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INSTITUTE NEWS

Ujjal Kumar Ghosh Memorial Lecture

The Institute jointly with Purnujjal Papiya Ghosh Memorial Trust and Centre for Studies in Civilisation organised the captioned programme on January 5. Prof. Yogendra Singh, Professor Emeritus, JNU, delivered the memorial lecture on "Contemporary Crisis of Change in India". Shri T.N. Chaturvedi, Chairman of IIPA, presided over the programme. In his address, Prof. Singh observed that the social structure and institutions in our country have traditionally favoured preservation of cultural identities of the minority groups; the rich interaction between the folk and elite cultures ensured its success and preserved cultural autonomy of plural identities in a loosely structure notion of civilisation. He mentioned that major occupational and techno-cultural changes have taken place in our society due to political, social, economic developments, which have promoted linkages and interactions among castes, tribes, religious groups

and cultural regions. He expressed that the process of cultural integration on national scale has grown but with simultaneous increase in search for cultural autonomy. He emphasised that the Indian people have shown cultural resilience in decodification of cultural meaning of symbols projected by mass media of communication. He stressed that a creative balance between continuity and change in cultural policy is imperative for us to achieve our future goal. Dr. Tuktuk Ghosh, Managing Trustee of Purnujjal Papiya Ghosh Memorial Trust, highlighted the qualities of late Shri Ujjal Kumar Ghosh and how he stood for honesty and integrity. Shri T.N. Chaturvedi described Shri Ujjal Ghosh as a brilliant officer who was known for his exemplary courage, deep resilience and commendable fortitude. Prof. Pranab Banerji coordinated it.

P.R. Nayak Memorial Lecture

To commemorate the life and works in the memory of Late Shri P.R. Nayak, I.C.S. during 100th year of birth, the Institute organised a memorial lecture on "Combating Corruption in India" by Shri T.N. Chaturvedi, Chairman of IIPA, on January 9. In his address, Shri Chaturvedi mentioned that corruption straddles on both public domain and private domain. He observed that pervasiveness of corruption has given the phenomenon of Anna Hazare-like movement. Shri Chaturvedi explained that from the fountainhead of corruption flow various streams of corrupt practices which plague the political, economic and social activities in the country. He opined that through its many functions, civil society can create pressure for policy reform and improved governance as well as explicitly monitor the state's actions for combating corruption and abuse. He stressed that multi-faceted intervention of



Prof. Yogendra Singh delivers the lecture. Sitting on his left are Prof. Pranab Banerji and Shri T.N. Chaturvedi.

The IIPA fraternity extends its greetings to all its readers for Milad-unNabi, Guru Ravidas' Birthday Swami Dayanand Saraswati Jayanti, Shivaji Jayanti and Maha Shivaratri



Shri T.N. Chaturvedi addresses the audience. Sitting on his left are Prof. Sushma Yadav, Dr. Rakesh Hooja and Dr. Ranganath Naik

institutions and collaborative efforts of people are required to combat this malady. Earlier, in his opening remarks, Dr. Rakesh Hooja, Director of IIPA, observed that checking corruption is as important for good governance as the rule of law. He mentioned that corruption can lead to large siphoning of public funds, meant for government programmes, through combination of bribes and kickbacks whereby the desired objectives of government programmes are not fully met. He also spoke about checking of both large scale scams and of petty corruption. Dr. Ranganath Naik gave glimpses from life of Shri P.R. Naik. Prof. Sushma Yadav coordinated programme.

Seminar on Consumer Protection and Consumer Welfare

IIPA's Centre for Consumer Studies collaborated with Madurai Institute of Social Sciences, in organising the captioned programme at Madurai on January 6-7. The programme was designed to: (i) enhance their knowledge and skill in the area of consumer protection and welfare; (ii) acquaint them with Consumer Protection Act and redressal mechanism available under the Act; and (iii) build their capacity in the area to enable them to take the consumer

movement forward. In his inaugural address Prof. N.P. Singh, Chairman of IIPA's Standing Committee, observed that the topic of consumer protection is very important and relevant in the present era of globalisation, liberalisation and free trade economy. Quoting Mahatma Gandhi, he emphasised that for the business the consumer is next to God and consumer satisfaction should be the ultimate aim of the market. Dr. K.N. Srivastava, former Vice-President of IIPA, stated that the Right to Information Act and Consumer Protection Act are the most important pieces of social welfare legislation which have given tremendous power to the citizens and has provided new roadmap to consumerism. Prof. Suresh Misra, in his key-note address mentioned that aspirations and desires of consumer are very high which are also leading to his exploitation by the market. He emphasised that the problem with the consumer movement is that everybody except the consumers are united and organised, therefore it is imperative to educate and make them aware about their rights and unite them to fight for their rights. Around 40 participants including academics, members of VCOs/NGOs, representatives of consumer cooperative societies and students, attended. The resource persons included IIPA faculty and guest speakers. Prof. Suresh Misra and Dr. Sapna Chadah coordinated it.

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Programme on Group Dynamics and Team Building

Sponsored by the Ministry of Statistics and Programme Implementation National Academy of Statistical Administration, the programme was conducted at IIPA from January 9-13. Besides providing opportunity to the participants to experience and identify barriers to the accomplishment of group tasks, the programme was designed to: (i) utilise the knowledge of group dynamics for effective performance; and (ii) ensure work standards are set to make the best use of employee skill and aptitude at work. The faculty comprised guest speakers and in-house faculty. Prof. Lipi Mukhopadhyay coordinated it.

Design of Training

Designed by the Thames Valley University, UK, the captioned programme was conducted at IIPA from January 9-13. Sponsored by the Navodaya Vidyalaya Samiti, it was designed to help participants acquire necessary competence regarding the excogitation of training programmes for their institutions. Prof. Jaytilak Guha Roy coordinated it.

Programme on Disaster Management

Organised by Tehri Hydro Development Corporation (THDC), IIPA conducted the programme for the officers of THDC at Tehri from January 10-12. Besides understanding basics of disaster management, the programme was designed to enable the participants to: (i) know the natural disaster vulnerability of Uttarakhand and Tehri region; (ii) learn making a disaster management plan a project; (iii) know the disaster management; and (iv) know the disaster management system in India and recent advances in disaster

management. Prof. Vinod K. Sharma coordinated it.

Programme for Mizoram Civil Service Officers

Sponsored by the Ministry of Personnel, Public Grievances and Pensions, the programme is being organised at IIPA from January 16. In the opening session, Dr. Rakesh Hooja made a presentation on "Delivery System at District Level". It is scheduled to conclude on March 9. The programme has been designed to acquaint the participants with the (i) socio-economic, political and judicial structure of governance in India; (ii) development and administrative issues in the north-east region; and (iii) management tools for governance. The faculty comprises guest faculty and in-house faculty. Prof. Lipi Mukhopadhyay and Prof. Sushma Yadav are coordinating it.

Workshop on State-Civil Society Interface for Improved Policy Performance

Sponsored by the Ministry of Personnel, Public Grievances and Pensions, the programme was conducted at IIPA for the officers drawn from various state government departments from January 16-20. The workshop brought together civil servants in policy-making and implementation positions and civil society actors operative at various levels. The deliberations broadly covered: (i) engagement with policy process; (ii) delegation of tasks; (iii) involvement in service delivery; (iv) role in implementation; and (v) role in monitoring, evaluation and feedback process. The faculty comprised guest speakers and in-house faculty. Prof. Dolly Arora coordinated it.

Programme on Development of Leadership Skills

Organised by Navodaya

Vidyalaya Samiti, the programme was conducted at IIPA for principals of Navodaya Vidyalaya Samiti from January 9-13. The programme was designed to enable the participants to understand and develop leadership skills in the current environment. It focused on: (i) leadership and success; (ii) how leaders provide vision; (iii) planning and setting strategic objectives; (iv) formulating and implementing strategies; (v) designing motivational strategies; (vi) understanding group dynamics; (vii) building effective teams; (viii) interpersonal communication skills; (ix) leadership styles in practice; and (x) conflict management skills. The faculty comprised guest speakers and in-house faculty. Prof. Rajesh Singh coordinated it.

MDP on Financial Administration in India

Sponsored by the Ministry of External Affairs, the programme was conducted at IIPA for senior officers of the Ministry of Finance, Government of Nepal from January 30-February 10. Shri Akhilesh Misra, Joint Secretary, Ministry of External Affairs, gave the inaugural address. Dr. Rakesh Hooja, Director of IIPA, made a presentation on "Overview of System of Government and Administration in India". Besides acquainting the participants with the management of public finances in India, the programme was designed to: (i) familiarise them with the operation of fiscal federalism in India; and (ii) provide an opportunity to comprehend the structure and functions of various agencies dealing with public finances in India. The faculty comprised guest speakers and the programme coordinators, Prof. Vinod K. Sharma, Prof. Pranab Banerji and Prof. Nand Dhameja.

Faculty News

- Dr. Rakesh Hooja has been made a non-official expert member of the Planning Board of Puducherry. Dr. Hooja was invited as guest delegate at Jaipur Literature Festival on January 24, Where he moderated a session on John Keay speaking about his book *The Great Arc*. He also spoke on "Socio-economic Development in India" to American Students of Minnesota Studies in International Development Programme in India at Jaipur on January 25.

- Prof. Aasha Kapur Mehta, Professor of Economic (Economic Policy) (i) has been appointed as Member of the Working Group for Developing the Gender Audit Guidelines for Policies, Schemes and Programmes of the Government of India by the Ministry of Women and Child Development (ii) she was invited as a resource person for a half-day interaction with senior officers of Planning Commission on "Mainstreaming gender concerns in various sectors and their Steering Committee Reports" on January 4 at Planning Commission; and (iii) she was invited by the Ministry of Rural Development and Guild of Service to make a presentation on "Poverty, Hunger and Inclusive Growth" at a National Consultation on "Agrarian Single Women" at India International Centre on January 7.

Staff News

- Shri R.K. Mishra, Assistant Engineer (Electricals), passed away on January 24. He had joined the Institute on September 15, 1987.

- Smt. Vimla Soni, Superintendent and Shri Leela Dhar, Daftry-cum-Machine Operator, superannuated on January 31. Smt. Soni had joined the Institute on April 20, 1977; and Shri Leela Dhar joined on July 1, 1972.

NEWS FROM THE BRANCHES

Gulbarga Local Branch

The branch teamed up with Rotary Club, Gulbarga in organising a lecture-meeting on December 24, in which Shri T. Veerbhushan, former Member of Consumer Service, Gulbarga, spoke on "Consumer Awareness". Shri Maruti K. Pawar, Secretary of the branch, gave the welcome address; and Shri S. Baswaraj Sirwar, Chairman of the branch, presided over the programme.

Howrah Local Branch

The branch organised a seminar on "Global Climate Change" on December 30. Dr. Narayan Banerjee, Adviser, Pollution Control Board, West Bengal Government, gave the key-note address. He highlighted the natural and anthropogenic causes for global climate change. Rtn. D.K. Das, Chairman of the branch, presided over the programme.

Madhya Pradesh and Chhattisgarh Regional Branch

The branch in collaboration with Chhattisgarh Academy of Administration organised a seminar on "Naxalism and the challenges before the local officers". The main speakers were Shri Vishwaranjan, DG, Homeguards; and Shri R. K. Vij, IG, Durg and Raipur Range. They described the genesis of the problem and the handicaps from which the district authorities suffered. They said that these are now being attended to and positive results are likely to follow. Many other officers from the Forest, Agriculture and Police Departments participated in the discussion. Shri C.S. Behar, Advisor, Academy of Administration, also spoke on the occasion.

Karnataka Regional Branch

The branch collaborated with National Law School of India University, Bangalore in organising a symposium on "Judicial Accountability" on December 17. On this occasion, Shri H.R. Bharadwaj, Governor of Karnataka; Shri T.N. Chaturvedi, Chairman of IIPA; and Shri N. Santosh Hegde, former Karnataka Lokayukta, honoured Shri S. Ramanathan, Chairman of the branch, for his distinguished services in diverse field of public administration and to the growth and development of the Karnataka Regional Branch uninterruptedly as Chairman for 21 years. In his key-note address, Justice Hegde stressed the need to adopt changes in the selection of judges. He stated that judiciary should take every opportunity to cleanse itself wherever some doubts or allegations are made against judiciary. Shri Chaturvedi observed that judiciary should not take refuge under the excuse of shortage in the Bench and infrastructure as it is the duty of the judge to dispose of pending cases under all circumstances. In his presidential address, Shri Bharadwaj underlined

the need to appoint only persons of high integrity to the judiciary. In the technical sessions Prof. T.V. Subba Rao spoke on "Independence of Judiciary and Judicial Accountability" which was chaired by Prof. R. Venkata Rao, Vice-Chancellor of NLSIU. Dr. Sairam Bhat spoke on "Accountability and RTI"; and Shri Aditya Sondhi spoke on "Judicial Standards and Accountability: An Appraisal" which was chaired by Prof. V. Nagaraj, Registrar of NLSIU. In his valedictory address, Justice S. Rajendra Babu, former Chief Justice of India, called upon the GenNext lawyers to be aware of the shortcomings in the judicial system and also appealed to all concerned to rectify the defects.

Odisha Regional Branch

The branch organised the Members' Annual Conference-2011 on December 17. Shri Murlidhar Chandrakant Bhandare, Governor of Odisha, was the Chief Guest; and Shri Sanjib Chandra Hota, Chairman of the branch, presided. Shri Bhandare emphasised that India's biggest success has been its upholding of democratic values and ideas, i.e. transparency and accountability in governance.

The Governor also released the Annual Journal-2011 on "Transparency in Governance". Prof. Rajani Kant Mishra, Editor of the journal, spoke on the theme of the journal. Shri Hota stated that good governance does not come instantly, it has to evolve through



Shri S. Ramanathan is being honoured by (L-R) Justice Santosh Hegde, Dr. D. Srinivasan, Shri T.N. Chaturvedi, Shri H.R. Bharadwaj and Dr. R. Venkata Rao.

proper functioning of the democratic institutions.

Tamil Nadu Regional Branch

The branch in collaboration with the Post-Graduate and Research Department of Public Administration, Anna Adarsh College for Women, Anna Nagar, organised a seminar on "Infrastructure Development through Public Private Partnership" on January 7. Thiru. P.R. Shampath, Chairman of the branch, delivered the presidential address and explained the various projects undertaken in Tamil Nadu. Dr. Yasodha Shanmugasundram, former Vice-Chancellor of Mother Teresa Women's University, delivered the key-note address highlighting the various aspects of PPP. In his special address, Shri.K.Natarajan, former Executive Director, Airport Authority of India, Chennai Airport, emphasised the need for an integrated approach by parallel service renders, specifically, transport services. The branch also conducted an oratorical competition among college students on the topic and distributed certificates and cash prizes. Ms. Tanvir Zehra; JBAS College for Women, Chennai won the first prize. Ms. V. Divya, The Tamil Nadu Dr. Ambedkar Law University, Chennai, won the second prize and Ms. A. Thatchar, Presidency College, Chennai won the third prize. Earlier, the branch teamed up with Tamil Nadu Dr. Ambedkar Law University in organising a seminar on "Judicial Governance in India" on December 24. In his inaugural address, Dr. V. Vijayakumar, Vice-

Chancellor of Dr. Ambedkar Law University, dwelt at length the history of judicial governance in India with suitable case studies. In his key-note address, Justice P. Jyothimani, Judge of Madras High Court, explained in detail the complex nature of relations between judiciary and the legislature in modern welfare states. He added that because of cultural deterioration of the society at large, there arose a necessity for self imposed ethical standards and values by the courts. He stated that sustaining Indian democracy in the true spirit of the Constitution and rule of law are the major reasons for pro-active role of the judiciary. Shri R. Suresh Kumar, Senior Advocate of Madras High Court discussed how judiciary on several accounts cautiously guards the liberty of the people and thus sustaining Indian democracy. Dr. R.R. Dhanapall, Chairman of Puducherry Local Branch, chaired the paper presentation session. In his presidential address, Shri P.R. Shampath, Chairman of the branch, pointed out the inevitability of judicial governance in present democratic system.

"National Development is Impossible without Public Administration": S.L. Goel

The Department of Public Administration of Ch. Devilal University organised the tenth Annual Conference of New Public



Dr. K.C. Bhardwaj is being welcomed by Prof. S.L. Goel.

Administration Society of India (NEPASI) at Sirsa on November 18-19. On this occasion, Prof. S.L. Goel, Vice-President of IIPA, as Chief Guest, emphasised that books are the best friend of human beings. He further stated that it is a general idea in the society that only students should study, but this not right, in fact leaders, teachers, administrative officers and every category of society should read good literature so that they can have good knowledge in the development of the of the country. Dr. K.C. Bhardwaj, Vice-Chancellor of Ch. Devilal University, chaired the inaugural session. Dr. Manoj Siwach, Registrar of the University; and Prof. Sofi Ali, Executive Chairperson of NEPASI, also gave their remarks. During the programme, Dr. Bhardwaj released the 101st book of Prof. S.L. Goel entitled *Administration and Management of Cooperatives*.

NEWS FROM THE CENTRE

Senior Appointments in Ministries

Union Government has approved the following senior appointments/

promotions/extensions: • Shri A.N.P. Sinha as Secretary, Department of Official Language, Ministry of Home Affairs • Shri Samirendra

Chatterjee as Secretary, Department of Ex-Servicemen Welfare, Ministry of Defence • Shri Gireesh B. Pradhan. as Secretary, Ministry of New and

Renewable Energy • Ms. Bindu Agnihotri as Secretary, National Commission for Minorities, Ministry of Minority Affairs in the rank and pay of Additional Secretary • Smt. Anita Agnihotri as Member Secretary, National Commission for Women, Ministry of Women and Child Development in the rank and pay of Additional Secretary • Shri Satyanarayan Mohanty as Senior Adviser in the Planning Commission in the rank and pay of Additional Secretary • Shri Ravinder Kumar Jain as Additional Secretary and Financial Adviser, Department of Health and Family Welfare • Shri B.K. Sinha Secretary, Department of Rural Development to have the additional charge of the post of Secretary, Department of Land Resources • Shri Ravi Mathur, Additional Secretary, Ministry of Labour and Employment to have the additional charge of the post of Central Provident Fund Commissioner under the Ministry of Labour and Employment • Shri Dileep Raj S. Chaudhary as Secretary, Department of Public Enterprises • Smt. Kiran Dhingra as Secretary, Ministry of Panchayati Raj • Shri Uday Kumar Varma as Secretary, Ministry of Information and Broadcasting • Shri Shyam S. Agarwal as Secretary, National Commission for Scheduled Castes • Shri P.K. Pradhan as Secretary, Department of Health and Family Welfare • Ms. Vilasini Ramachandran as Secretary, Ministry of Drinking Water and Sanitation • Shri P.K. Misra, Secretary, Ministry of Steel. to have the additional charge of the post of Secretary, Ministry of Micro, Small and Medium Enterprises • Shri Arvind Mayaram, Additional

Secretary and Financial Adviser, Ministry of Rural Development to have an extension for a period of six months beyond the dates of completion of his tenure • Shri Sanjay Kothari, Additional Secretary, Ministry of Tourism to have an extension for a period of six months beyond the dates of completion of his tenure • Shri J.M. Mauskar, Special Secretary, Ministry of Environment and Forests to be re-employed on contract basis, in the Ministry of Environment and Forests for a period of six months beyond October 31, 2011 • Shri Pranay Sahay as Director General, BSF.

Indian Languages on Internet Highway

A generation brought up on internet finds it easy to communicate online with their peers but when it comes to communicating with people using Indian languages they find themselves clueless. Now this hindrance in communication will be over with the latest technology, World Wide Web Consortium (W3C) India Office. The establishment W3C India Office space gives it a permanent entity and would play more active and crucial role in proliferation of W3C standards among ICT industry and users to make the country truly knowledge-based society. W3C is an international standards body headquartered at Massachusetts Institute of Technology, USA which develops standards/best practices/recommendations to ensure seamless web access to all. It has 19 offices world-wide having the core objective of promotion, proliferation and adoption of W3C standards and its implementation according to local languages and culture.

Awareness, Education and Outreach is the major goal of W3C India office which will lead to adoption of W3C recommendations. Although these Web Standards are applicable across the globe yet some of these require customisation for local languages and culture. It will be feasible to have seamless multilingual web by constantly addressing these needs and working in tandem with W3C. Indian linguistic diversity having 22 constitutionally recognised languages and 11 complex scripts is more diverse than that of entire European Union. Apart from these 22 languages, India's rich linguistic diversity boasts of 100 other major languages and 2371 dialects as per the Census 2001. In India, a language can have several scripts. Many languages may be based on a single script. Even there are wide variations in the usage of the same language across various parts of the country. Linear scripts such as Roman do not change their shape hence characters juxtapose-one after another whereas Indian languages have complex conjunct characters. Major issues related to Indian languages like orthography-spelling issues, dialect variations, etc., testify that each language has its own specific requirements to be investigated carefully for enabling W3C standards in the country. The national flagship e-Governance Programme and various national and statewide mission mode projects and citizen services through CSCs adds a new dimension of W3C's rule in India. Internationalisation of W3C's standards in the Indian context and their implementation addressing the complex language requirements

Happiness does not lie in happiness, but in the achievement of it — Fyodor Dostoevsky

would be a key role for W3C India. W3C India initiative will not only facilitate wider access of web by the people of the country but will also equip them to provide locally relevant content on the internet. W3C India Office has been set up at DIT under the aegis of Human Centered Computing Division. The Division is implementing the programme Technology Development for Indian Languages (TDIL).

Domestic Workers under RSBY

Domestic workers are now to be covered under the Rashtriya Swasthya Bima Yojana (RSBY). For this the RSBY has been extended to all the registered domestic workers in the country recently. The scheme is expected to cover approximately 47.50 lakh domestic workers in the country. The scheme envisages smart card-based cashless health insurance cover up to Rs. 30,000 in any empanelled hospital anywhere in the country. The funds will be allocated from the National Social

Security Fund for Unorganised Workers. The premium will be shared by the Central and state governments in the ratio of 75:25. In case of the states in north-east and Jammu and Kashmir the ratio is 90:10. The estimated expenditure to be borne by the government for the year 2011-12 is Rs. 29.70 crore, for 2012-13 is Rs. 74.25 crore, for 2013-14 is Rs. 148.50 crore and 2014-15 is Rs. 297 crore. Domestic work forms one of the largest sectors of female employment in the urban areas. These workers are unorganised and the sector remains unregulated and unprotected by labour laws. These workers come from vulnerable communities and backward areas. Most of these are poor, vulnerable, illiterate, unskilled and also do not understand the urban labour market. This is largely because the domestic workers undertake work in private homes rather than in commercial establishments. They work in appalling conditions, with no coverage under the existing welfare measures and schemes for social

security, old age pension, health and maternity protection, etc. They lack organisational strength and voice and comprise largely of unskilled women, who enter the labour market without any technical skills. As per National Sample Survey (NSS) 2004-05, there are about 47.50 lakh domestic workers in the country. About 30 lakh of these workers are urban women, making domestic work as the largest female occupation in urban India. The RSBY provides for smart card-based cashless health insurance cover of Rs.30,000 per annum to BPL workers (a unit of live) in unorganised sector is presently being implemented in 25 states/UTs. The scheme has since been extended to building and other construction workers registered with welfare boards constituted under the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act 1996, street vendors, beedi workers and such MNREGA workers who have worked for not more than 5 days during the preceding year.

NEWS FROM STATES

Karnataka

Web-based Property Tax

As part of its urban reforms process, the State Government has introduced Aasthi— property taxation system with schematic GIS and MIS of all properties of urban areas. Aasthi is a web-based application which envisages computerisation of the Revenue Department of 213 urban local bodies. It also provides an IT system that manages properties and their taxation. Its objectives are simple but wide that include—putting in place a GIS-based property tax

information system to streamline the process of property tax collection and realising property tax; improving the record keeping of properties to increase the tax compliance rates; bringing unauthorised properties into the tax net; bringing transparency in property tax levy and collection, etc. It allows the government officials to make informed decisions and enables the citizens to pay taxes in an easy and convenient manner. The goal is to create a standardised set of systems and processes across the State which would not only provide

the benefit of knowledge-sharing across the individual bodies but also create a common platform on which comparative evaluation between municipalities could be undertaken. This has features to benefit citizen and administration like online property tax calculator, generation of pre-filled self-assessment scheme form, generation of property tax extract, automatic tracking of defaulters and automatic generation of notices. The implementation of the process has increased accuracy of the output and service delivery.

Courage is resistance to fear, mastery of fear, not absence of fear — Mark Twain

E-Panchayat

Pancha Tantra (Gram Panchayat Online System) is a comprehensive web-based application to take care of all the requirements of the Gram Panchayat (GP) in the State. It has automated the activities of 5628 GPs in the state. It has three-tier architecture incorporating the rules and regulations defined in Panchayati Act. In this system, users can submit the details of various properties, beneficiaries, and works and generate

various forms as per the requirement. Various reports maintained by the department can also be viewed.

Its main features include: local language support; inbuilt double entry accounting system; online and user friendly system; incorporated with business rules; public face; workflow based system; transparent; controls and role based access. It provides effective tool for the monitoring of the development work taken at the panchayat level. The release of funds

at the GP is based on the performance and implementation of schemes at the grass root level. The MIS generated can assist the planners and decision-makers. Further each GP has a separate website that disseminates all the information and data related to that particular GP. The website is also the primary source for various kind of information such as schemes, population, education, health, etc., at the local level thus bringing IT at people's doorsteps.

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Quotable Quotes

- *A sophisticated rhetorician, inebriated with the exuberance of his own verbosity — Benjamin Disraeli*
- *Anyone who has the power to make you believe absurdities has the power to make you commit injustices — Voltaire*
- *Amusement is the happiness of those who cannot think — Alexander Pope*
- *The superior man makes the difficulty to be overcome his first interest; success only comes later — Confucius*
- *Art raises its head where creeds relax — Friedrich Nietzsche*
- *The monotony and solitude of a quiet life stimulates the creative mind — Albert Einstein*

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