



IIPA NEWSLETTER

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INSTITUTE NEWS

Annual General Body Meeting

The sixty-second Annual Meeting of the General Body of the Institute will be held on Friday, October 21, 2016 at 4.00 p.m. in the IIPA auditorium.

Members' Annual Conference

The sixtieth Members' Annual Conference will be held on Saturday, October 22, 2016 at 10.00 a.m. in the IIPA Auditorium. The theme of the Conference is “**Strengthening of Ethical and Moral Values in Governance**”.

Programme on Incorporating Gender Concerns in Public Policy

Sponsored by the Ministry of Personnel, Public Grievances and Pensions, the captioned programme was conducted at IIPA during September 5-7. The programme was designed to provide an overview of the state of gender in India, a critical analysis of existing policy responses of the state and problems with policy-making, including those related to data analysis and implementation. Besides examining the civil society responses to the gender question and their bearing on the overall state of gender, it explored the possibilities of enhancing the prospects of gender justice by incorporating gender concerns in public policy. Programme faculty comprised guest speakers and in-house faculty. Prof. Dolly Arora and Prof. Aasha Kapur Mehta coordinated it.

Programme on Accountability in Urban Governance

Sponsored by the Ministry of Urban Development, the programme was conducted at IIPA by its Centre

for Urban Studies from September 5-9. Apart from understanding the significance of accountability in urban governance, the programme was designed to enable the participants to: (i) explain the importance of value-oriented public dealings; (ii) apply accountability mechanism in municipal governance; and (iii) appreciate accountability best practices in urban governance. Programme faculty comprised guest speakers and in-house faculty. Dr. Manan Dwivedi coordinated it.

Programme on Leadership and other Enablers for Achieving Business Excellence

Sponsored by the Ministry of Heavy Industries and Public Enterprises, the programme was conducted at IIPA for CPSEs and SLPEs from September 5-9. Besides providing a comprehensive insight into the philosophy and concepts of leadership, the programme was designed to: (i) develop a concept of relevant leadership in business; (ii) identify qualities and styles of leaders and leadership; (iii) provide an insight into team building and leadership skills through conceptual and experiential learning sessions; (iv) initiate the process of developing leadership; and (v) develop a plan of action for improving leadership skills. Programme faculty comprised guest speakers and in-house faculty. Dr. Neetu Jain coordinated it.

Programme on Capacity Building

Sponsored by the Department of Science and Technology, the programme was conducted at IIPA for technical personnel of science and technology departments from September 5-16. The programme was designed to: (i) enhance the understanding of

administrative and financial rules and procedures; (ii) provide an exposure to management related issues, problems and solutions; and (iii) enable cross-learning and team work through preparation of group reports and presentations. Programme faculty comprised guest speakers and in-house faculty. Prof. Aasha Kapur Mehta and Dr. Mamta Pathania coordinated it.

Programme on High Impact Change through e-Governance

Sponsored by the Delhi Jal Board, the programme was conducted at IIPA for Delhi Jal Board engineers from September 5-17. Besides understanding the intricacies in human resource management for credible image building of the organisation, the programme was designed to enable the participants to: (i) comprehend the ways and means through which flexible management system is operated in the broader context of generating higher revenue; (ii) understand the legal mechanism before entering into a contract so as to avoid liquidated damages; (iii) apply vigilance guidelines for better contract management; (iv) learn the application of e-communication for robust and transparent communication system in the organisational environment; (v) acquire skills to use paperless communication through web portal; (vi) learn principal of natural justice to establish a good connect with judicial pronouncements on misconduct and change sheet; (vii) explain national and international commercial contracts to handle different contracts; (viii) use the description related letter of intent and letter of acceptance; and (ix) apply and appreciate best practices in contract management, e-procurement and preventive vigilance investigation. Programme faculty comprised guest speakers and in-house faculty. Dr. Kusum Lata and Dr. Saket Bihari coordinated it.

Programme on Organisational Management

Sponsored by Life Insurance Corporation of India, the programme was conducted at IIPA for Women LIC officers during September 26-28. Besides separating the mismatch between household expectations and workplace assignments, the programme was designed to enable the participants to: (i) apply the best practices to maintain their health and hygiene; (ii) effectively apply the knowledge and skills pertaining to leadership and communication skills; and (iii) contribute to the image building of the organisation with special

reference to women workforce. Programme faculty comprised guest speakers and the programme coordinators, Dr. Kusum Lata and Dr. Saket Bihari.

Programme on Financial Management in Scientific Organisations

Sponsored by the Department of Science and Technology, the programme was conducted at IIPA for scientists and technologists working in various scientific institutions from October 3-7. The programme was designed to enable the participants to plan their financial resources and make their best possible use; and develop a fair understanding of different concepts of financial management to ensure better use of funds. Programme-content included: (i) financial information flows and financial reporting; (ii) analysis of financial statements; (iii) accounting and depreciation; (iv) valuation of tangible assets; (v) planning for financial inflows; (vi) cost concepts and cost control; (vii) budgeting: cash budgets and zero base budgeting; and (viii) project formulation and financial appraisal. Programme faculty comprised guest speakers and in-house faculty. Prof. Nand Dhameja and Dr. Neetu Jain coordinated it.

Faculty News

Dr. V.N. Alok, Associate Professor of Urban Finance: (i) presented a paper on "State-municipal Fiscal Relations in India: Institutional Arrangements" in a two-day "International Conference on Future Scenarios for an Urbanizing India" organised by ORF and Peace Research Institute, Oslo at India Habitat Centre, New Delhi during February 8-9; (ii) participated in "1st International Munich Federalism Days 2016--Federalism--A Success Story?" at Munich (Germany) during February 29-March 3. He was discussant in the final session on "Fiscal Federalism" held at Kloster Banz. Hanns Seidel Foundation organised the workshop and funded travel and other costs; (iii) acted as discussant in the 2nd session of the annual conclave on "Shaping India's Urban Agenda" on March 16 at the Imperial, New Delhi and organised by Janagraha Centre for Citizenship Democracy; (iv) conducted discussions on "Cleanliness Index, Performance evaluation Criteria for Infrastructure and Service Delivery as well as financial models for municipalities and with the representatives of the identified SMART cities"

during a conference organised by the Ministry of Urban Development on April 8 at Stein Auditorium, India Habitat Centre; (v) participated as an expert in a workshop on “Curriculum Development in Urban Planning and Management” at the Department of Management, Dayalbagh Educational Institute (Deemed University), Agra during July 22-23; (vi) evaluated presentations made by state and local governments as distinguished member of the Evaluation Committee for Skoch Smart Governance Awards during August 2-5 at PHD House, New Delhi and at Telengana Government Secretariat on August 9 at Hyderabad; (vii) presented a paper on “Financing Smart Cities in India” and presided over a session on ‘resource mobilization and capacity building-finance and human resources’ in a conference on “BRICS Smart Cities” at Jai

Mahal Hotel, Jaipur during August 17-19. Ministry of External Affairs, ORF and SPUP organised the conference, which was inaugurated by Smt. Vijayaraje Scindia, Chief Minister of Rajasthan; (ix) spoke on “Good Governance--International Perspectives and Devolutionary Process” in an international programme on ‘Good Governance’ at National Institute of Rural Development and Panchayati Raj, Hyderabad on September 7; (x) spoke on the relevance, of development authority in metropolitan cities in the Convention of Indian Cities organised by the Caii, Skoch Group and the Government of Telengana during September 8-9 at Novotal Hitec City, Hyderabad. He also chaired two panel discussions on (a) “Transportation”, and (b) ‘Breaking Free from Garbage’.

Members’ Annual Conference

The 60th Members’ Annual Conference will be held on October 22, 2016 in IIPA’s Auditorium. The theme of the Conference is “**Strengthening of Ethical and Moral Values in Governance**”. All the members of the IIPA are eligible to submit their papers on the theme.

The length of the papers should be between 1500-3000 words in typescript. Papers exceeding this limit will be returned to the authors. All papers must be accompanied by a synopsis of about 300-400 words in typescript, which is intended to be a comprehensive summary of the paper giving in brief the most important issues being emphasised. The synopsis is intended to be read out at the Annual Conference. Paper without a synopsis will be returned to the author.

Entries may be sent to the Director, IIPA or Research Coordination Unit at its email: rcunitipa@gmail.com. The last date for receipt of entries is September 30, 2016. Papers received thereafter will not be considered.

The papers will be scrutinised by a committee of experts. Only those papers which are accepted for presentation will be circulated. However, synopses of all the papers will be circulated.

As already communicated, all Regional/Local Branches may organise prelude conferences on the theme preceding the Annual Conference. The Regional/Local Branches will make a presentation of synopses/summaries of reports of the regional conference during the Annual Conference.

Attn. Members!

As per the decision taken by the Executive Council in its 301st meeting held on April 11, 2016 and in partial modification of the notification dated October 10, 2014, all concerned are hereby informed that for the use of the hostel facilities at IIPA, New Delhi: (A) The members over the age of 70 years may be allowed one attendant to accompany him/her at the rates as applicable for accompanying spouse provided that: (i) the member is not accompanied by the spouse; (ii) the attendant is of the same gender as that of the member subject to the condition that this gender restriction would not be applicable if the member is accompanied by own son or daughter as attendant; and (iii) the member is willing to adjust the attendant in his/her own room. This facility will be only for the first five days of the stay. (B) In case separate room is demanded for the attendant, the member has to pay the applicable rent for the attendant meaning thereby that if the attendant is a member, rate applicable will be as for member and if the attendant is non member, he/she shall pay non member rate.

NEWS FROM BRANCHES

Burdwan Local Branch

The branch organised its prelude seminar on “Strengthening of Ethics and Morality in Governance” on October 5. Prof. Rabi Shankar Chowdhury of Burdwan Raj College inaugurated the programme; and Prof. Bijoy Chand, Secretary of the branch, gave the welcome address. Prof. Rabindranath Bhattacharya, HoD of Political Science, University of Burdwan, delivered the key-note address. He stated that corruption is omnipresent especially in the Third World countries. He suggested some measures to control corruption that would bring transparency and accountability in administration.

Howrah Local Branch

The branch organised a prelude conference on “Strengthening Ethical and Moral Values in Governance” on August 24. Prof. Asish Ray, Secretary of the branch, delivered address on the theme. Rtn. D.K. Das, Chairman of the branch, preside over the programme.

Madhya Pradesh and Chhattisgarh Regional Branch

The branch organised a seminar on “Strengthening of Moral Values in Governance” on September 17. Shri Manoj Srivastava, Chief Secretary, State Department of Culture, was the Chief Guest. In his address he stated that in India moral values had important role in governance. He referred to a famous story of *Simhasan Bateesee*, in which qualities of governance have been mentioned. He mentioned that vision, efforts, mass orientation, service for the poor, etc should be present in administration.

Tamil Nadu Regional Branch

The branch organised a lecture-meeting on August 20, in which Thiru K. Kumar, former Chief Planner, Chennai Metropolitan Development Authority, spoke on “Transport Management in Metropolitan Cities—

Challenges and Opportunities”. Thiru P.R. Shampath, Chairman of the branch, presided over the programme. The branch also organised a prelude conference on “Strengthening of Ethical and Moral Values in Governance” on October 1. Prof. Ramu. Manivannan, HoD of Politics and Public Administration, University of Madras, delivered the key-note address. Dr. N.K. Kumaresan Raja, Assistant Professor, Department of Politics and International Studies, Pondicherry University, delivered the special address; and Thiru P.R. Shampath presided over the programme.

Tirupati Local Branch

The branch teamed up with the Department of Population Studies and Social Work, Sri Venkateswara University in organising lecture-meeting on September 22, in which Shri G. Vevekananda Reddy, Regional Transport Officer, Tirupati spoke on “Development of Road Transport: How to Stop Blood on Road?” Prof. A. Ranga Reddy, Chairman of the branch, presided over the programme.

Uttar Pradesh Regional Branch

The branch teamed up with SHERPA in organising a workshop on “Women’s Empowerment and Social Justice in India (with special reference to U.P.)” on July 16. Dr. T.N. Dhar, Secretary of the branch, presented the theme paper. He stated that the need for women’s empowerment, in the truest sense of the word, is largely driven by the need for the creation of an environment in the country, and much more so in U.P., where women can claim and obtain their rightful, equal, open opportunity. Shri R. Ramani, Chairman of the branch, presided. He observed that although principle of gender equity has been emphasised in our Constitution and national and states’ policies, but all evaluations, research findings statistics and even multifarious voices of people and media point to the undeniable fact that women still lag behind men in most walks of life.

NEWS FROM CENTRE

Profit-making PSUs to Create Start-up Funds

In a move to boost start-up ventures in the country, the Union Government is likely to soon push all profit-making public sector units (PSUs) for creating the start-up funds to accelerate productivity and growth, especially in manufacturing and information and technology (IT) space. The Government has directed almost all ministries to prepare a list of such PSUs for this purpose. The move comes at a time when the Government is making its all-out effort to develop a start-up ecosystem in the country. After launching 'Start-up India' this year, the Centre is looking into all possibilities to initiate a healthy business environment for the start-ups in almost all sectors in India, mostly in profit-making ones. The Government has shortlisted some profit-making PSUs in power, banking, oil and gas, energy, engineering among others to create funds in order to provide a support chain to the start-ups who are linked with the firms in some way or the other. With digital technology making greater inroads into banking and IT sectors, majority of financial institutions have upped their engagement to promote start-ups in their fintech space. In line with the Government's 'Start-up India' initiative, recently, country's largest lender State Bank of India (SBI) and State-owned ONGC have already created the funding space for start-ups. The SBI has set up Rs. 200-crore fund for fintech environment, stating that the capital would be extending up to Rs. three crore for any India registered companies for promoting their business in India using IT system for banking. While ONGC has announced Rs. 100 crore-fund for this purpose and it would provide the entire support chain for start-ups including seed capital, hand-holding, mentoring market linkage and follow-ups. To make this initiative a big success in the country, the Department of Expenditure has already issued a directive to all ministries that all start-ups, be micro, small or otherwise, may now be allowed relaxation from certain eligibility criteria in the tendering process. The move will be the most helpful to start-ups in the manufacturing sector and enable them to participate in such tenders with relaxed eligibility conditions.

Project Vishwajeet to Put IIT in Top League of Global Rankings

The project is aimed at catapulting Indian Institutes of Technology to the top league of global academic rankings. The game plan is currently being worked on at the Ministry of Human Resources Development. Vishwajeet will aim to pick the IITs with greatest potential to climb up the global pecking order and then ensure close focus on them, backed with funding, so that they excel on all parameters. Among a handful of Indian institutes that figure on global listings like QS and *Times*, IITs are mostly ranked the highest. However, their positions on the overall global list are not very enviable, standing mostly at 200 and below. The Indian Institute of Science was ahead of IITs at 147 in the 2015 *QS World University Rankings*. Five IITs made it to the rankings in 2015 with IITDelhi at 179, IITBombay at 202, IITMadras at 254, IITKanpur at 271 and IITKharagpur at 286. It is expected that IITs among the top 250 will be selected for Project Vishwajeet. Vishwajeet will towards identifying on which parameters the chosen IITs may be lagging behind and work in a targeted manner to address the shortcoming. For instance, QS rankings rates institutes based on six indicators: academic reputation, employer reputation, student-faculty ratio, citations per faculty, international faculty and student ratio. *Times Higher Education* rankings have a set of similar five performance criteria. Indian institutes typically fall behind on the internationalisation parameters and also academic reputation when seen globally. The IIT Council will also look at such associated issues like opening up the IITs to foreign students —a plan that is expected to take off with the JEE 2017 entrance test which will be held abroad as well. Other issues expected to be on the agenda are proposals to bring in a campus recruitment format for faculty to catch the pool of young and new Ph. D. holders; also in the works is a proposal to bring in a programme, Prime Minister's Research Fellows, to encourage research at IITs. The plan is to select the best of students to take up research, fund and invest in their research

work and create an ecosystem for them at the IITs. The move is aimed at as much as retaining the best talent at the local institutes as also boosting research and creating a new faculty pool. Special funding will be earmarked for this.

MyGov Offers Jobs on Contract

MyGov is a citizen-centric platform that empowers people to connect with the Government and contribute towards good governance. The exercise has been initiated by the Prime Minister's MyGov portal to carry forward the government-citizen interface. It invites resumes from citizens who could be brought on board on contract to work as 'experts' in various positions across central ministries. The government is looking for editorial writers, senior management professionals, software developers, researchers, data scientists, graphic designers, digital content script writers, advertising professionals, academic experts, social media experts and application developers at various seniority levels in what is a first of its kind endeavour to engage citizens with governance. MyGov would create a data bank of resumes of various seniority levels and specialisations. This data bank may be sourced by the government periodically to engage citizen experts in various domains for contractual services in various positions across ministries,

departments, organisations, institutions, and specialised entities. The resumes will be scrutinised by MyGov, and shortlisted resumes will be contacted for further discussion/interview. The compensation package will be discussed in the direct interactions. For editorial writers, the government is seeking a qualification of Masters in Mass Communication or Masters in Journalism or a Masters in Economics/ social sciences apart from experience in form of writing pieces in prominent media platforms. Senior level professionals or retired professionals from universities, hospitals, armed forces, civil services and police service, who have experience in leading large teams of professionals, are being sought for 'Senior Management' posts. A Ph.D is required for a person to apply for the 'Academic Experts' post along with experience of academic experience in universities, colleges or think tanks or retired professors from universities of international repute. For the job of social media experts, the government is looking for those with expertise in devising and running successful social media profiles in Twitter, Facebook, YouTube, Instagram, LinkedIn and Whatsapp and those running a blog site or crowd sourced opinion or blog websites.

भारतीय सामाजिक परिवेश का बदलता स्वरूप

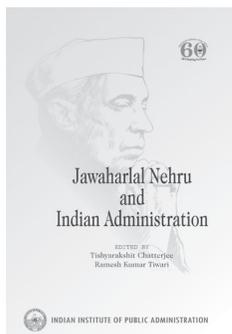
संस्थान की हिंदी व्याख्यान-माला की चौबीसवीं कड़ी के रूप में हिंदी- दिवस पर बुधवार, 14 सितंबर, 2016 को प्रातः 11 बजे संस्थान सभाकक्ष में “**भारतीय सामाजिक परिवेश का बदलता स्वरूप**” विषय पर मूर्धन्य विद्वान, प्रोफेसर के. एल. शर्मा, पूर्व कुलपति, राजस्थान विश्वविद्यालय का व्याख्यान आयोजित किया गया।

मूर्धन्य विद्वान प्रोफेसर एम.पी. सिंह, पूर्व प्रोफेसर,

दिल्ली विश्वविद्यालय एवं संपादक, आई.जे.पी.ए. एवं लोक प्रशासन, ने कार्यक्रम की अध्यक्षता की। प्रोफेसर के. के. पांडेय ने कार्यक्रम का संयोजन किया तथा परिचय दिया। श्री अमिताभ रंजन, कुलसचिव ने स्वागत किया और डा. नूपुर तिवारी ने आभार ज्ञापन किया।

संस्थान ने प्रो. के. एल. शर्मा के व्याख्यान को पुस्तिका रूप में प्रकाशित किया है। इस अवसर पर इस पुस्तिका का विमोचन भी किया गया।

IIPA DIAMOND JUBILEE PUBLICATIONS

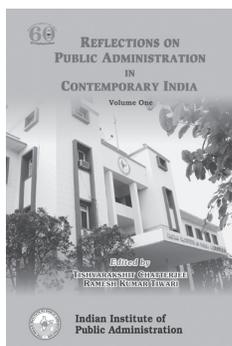


New

JAWAHARLAL NEHRU AND INDIAN ADMINISTRATION

This monograph provides the most important speeches and observations of Jawaharlal Nehru on Indian Administration. It also provides a comprehensive Introduction, analyzing his views primarily, in the context of: administrative machinery, civil service rules, lower level functionaries, interference in administration, democracy and public administration, decentralized

democracy, reshaping the public services, human touch, training of public personnel, public policy making, policy coordination, policy-programme implementation, administrative reform, etc. 2014/189pages/Rs. 450 Hard bound, ISBN 81-86641-73-4

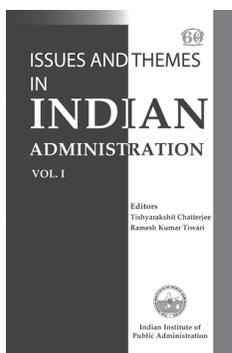


New

REFLECTIONS ON PUBLIC ADMINISTRATION IN CONTEMPORARY INDIA, VOL. I

This volume brings together the presidential addresses delivered at the IIPA by some very distinguished persons from public life (1965-2014): Lal Bahadur Shastri, Gulzarilal Nanda, Yeshwantrao Balwantrao Chavan, Indira Gandhi, Gopal Swarup Pathak, Basappa Danappa Jatti, Mohammad Hidayatuallah, Ramaswami Venkataraman,

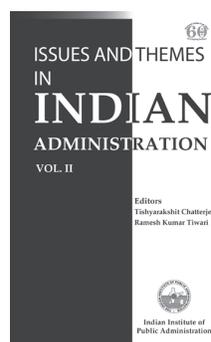
Shankar Dayal Sharma, Kocheril Raman Narayanan, Krishan Kant, Bhairon Singh Shekhawat, and Mohammad Hamid Ansari. These addresses provide the reflections of the top leadership of the country on a number of issues and themes: the changing nature of Public Administration; Administrative Restructuring, Rules and Procedures; Public Order and National Integration; Democratic Decentralization; District Administration; Minister and Civil Servant in a Democracy; Training of Public Personnel, Functionaries at the lower level, Planning and Plan Implementation, Public Sector, etc. 2014/157 pages/Rs. 450 Hardbound, ISBN 81-86641-76-9

**ISSUES AND THEMES IN INDIAN ADMINISTRATION, VOL. I**

This volume contains contributions of a wide ranging nature dealing with issues relating to governance and social and economic concerns: Problems of Indian Polity; National Integration; The Administration of Law and Order; Electoral Reforms; Coalition Government; National Agenda for Governance; Working of the Indian Constitution; Our Goals for the Twentyfirst Century; Jawaharlal Nehru: His Vision

on Science and Technology and Public Administration; Public Administration and the Citizen; Perspectives and Challenges of Public Administration; New Economic

Policies and Public Administration; Organizational Issues in Rural Development; Democratic Decentralization; Women's Development; Administrative Problems of an Inflationary Economy; Public Distribution System; Consumerism; India's Population Policy; Disaster Management; New Directions in Planning; A Decade of Reforms: the Unfinished Agenda. 2015 Reprint/ 618 pages/ Rs. 500 Paperback, ISBN 81-86641-30-0

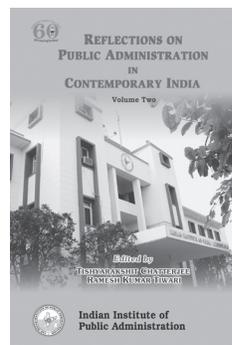


New

ISSUES AND THEMES IN INDIAN ADMINISTRATION, VOL. II

This volume contains contributions on a large number of issues: Problems in Conducting Free and Fair Elections; Science, Technology and Society; Reforms in Criminal Justice; Internal Security in India; Global Warming; Reforms in Governance; Reservation and Inclusive Growth; Role of Panchayat Bodies in Rural Development; Administration of

Urban Development and Urban Service Delivery; Food Security in India; Trends in Centre-State Relations. 2015/552 pages/Rs. 500 Paperback, ISBN 81-86641-80-7



New

REFLECTIONS ON PUBLIC ADMINISTRATION IN CONTEMPORARY INDIA, VOL. II (PART I AND II)

This commemorative volume is a documentation of important speeches and observations by political leadership, jurists, academics and civil servants on Indian Administration (1946-2015): Jawaharlal Nehru, Sardar Vallabhbhai Patel, C. Rajagopalachari, Dr. Rajendra Prasad, Dr. Zakir Hussain, Morarji Desai, Dr S. Radhakrishnan, Govind Ballabh Pant, Jagjivan Ram, G.V. Mavalankar, N.V. Gadgil, Jayaprakash Narayan, John Matthai, V.T. Krishnamachari, C.D. Deshmukh, Atal Bihari Vajpayee, Rajiv Gandhi, D.R. Gadgil, A.P.J. Abdul Kalam, M. Hamid Ansari, Manmohan Singh, Pranab Mukherjee, K.L. Shrimali, Karan Singh, Asoka Mehta, Swami Ranganathananda, Balvantray Mehta Justice P.B. Gajendragadkar, Justice J.S. Venna, A.D. Gorwala, N. Pillai, C.S. Venkatachari, B.K. Nehru, D.G. Karve, L.K. Jha, B. Sivaraman, L.P. Singh, B. Venkatappiah, P.C. Alexander, T.N. Chaturvedi, S. Lall, Tarlok Singh, S.G. Barve, V. Subramaniam, R.P. Khosla, B. Shiva Rao, Dharma Vira, V. Jagannadham, S.R. Maheshwari.

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NEWS FROM STATES

Delhi

Special Education Plan for Disabled

The Delhi Government has decided to provide special attention to disabled children studying in government-run or aided schools by roping in special educators to prepare individualised education programme (IEP) for them. The move is likely to help around 20,000 disabled children. Special educators have been asked to prepare an individualised education programme for every disabled child under their care. The personalised attention programme will focus on education and extra-curricular activities

of the differently-abled children. Teachers will have the liberty to modify any child's module as per requirements and also give special attention to brush up children's language skills and physiotherapy needs. The educators will set both short-term and long-term goals for each child. The officials of Education Department have formed seven working groups in association with various NGOs working for children with special needs. The working groups will work on training modules for special educators, tools to measure learning disabilities, teaching aids and regional centres for the severely disabled children to access specialised help.

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