving access, equity and quality in the state higher education system. With over 96 per cent of students enrolled in the state higher education system, there is a need for state colleges and universities to be strengthened through strategic Central funding and implementing certain much needed reforms. RUSA also aims to incentivise states to step up plan investments in higher education.

DISHA

Driving Industry towards Sustainable Human Capital Advancement (DISHA), the programme of Ministry of Textiles will encourage members to follow better social practices, which will

give them a competitive edge in the global markets where social compliance is increasingly becoming an important buying decision. This initiative attempts to educate apparel exporting members on a code of ethics that covers all critical social and environmental concerns like child labour, health and industrial safety. DISHA will not only give the opportunity for the industry to negate international claims against child labour promotion in the garment industry, but will also help to improve the overall image of the industry on the global front and not the least, to win more international business. Under the programme, root cause analysis and guidance will be given by a team of experts as part of the capacity building programme. A toolkit will be prepared based on the Common Compliance Code by which the enrolled units will undergo an orientation and training programme. Remediation plans will be introduced and after monitoring the improvement, necessary certifications will be given. There will be international agencies that will be empanelled to audit the programme. Under the project DISHA, Rs. two lakh would be spent per unit, while participants would be required to contribute Rs. 25,000 each. The Textiles Ministry has allocated about Rs. six crore for the first year (2011-12) for the programme. In the first year, the scheme would cover 400 units in different parts of the country based on a cluster approach. The government has set a target of bringing 2,900 apparel units in the 12th Plan (2012-17) under DISHA—a programme aimed at encouraging better social

Reason is a harmonising, controlling force rather than a creative one — Bertrand Russell

practices to meet global standards on issues like child labour. Around 775 garment manufacturers have enrolled for the programme during 2012-13. The training programme is organised time to time to reorient the programme. As of now, 320 units have been reached out for the training and implementation under

project DISHA. 167 companies have completed the first phase of training and are ready for assessment. Sixty new units have enrolled for DISHA programme in the last two months. The DISHA programme seeks to train factories with wide range of workers. Factories ranging more or less 100 to 3000 workers are under DISHA

programme- be it small, medium or large. Among those 167 companies which have completed the first phase are considered for the distribution of DISHA adoption certificates. It is noteworthy that more than 150 officials across India are engaged in implementation of the DISHA programme

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Quotable Quotes

- *Our fatigue is often caused not by work, but by worry, frustration and resentment — Dale Carnegie*
- *Man's most valuable trait is a judicious sense of what not to believe — Euripides*
- *It is a miserable state of mind to have few things to desire, and many things to fear — Francis Bacon*
- *The reward of one duty done is the power to fulfill another — George Eliot*
- *Words have no power to impress the mind without the exquisite horror of their reality — Edgar Allan Poe*
- *Any fool can tell the truth, but it requires a man of some sense to know how to lie well — Samuel Butler*

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